



Safeguarding and Wellbeing International Service Team

Who we are...



Leigh Heale
UK Head of Safeguarding



Luke Holland
Safeguarding Officer



Gemma Kenealy
Safeguarding Development
Officer



Sarah Bagnall
Safeguarding Officer

Aims



1. Consider how the International Service Team contributes to keeping everyone safe from harm at Jamboree
2. Reflect on your own health, wellbeing and support needs for Jamboree
3. Understand how to recognise and report safeguarding concerns at Jamboree

Before we start...



- Safeguarding is an emotive topic
- Be sensitive to others' feelings and experiences
- Confidentiality is essential
- If you need to seek support, confidential support and advice, consult your GP or one of organisations below:
- Samaritans www.samaritans.org
- The Survivors Trust www.thesurvivorstrust.org.uk
- The National Association for People Abused in Childhood www.napac.org.uk
- NSPCC www.nspcc.org.uk

**Consider how you
contribute to keeping
everyone safe from harm
at Jamboree**





**Keeping
children safe
is everyone's
responsibility**



Safeguarding

Code of Conduct for Adults

In Scouts, the welfare of children and young people is our priority. Everyone has a duty to report safeguarding concerns, and all adults must follow this Safeguarding Code of Conduct.

**Children and young people first.
If in doubt, report it.**

Find out more at
scouts.org.uk/safeguarding



Scouts

Safeguarding training



Weekly Scouts



Jamboree



Familiar



Unfamiliar



Small groups



Huge crowds



Predictable



Fast paced



Known people



New relationships



Low pressure



High emotions



Same safeguarding =



Same safeguarding

What concerns might arise?



Mental health crisis

Physical harm

Adult conduct which
does not meet our Code
of Conduct (Yellow
Card)

Use of alcohol or illegal
substances

Young person going
missing

Sexual assault

Concerns shared about
abuse, neglect or
exploitation that
happened before the
event

