

Chapter 16 - Teams Table - Spring 2026 (as at 12April2026)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]										Trustee Eligibility Check	First aid needed (First Response unless indicated otherwise)	Member?
					Criminal Record Check (for first role or after break of 30 days or more) ###	Welcome Conversation (for first role or break of 180 days or more)	Declarations (T indicates they include the Trustee Declarations) ####	References (for first role or after a break of 180 days or more)	Internal Check ###	The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts				
# The Learning everyone needs includes Safety and Safeguarding learning, both of which <u>must</u> be completed within the first 30 days [POR 16.1.3.1(h)]. ## The Welcome Conversation learning <u>must</u> be completed by all Sub-Team Leaders, including Sub-Team Chairs. ### The application for a <u>criminal record check</u> <u>must</u> be completed within the first 30 days (60 days in Scotland and Northern Ireland) #### The Declarations and the <u>Internal Check</u> <u>must</u> be repeated at any new appointment or change of appointment.																	
Sections (Squirrels / Beavers / Cubs / Scouts)																	
Section Team	Section Team Leader	Group Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	No	Yes	Yes
Section Team	Section Team Member	Group Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	No	Yes	Yes
Section Team	Young Leader* [1]	Group Lead Volunteer	No [2]	No	Yes [3]	No	Yes	No	Yes	Yes	No [4]	No	No	No	No	No	No
Section Team	Young Helper* [1]	Group Lead Volunteer	No [2]	No	Yes [3]	No	Yes	No	Yes	No [4]	No	No	No	No	No	No	No
*These roles are only for Youth Members in Scotland requiring a PVG check for regulated activity, or those outside of Scotland who are visiting Scotland and need to complete a criminal record check (Scouts' PVG disclosure) as they will be taking part in a regulated role in Scotland [1] these roles <u>must</u> only be given to those aged 16-17 who are taking part in a regulated role and require a criminal record check (Scouts' PVG disclosure). The role is for the purposes of requesting a PVG check [2] the role must be closed before the young person's 18th birthday [3] Will allow for a criminal record check (Scouts' PVG disclosure) <u>only</u> to be completed [4] Young Person must still complete the relevant Young Leader learning as required																	
Sections (Explorers / Young Leaders / Scout Network)																	
Section Team	Section Team Leader	District 14-24 Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	No	Yes	Yes
Section Team	Section Team Member	District 14-24 Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	No	Yes	Yes
Youth Member Team	Young Leader* [1]	District 14-24 Team Leader	No [2]	No	Yes [3]	No	Yes	No	Yes	No [4]	No	No	No	No	No	No	No
Youth Member Team	Explorer Scout* [1]	District 14-24 Team Leader	No [2]	No	Yes [3]	No	Yes	No	Yes	No	No	No	No	No	No	No	No
Youth Member Team	Young Helper* [1]	District 14-24 Team Leader	No [2]	No	Yes [3]	No	Yes	No	Yes	No [4]	No	No	No	No	No	No	No
*These roles are only for Youth Members in Scotland requiring a criminal record check (Scouts' PVG disclosure) for regulated roles, or those outside of Scotland who are visiting Scotland and need to complete a criminal record check (Scouts' PVG disclosure) as they will be taking part in regulated role in Scotland [1] these roles <u>must</u> only be given to those aged 16-17 who are taking part in a regulated role and require a criminal record check (Scouts' PVG disclosure) [2] the role must be closed before the youth member's 18th birthday [3] Will allow for a criminal record check (Scouts' PVG disclosure) <u>only</u> to be completed [4] Young Person must still complete the relevant Young Leader learning as required																	
Groups																	
Group Leadership Team	Lead Volunteer	District Lead Volunteer	5 years	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Group Leadership Team	Leadership Team Member	Group Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Group Leadership Team	Sub-Team Leader	Group Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Group Leadership Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Group Trustee Board	Chair [1] [2]	Group Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes	
Group Trustee Board	Treasurer [1] [2]	Group Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes	
Group Trustee Board	Trustee [1] [3]	Group Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes	
Group Trustee Board	Sub-Team Leader	Group Trustee Board	3 years	Yes	No [8]	No	Yes (T)	No	Yes	Yes	No	No	No [9]	Yes	No	Yes	
Group Trustee Board	Sub-Team Member	Sub-Team Leader	3 years	Yes	No	No	Yes	No	Yes	Yes	No	No	No [9]	No	No	Yes	
N/A	Designated Carer	Group Lead Volunteer		No	Yes	No	No	No	Yes	No	No	No	No	No	No	No	No
N/A	President	Group Scout Council	One year term. Subsequent reappointments are permitted.	Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	No	Yes
N/A	Vice President	Group Scout Council	One year term. Subsequent reappointments are permitted.	Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	No	Yes
N/A	Scout Council Member [5]	Group Scout Council	Community members of Scout Council have a one year term. Subsequent reappointments are permitted.	No	No	No	No	No	No	No	No	No	No	No	No	No	No
N/A	Non Member - Needs Disclosure [6]	Group Lead Volunteer	5 years	No	Yes	No	No	No	Yes	No	No	No	No	No	No	No	No
N/A	Locally Employed Staff [7]			Yes	No [7]	No	Yes	No [7]	Yes	Yes	No	No	No	No	No	No	Yes

[1] Limit of 9 years (or three 3-year terms) on a Trustee Board in any role other than an ex officio Trustee role

Chapter 16 - Teams Table - Spring 2026 (as at 12April2026)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]										Member?	
