

Appendix 1 – Fatal Accident Investigation Panel Phase 1 Report Recommendations

Outcome	Recommendations	Status of delivery by TSA
1. The NAN approval process should be thorough and effective	1.1 The purpose of the NAN process should be clarified. 1.2 The content of the NAN form should be reviewed. 1.3 TSA must put in place audit of the NAN process for the purpose of feedback and assurance.	1.1 Complete 1.1 Complete 1.3 In progress*
2 Compliance with POR	2.1 TSA must embed a culture in its volunteers that compliance is to ensure safety of all participants in activities. 2.2 Reporting and permissions documentation should be mapped to the POR and simplified as much as possible. 2.3 Risk assessment should be integrated into the process of planning activities and be done as a team involving the Scouts, where reasonably practical.	2.1 In progress – work on culture will always be on-going 2.2 Complete 2.3 In progress*
3 Competent volunteers	3.1 Training and assessment programs should be designed and delivered according to the evidence-based principles of adult learning to ensure motivation and deep learning. 3.2 Leadership training and assessment must include non-technical skills. 3.3 Training must include how to identify potential hazards for the purpose of risk assessment.	3.1 Complete 3.2 Complete 3.3 Complete

* Recommendations with the status 'in progress' are on the 2026 work plan and due to be delivered by the end of 2026.