Online behaviour

Sexual activity involving
young people

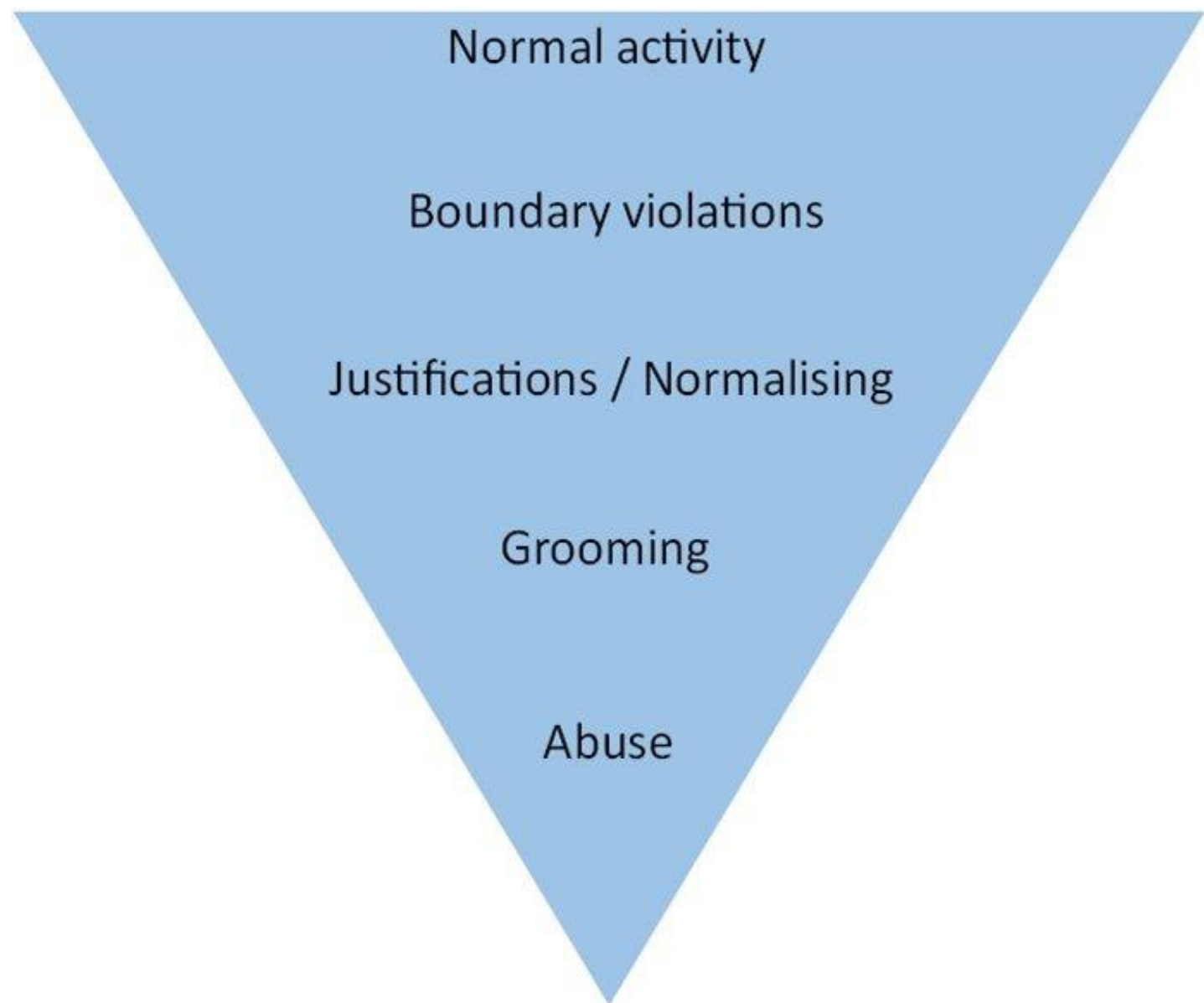


 **Be vigilant**

 **Be inquisitive**

 **Take action**

 **Report**





Boundaries



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**Reflect on your own health,
wellbeing and support needs for
Jamboree**

**Steven MacLennan
Contingent Leadership Team
Leader – Safe Scouting**





- **All** Contingent Members will complete a Health and Wellbeing Questionnaire:
 - Young People,
 - IST,
 - Unit Leaders