					Criminal Record Check (for first role or after break of 30 days or more) ###	Welcome Conversation (for first role or break of 180 days or more)	Declarations (T indicates they include the Trustee Declarations) ####	References (for first role or after a break of 180 days or more)	Internal Check ###	Growing Roots learning				Trustee Eligibility Check		First aid needed (First Response unless indicated otherwise)
										The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts			
<p># The Learning everyone needs includes Safety and Safeguarding learning, both of which must be completed within the first 30 days [POR 16.1.3.1(h)].</p> <p>## The Welcome Conversation learning must be completed by all Sub-Team Leaders, including Sub-Team Chairs.</p> <p>### The application for a criminal record check must be completed within the first 30 days (60 days in Scotland and Northern Ireland)</p> <p>#### The Declarations and the Internal Check must be repeated at any new appointment or change of appointment.</p>																
N/A	Scout Council Member [7]	District Scout Council	Community members of Scout Council have a one year term. Subsequent reappointments are permitted.	No	No	No	No	No	No	No	No	No	No	No	No	No
N/A	Retired Member [8]	District Lead Volunteer		No	No	No	No	No	Yes	No	No	No	No	No	No	No
N/A	Scout Network Member [9]	Scout Network Section Team Leader	Must finish in Network no later than 25th birthday	No												
N/A	Non Member - Needs Disclosure [10]	District 14-24 Team Leader	5 years	No	Yes	No	No	No	Yes	No	No	No	No	No	No	No
	Locally Employed Staff [11]			Yes	No [11]	No	Yes	No [11]	Yes	Yes	No	No	No	No	No	Yes
<p>[1] Limit of 10 years</p> <p>[2] In Scotland, must finish by 25th birthday[]</p> <p>[3] Limit of 9 years (or three 3-year terms) on a Trustee Board in any role other than an ex officio Trustee role</p> <p>[4] If this role becomes vacant before the next Annual General Meeting, an interim appointment will be made by the Trustee Board. See POR 16.9.2</p> <p>[5] Co-opted Trustees are appointed by the Trustee Board</p> <p>[6] In Scotland, a criminal record check may only be initiated for a Trustee of a Group, District or (Scottish) Region that is a registered charity.</p> <p>[7] Must not be registered on scouts.org.uk</p> <p>[8] Must have previously been a member</p> <p>[9] Appointment requirements are not applicable - if a Scout Network member supports programme delivery they must join the relevant section team</p> <p>[10] Not a member nor a team role. Only for use for 'helpers' who undertake regulated activity as part of their support of programme delivery in an Explorer Unit and therefore need to undertake a criminal record check</p> <p>[11] Can be added to Leadership Team, Support Team, Volunteering Development Team or their respective sub-teams. Criminal record check and references, where necessary, completed and recorded by local employer.</p> <p>[12] Trustee Board sub-team Chair has no Trustee responsibilities and so a criminal record check is not required for this role. [However, most sub-team Chairs will also be Trustees (5c.2.6.4(f) and 5d.2.5.3(l)).]</p> <p>[13] It is good practice for at least one member of a Trustee Board sub-team to have completed Being a Trustee in Scouts learning. Most sub-team Chairs will also be Trustees (5c.2.6.4(f) and 5d.2.5.3(l)) and so this good practice recommendation may be met with no further action.</p> <p>[14] This role is specifically for persons from outside the United Kingdom (but including the Channel Islands and Isle of Man) who do not have any role recorded on the membership system.</p> <p>[14 contd] The role enables those international visitors to Scotland to obtain a criminal record check (Scouts PVG disclosure) in order to be able to carry out a regulated role in Scotland.</p>																
Counties/Areas/Regions(Scotland)/Overseas Territories																
County Leadership Team	Lead Volunteer [1] [2]	Region Lead Volunteer (in England and Wales), or Chief Volunteer (in Northern Ireland, Scotland and International)	5 years (max. 10 years)	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