 - Contingent Leadership and Support Team
- This will be done electronically and will capture everyone's Initial Wellbeing Data.
- Including any:
 - Educational, health and care plan (EHCP),
 - Personal Emergency Evacuation Plan (PEEP),
 - or other medical letters.



Terms & Conditions



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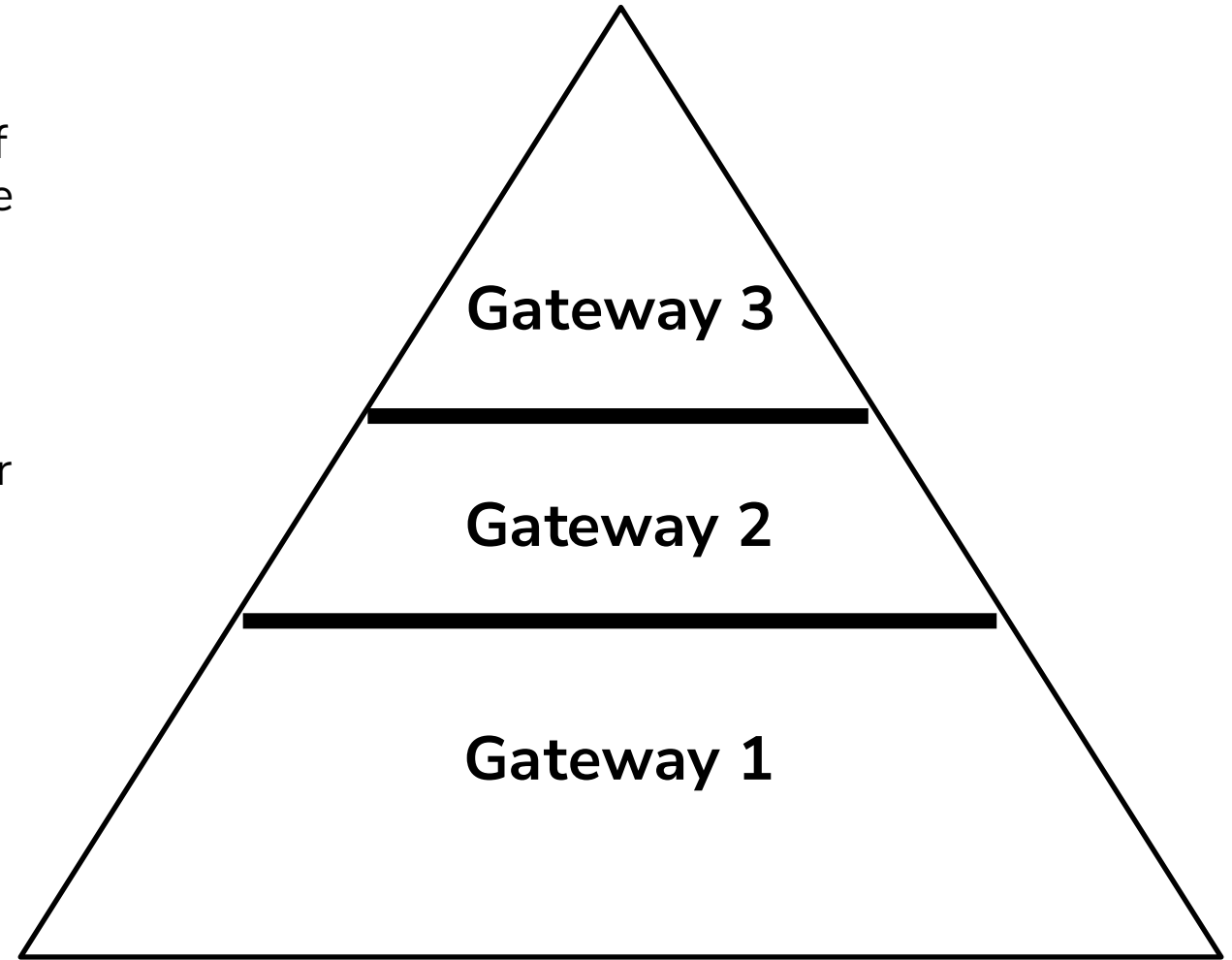
It is critically important that (everyone) Parents/Careers/Guardians understand that they have signed Terms and Conditions.