County Leadership Team	Youth Lead [3]	County Lead Volunteer	Maximum of 6 years; must finish by 28th birthday [3]	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
County Leadership Team	Transformation Lead	County Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Leadership Team	Leadership Team Member [4]	County Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Leadership Team	Sub-Team Leader	County Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Leadership Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Programme Team	Programme Team Leader	County Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
County Programme Team	Programme Team Member	County Programme Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Programme Team	Sub-Team Leader	County Programme Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Programme Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Programme Team	International Visitor [15]	Sub-Team Leader	5 years	No	Yes	No	No	No	Yes	No	No	No	No	No	No	No
County Volunteering Development Team	Volunteering Development Team Leader	County Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
County Volunteering Development Team	Volunteering Development Team Member	County Volunteering Development Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Volunteering Development Team	Sub-Team Leader	County Volunteering Development Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes

Chapter 16 - Teams Table - Spring 2026 (as at 12April2026)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]										Member?	
					Criminal Record Check (for first role or after break of 30 days or more) ###	Welcome Conversation (for first role or break of 180 days or more)	Declarations (T indicates they include the Trustee Declarations) ####	References (for first role or after a break of 180 days or more)	Internal Check ###	Growing Roots learning				Trustee Eligibility Check		First aid needed (First Response unless indicated otherwise)
										The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts			
# The Learning everyone needs includes Safety and Safeguarding learning, both of which <u>must</u> be completed within the first 30 days [POR 16.1.3.1(h)]. ## The Welcome Conversation learning <u>must</u> be completed by all Sub-Team Leaders, including Sub-Team Chairs. ### The application for a <u>criminal record check</u> <u>must</u> be completed within the first 30 days (60 days in Scotland and Northern Ireland) #### The Declarations and the <u>Internal Check</u> <u>must</u> be repeated at any new appointment or change of appointment.																
County Volunteering Development Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Support Team	Support Team Leader	County Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
County Support Team	Support Team Member	County Support Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Support Team	Sub-Team Leader	County Support Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Support Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Trustee Board	Chair [5] [6]	County Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
County Trustee Board	Treasurer [5] [6]	County Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
County Trustee Board	Trustee [5] [7]	County Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
County Trustee Board	Sub-Team Leader	County Trustee Board	3 years	Yes	No [13]	No	Yes (T)	No	Yes	Yes	No	No	No [14]	Yes	No	Yes
County Trustee Board	Sub-Team Member	Sub-Team Leader	3 years	Yes	No	No	Yes	No	Yes	Yes	No	No	No [14]	No	No	Yes
N/A	President	County Scout Council	One year term. Subsequent reappointments are permitted.	Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	Yes
N/A	Vice President	County Scout Council	One year term. Subsequent reappointments are permitted.	Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	Yes
N/A	Scout Council Member [9]	County Scout Council	Community members of Scout Council have a one year term. Subsequent reappointments are permitted.	No	No	No	No	No	No	No	No	No	No	No	No	No
N/A	Retired Member [10]	County Lead Volunteer		No	No	No	No	No	Yes	No	No	No	No	No	No	No
N/A	Non Member - Needs Disclosure [11]	County Programme Team Leader	5 years	No	Yes	No	No	No	Yes	No	No	No	No	No	No	No
	Locally Employed Staff [12]			Yes	No [12]	No	Yes	No [12]	Yes	Yes	No	No	No	No	No	Yes
[1] Maximum of 10 years [2] Appointment follows the normal joining process, but within the specifics described in the UK HQ recruitment process [3] In Scotland, <u>must</u> finish by 25th birthday [4] District Lead Volunteers are <u>ex officio</u> members [5] Maximum of 9 years (or three 3-year terms) on a Trustee Board in any <u>role</u> [6] If this <u>role</u> becomes vacant before the next Annual General Meeting, an interim appointment will be made by the Trustee Board. See POR 16.9.2 [7] Co-opted <u>Trustees</u> are appointed by the Trustee Board [8] In Scotland, a <u>criminal record check</u> (Scouts' PVG disclosure) may only be initiated for a <u>Trustee</u> of a <u>Group</u> , <u>District</u> or (Scottish) <u>Region</u> that is a registered charity. [9] <u>Must not</u> be registered on the <u>membership system</u> [10] <u>Must</u> have previously been a <u>member</u> [11] Not a <u>member</u> nor a <u>team</u> role. Only for use for 'helpers' who undertake <u>regulated activity</u> as part of their support of programme delivery in an Explorer Unit and therefore need to undertake a <u>criminal record check</u> [12] Can be added to Leadership Team, Support Team, Volunteering Development Team or their respective sub-teams. <u>Criminal record check</u> and <u>references</u> , where necessary, completed and recorded by local employer. [13] Trustee Board sub-team Chair has no <u>Trustee</u> responsibilities and so a <u>criminal record check</u> is not required for this role. [However, most sub-team Chairs will also be <u>Trustees</u> (5c.3.6.4(e), 5c.4.6.4(f) and 5d.3.5.2(l)) and so will have completed a <u>criminal record check</u> .] [14] It is good practice for at least one member of a Trustee Board sub-team to have completed <u>Being a Trustee in Scouts</u> learning. Most sub-team Chairs will also be <u>Trustees</u> (5c.3.6.4(e), 5c.4.6.4(f) and 5d.3.5.2(l)) and so this good practice recommendation may be met with no further action. [15] This <u>role</u> is specifically for persons from outside the United Kingdom (but including the Channel Islands and Isle of Man) who do not have any <u>role</u> recorded on the <u>membership system</u> . [15 contd] The <u>role</u> enables those international visitors to Scotland to obtain a <u>criminal record check</u> (Scouts' PVG disclosure) in order to be able to carry out a <u>regulated role</u> in Scotland.																
Scotland																
Leadership Team	Chief Volunteer of Scotland *	UK Chief Volunteer	5 years (max. 10 years)	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
Leadership Team	Deputy Chief Volunteer of Scotland *	Chief Volunteer of Scotland	5 years (max. 10 years)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Leadership Team	Team Member *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Leadership Team	Transformation Lead *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes

Chapter 16 - Teams Table - Spring 2026 (as at 12April2026)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]										Trustee Eligibility Check	First aid needed (First Response unless indicated otherwise)	Member?
					Criminal Record Check (for first role or after break of 30 days or more) ###	Welcome Conversation (for first role or break of 180 days or more)	Declarations (T indicates they include the Trustee Declarations) ####	References (for first role or after a break of 180 days or more)	Internal Check ###	Growing Roots learning							
					The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts									
# The Learning everyone needs includes Safety and Safeguarding learning, both of which <u>must</u> be completed within the first 30 days [POR 16.1.3.1(h)].																	
## The Welcome Conversation learning <u>must</u> be completed by all Sub-Team Leaders, including Sub-Team Chairs.																	
### The application for a criminal record check <u>must</u> be completed within the first 30 days (60 days in Scotland and Northern Ireland)																	