You have completed the application form and provided information to the Organiser which is as accurate and complete as possible, and to the best of your knowledge.

You have provided up to date information relating to your health for us to make any reasonable adjustments and to obtain effective insurance in accordance with paragraph 8. This information will be passed to the Travel Provider and any applicable suppliers as may be required for the purposes of providing you with the travel services in connection with the Event.

You will let the Organiser know of any material changes to this information, either directly or via our registration system. You must give us complete and accurate information about yourself and your health if we organised group insurance on your behalf. You must tell the Lead Contact if your personal health changes before and during the Event.

- The UK Contingent will be using a Gateway model for Health and Wellbeing Support for all members of the Contingent. - You have already provided us some information and this approach will build incrementally on this.
- Each Gateway will support a different level of Additional Support Need and correspond to a greater amount of information that will be required.
- All H&WB questionnaires will be reviewed by the UK Contingent and supported accordingly.
- The following is indicative and as an example – more information will come out shortly.





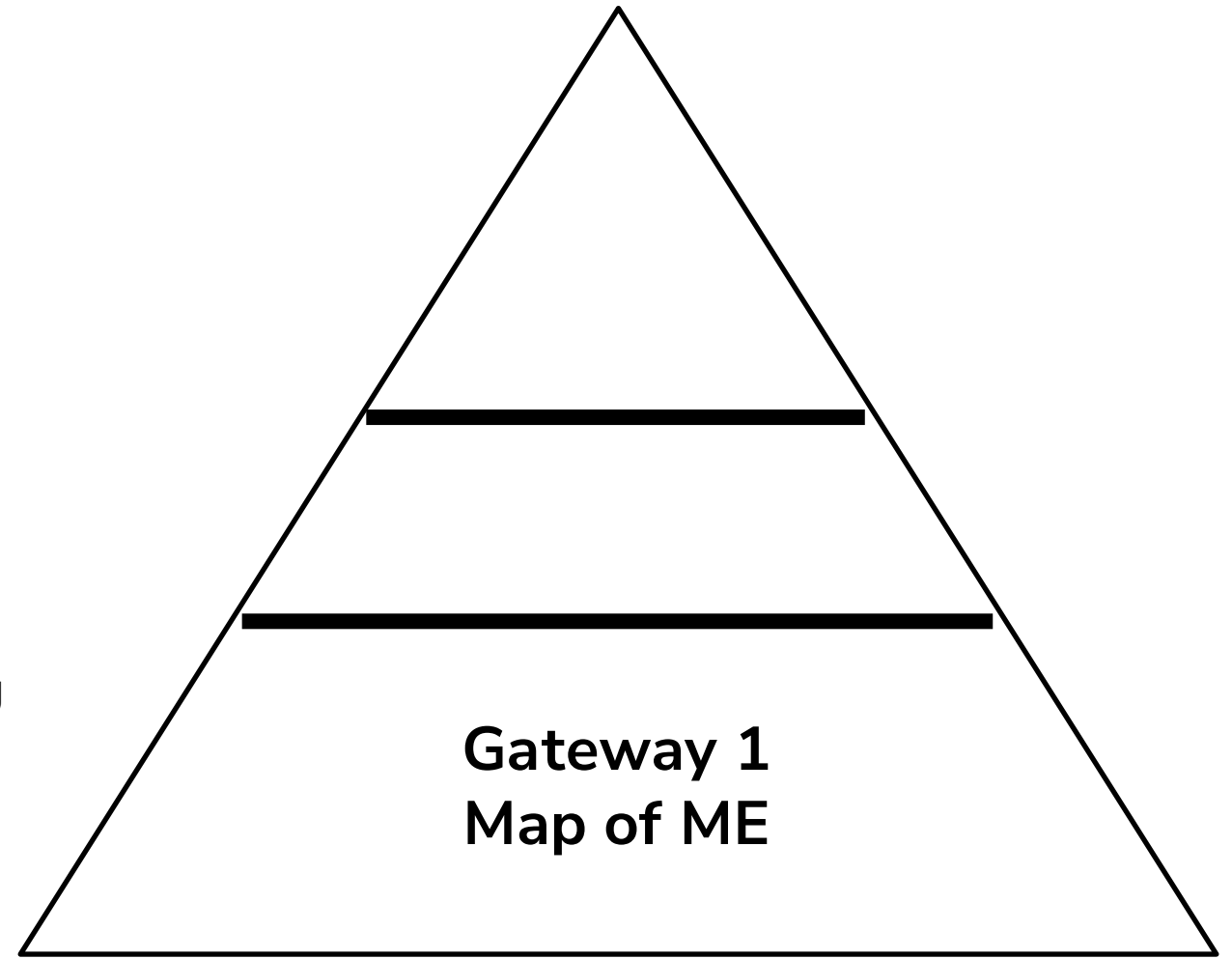
This will be Gateway 1 on the Health and Wellbeing Triangle.

Gateway 1 – Will be supported by the use of the “**Map of Me**” document. Gateway 1 will be fully supported by Units Locally – it requires little or no escalation to the UK Contingent/Organisers.

Remember to use your local Inclusion Team Leads for ongoing advice and support.

Gateway 1 may Cover:

Dietary, ADHD, Autism, Well managed & pre-existing medical conditions (CPAP, BIPAP etc), General Support and Wellbeing

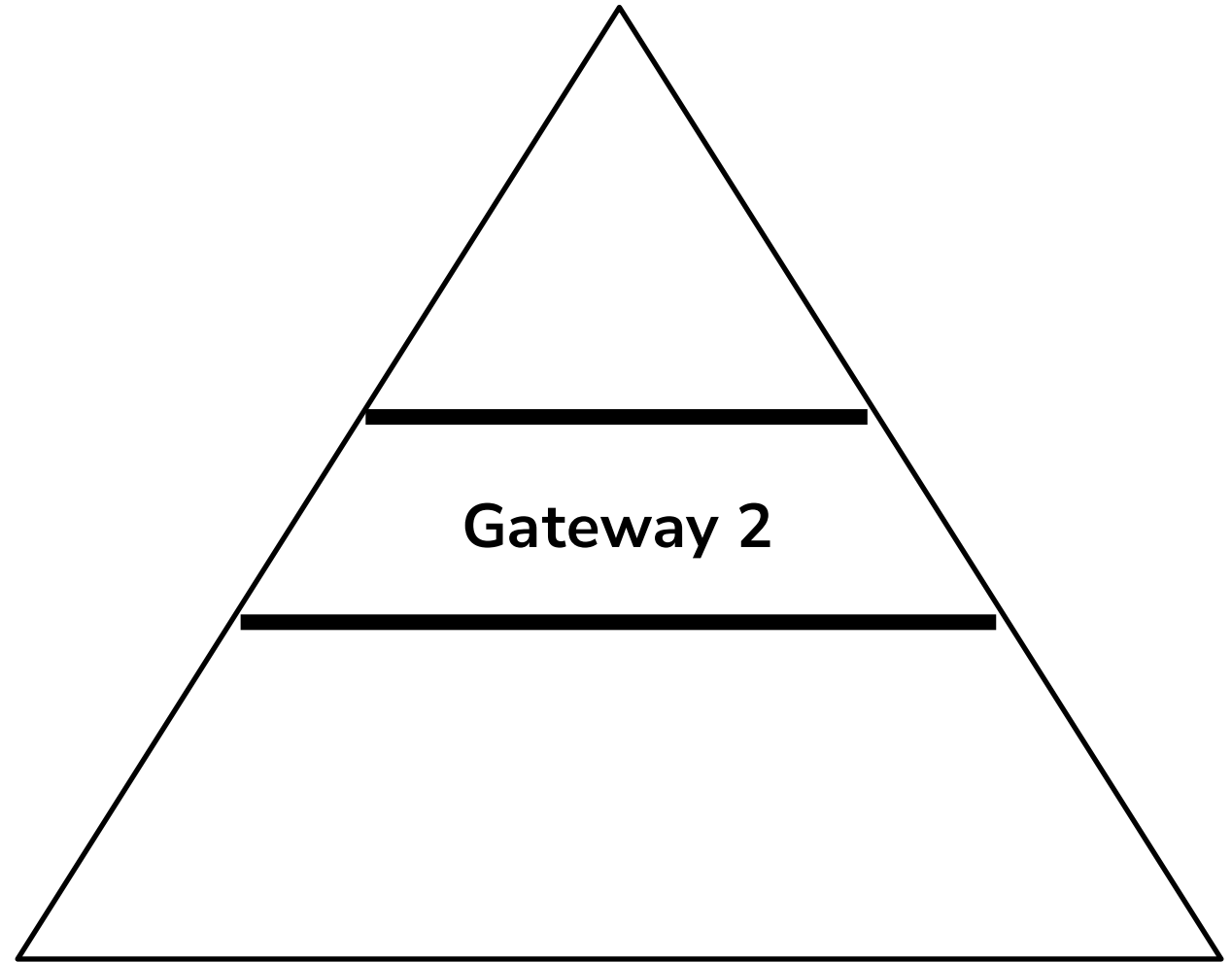


Gateway 2 –Will be supported by the use of the
“Individual Support Plan”.

This requires the UK Contingent to “know something”
to “support” an individual appropriately or to escalate
to the Jamboree Organisers to ensure appropriate
supports are in place.

It will be reviewed by the Contingent and supporting
teams at UKHQ

Gateway 2 may cover. Mobility Support or Aids,
anyone who has been an in-patient (i.e. admitted to
hospital) or emergency (in A&E or by the ambulance
service) treatment for their mental health in the last 2
years?, Those being assessed, or seeking a diagnosis,
for any health issues,