#### The Declarations and the Internal Check <u>must</u> be repeated at any new appointment or change of appointment.																	
Leadership Team	Sub-Team Leader *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Leadership Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Leadership Team	International Visitor [4]	Sub-Team Leader	5 years	No	Yes	No	No	No	Yes	No	No	No	No	No	No	No	
Youth Team	Scotland Youth Lead *	Chief Volunteer of Scotland	Maximum of 7 years; <u>must</u> finish by 25th birthday	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	
Youth Team	Team Member *	Scotland Youth Lead	Maximum of 7 years; <u>must</u> finish by 25th birthday	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Youth Team	Sub-Team Leader *	Scotland Youth Lead	Maximum of 7 years; <u>must</u> finish by 25th birthday	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Youth Team	Sub-Team Member *	Sub-Team Leader	Maximum of 7 years; <u>must</u> finish by 25th birthday	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Programme Team	Scotland Lead Volunteer for Programme *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
Programme Team	Team Member *	Scotland Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Programme Team	Sub-Team Leader *	Scotland Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Programme Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Inclusion Team	Scotland Lead Volunteer for Inclusion *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
Inclusion Team	Team Member *	Scotland Lead Volunteer for Inclusion	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Inclusion Team	Sub-Team Leader *	Scotland Lead Volunteer for Inclusion	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Inclusion Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
International Team	Scotland Lead Volunteer for International *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
International Team	Team Member*	Scotland Lead Volunteer for International	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
International Team	Sub-Team Leader *	Scotland Lead Volunteer for International	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
International Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
International Team	International Visitor [4]	Sub-Team Leader	5 years	No	Yes	No	No	No	Yes	No	No	No	No	No	No	No	
Scotland Regional Leadership Team	Scotland Lead Volunteer for Regional Leadership *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
Scotland Regional Leadership Team	Team Member *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Scotland Regional Leadership Team	Sub-Team Leader *	Scotland Lead Volunteer for Regional Leadership	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Scotland Regional Leadership Team	Sub-Team Member*	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Support Team	Scotland Lead Volunteer for Support *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
Support Team	Team Member *	Scotland Lead Volunteer for Support	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Support Team	Sub-Team Leader *	Scotland Lead Volunteer for Support	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Support Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Volunteering Development Team	Scotland Lead Volunteer for Volunteering Development *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
Volunteering Development Team	Team Member *	Scotland Lead Volunteer for Volunteering Development	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Volunteering Development Team	Sub-Team Leader *	Scotland Lead Volunteer for Volunteering Development	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Volunteering Development Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes	
Board of Trustees	Chair	Scotland Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes	
Board of Trustees	Treasurer	Scotland Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes	
Board of Trustees	Trustee	Scotland Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes	
Board of Trustees	Sub-Team Leader	Board of Trustees	3 years	Yes	No [2]	No	Yes (T)	No	Yes	Yes	No	No	No [3]	Yes	No	Yes	
Board of Trustees	Sub-Team Member *	Sub-Team Leader	3 years	Yes	No	No	Yes	No	Yes	Yes	No	No	No [3]	No	No	Yes	
N/A	President	Scotland Scout Council		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	Yes	
N/A	Vice President	Scotland Scout Council		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	Yes	
N/A	Scout Council Member	Scotland Scout Council		No	No	No	No	No	No	No	No	No	No	No	No	No	
	National Staff Team Leader [1]			Yes	No [1]	No	Yes	No [1]	Yes	Yes	No	No	No	No	No	Yes	

Chapter 16 - Teams Table - Spring 2026 (as at 12April2026)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]										Trustee Eligibility Check	First aid needed (First Response unless indicated otherwise)	Member?
					Criminal Record Check (for first role or after break of 30 days or more) ###	Welcome Conversation (for first role or break of 180 days or more)	Declarations (T indicates they include the Trustee Declarations) #####	References (for first role or after a break of 180 days or more)	Internal Check ####	The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts	Trustee Eligibility Check			
# The Learning everyone needs includes Safety and Safeguarding learning, both of which must be completed within the first 30 days [POR 16.1.3.1(h)]. ## The Welcome Conversation learning must be completed by all Sub-Team Leaders, including Sub-Team Chairs . ### The application for a criminal record check must be completed within the first 30 days (60 days in Scotland and Northern Ireland) #### The Declarations and the Internal Check must be repeated at any new appointment or change of appointment.																	
N/A	Vice President	Wales Scout Council		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	No	Yes
N/A	Scout Council Member	Wales Scout Council		No	No	No	No	No	No	No	No	No	No	No	No	No	No
	National Staff Team Leader [1]			Yes	No [1]	No	Yes	No [1]	Yes	Yes	No	No	No	No	No	No	Yes
	National Staff Team Member [1]			Yes	No [1]	No	Yes	No [1]	Yes	Yes	No	No	No	No	No	No	Yes
* Appointment follows the normal joining process, but within the specifics described in the UK HQ recruitment process																	
[1] Can be added to any team or sub-team at Country level. Criminal record check and references , where necessary, completed and recorded by local employer.																	