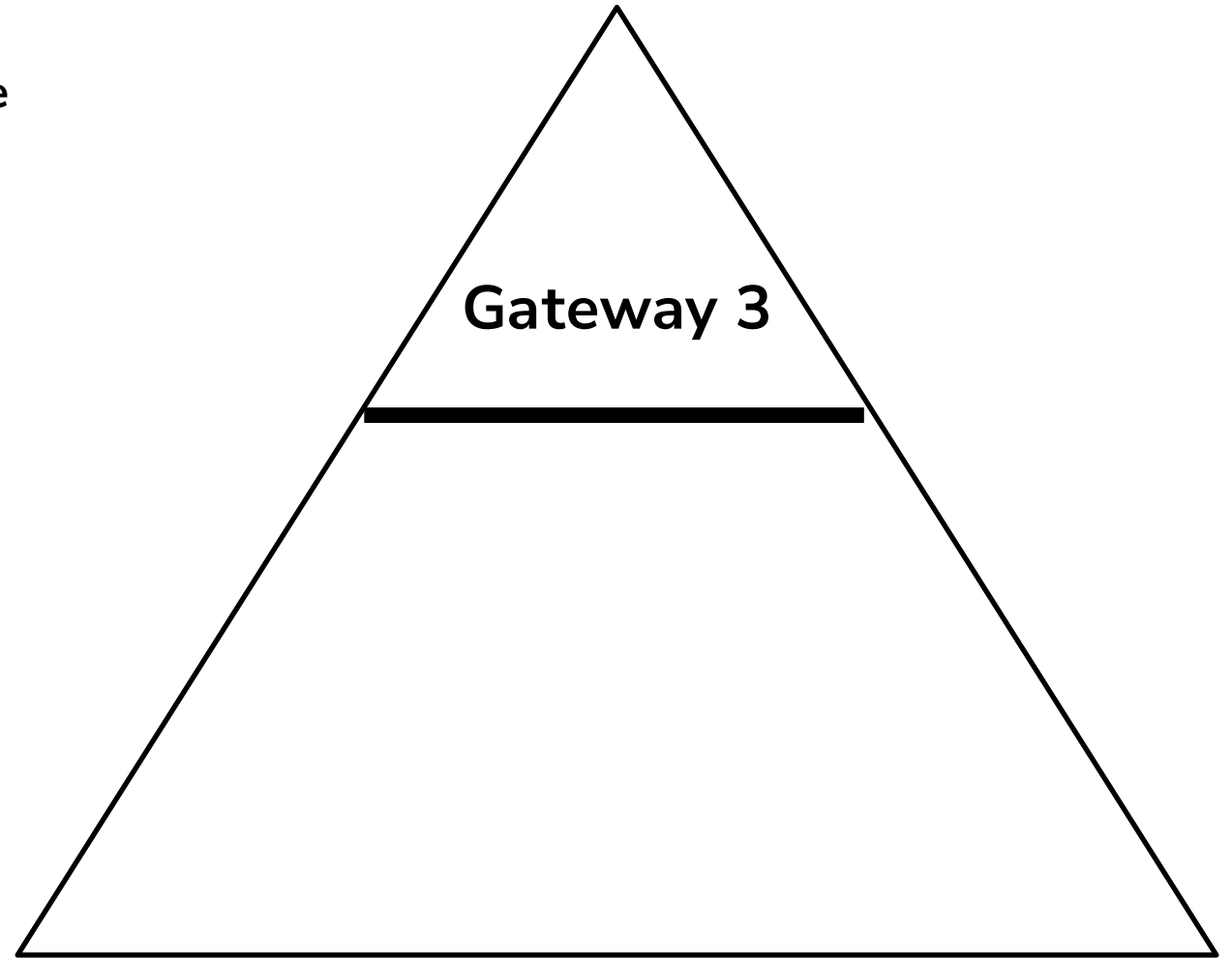


Gateway 3 –Will be supported by the use of the “**Care Plan**”.

Gateway 3 requires the UK Contingent to “know something” and “DO” something for an individual, or to escalate to the Jamboree Organisers to ensure appropriate supports are in place.

It will be reviewed by the Contingent, and supporting UKHQ Teams.

Gateway 3 may cover, assistance with personal care, for example using the bathroom, washing and getting dressed? Will need a carer to enable attendance at the Jamboree, a history of self-harm within the last 2 years?





- UK Scouting have introduced an International Medical Panel.
- Its aim is to support individuals in the Contingent to safely attend International Events.
- Advise Event Leadership Team to make individual decisions about support needs, thresholds and attendance at International Events.



We will support everyone to attend, as long as it's safe to do so.

**Please be honest with us.
We need a realistic picture of everyone attending.**

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Aim 3 - Understand how to recognise and report safeguarding concerns at Jamboree



Safeguarding reporting at Jamboree



- Safeguarding team in Poland
- Centralised reporting system – Zendesk through app
 - 24/7 support
- Oversight and support of all incidents involving safeguarding

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Report immediately:

- Any safeguarding concern about a young person or adult
 - Disclosures of harm or abuse
 - Welfare concerns
 - Concerning behaviour
 - Something that 'doesn't feel right'



You witness another IST participant, aged 18 being over friendly with a 17 year old Explorer, you observe the IST participant asking the Explorer whether they are single and if they are on social media. What action do you take?



You overhear a 15 year old Explorer telling another Explorer that someone they didn't know touched their bum the night before. They are upset, and they don't want a leader or their parents knowing as they feel embarrassed.



Two IST members are in Berlin drinking in a bar. You observe the male IST member persistently trying to kiss the female IST member and she looks uncomfortable. The next morning the female tells you that the male sexually assaulted her.

Key messages



1. Safeguarding is everyone's responsibility

2. It is our number one priority



3. The standard you walk past is the standard you accept



Effective Safeguarding Makes Great Scouting

It doesn't happen by accident – it's by design

- Phone: 0208 4337164
- Email safeguarding@scouts.org.uk
- Report online via online reporting





Thank you



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Questions?