[2] Trustee Board sub-team Chair has no Trustee responsibilities and so a criminal record check is not required for this role.																	
[3] It is good practice for at least one member of a Trustee Board sub-team to have completed Being a Trustee in Scouts learning.																	
UK Headquarters																	
UK Leadership Team	UK Chief Volunteer *	Board of Trustees	5 years (max. 10 years)	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
UK Leadership Team	Deputy UK Chief Volunteer *	UK Chief Volunteer	5 years (max. 10 years)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Leadership Team	Team Member *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Leadership Team	Sub-Team Leader *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Leadership Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Growth and Race Equity Team	UK Lead Volunteer for Growth & Race Equity *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Growth and Race Equity Team	Team Member *	UK Lead Volunteer for Growth & Race Equity	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Growth and Race Equity Team	Sub-Team Leader *	UK Lead Volunteer for Growth & Race Equity	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Growth and Race Equity Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Inclusion Team	UK Lead Volunteer for Inclusion *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Inclusion Team	Team Member *	UK Lead Volunteer for Inclusion	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Inclusion Team	Sub-Team Leader *	UK Lead Volunteer for Inclusion	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Inclusion Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK International Team	Chief Volunteer for International *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK International Team	Team Member *	Chief Volunteer for International	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK International Team	Contingent Team Leader *	Chief Volunteer for International	4 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
UK International Team	Deputy Contingent Team Leader *	Chief Volunteer for International	4 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK International Team	Sub-Team Leader *	Chief Volunteer for International	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK International Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK International Team	Patrol Leader *	Sub-Team Leader	5 years**	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Perception Team	UK Lead Volunteer for Perception *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Perception Team	Team Member *	UK Lead Volunteer for Perception	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Perception Team	Sub-Team Leader *	UK Lead Volunteer for Perception	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Perception Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Programme Team	UK Lead Volunteer for Programme *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Programme Team	Team Member *	UK Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Programme Team	Sub-Team Leader *	UK Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Programme Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Safe Scouting Team	UK Lead Volunteer for Safe Scouting *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Safe Scouting Team	Team Member *	UK Lead Volunteer for Safe Scouting	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Safe Scouting Team	Sub-Team Leader *	UK Lead Volunteer for Safe Scouting	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Safe Scouting Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Transformation Team	Deputy UK Chief Volunteer *	UK Chief Volunteer	5 years (max. 10 years)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Transformation Team	Team Member *	Deputy UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Transformation Team	Sub-Team Leader *	Deputy UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Transformation Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Volunteering Team	UK Lead Volunteer for Volunteering *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Volunteering Team	Team Member *	UK Lead Volunteer for Volunteering	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Volunteering Team	Sub-Team Leader *	UK Lead Volunteer for Volunteering	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes

Chapter 16 - Teams Table - Spring 2026 (as at 12April2026)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]										Member?	
					Criminal Record Check (for first role or after break of 30 days or more) ###	Welcome Conversation (for first role or break of 180 days or more)	Declarations (T indicates they include the Trustee Declarations) ####	References (for first role or after a break of 180 days or more)	Internal Check ###	Growing Roots learning				Trustee Eligibility Check		First aid needed (First Response unless indicated otherwise)
						The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts							
<p># The Learning everyone needs includes Safety and Safeguarding learning, both of which must be completed within the first 30 days [POR 16.1.3.1(h)].</p> <p>## The Welcome Conversation learning must be completed by all Sub-Team Leaders, including Sub-Team Chairs.</p> <p>### The application for a criminal record check must be completed within the first 30 days (60 days in Scotland and Northern Ireland)</p> <p>#### The Declarations and the Internal Check must be repeated at any new appointment or change of appointment.</p>																
UK Volunteering Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Youth Team	UK Youth Lead *	UK Chief Volunteer	Maximum of 6 years; must finish by 28th birthday	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
UK Youth Team	Team Member *	UK Youth Lead	Maximum of 6 years; must finish by 28th birthday	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Youth Team	Sub-Team Leader *	UK Youth Lead	Maximum of 6 years; must finish by 28th birthday	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Youth Team	Sub-Team Member*	Sub-Team Leader	Maximum of 6 years; must finish by 28th birthday	Yes	Yes	Yes	Yes	Yes	Yes	Yes***	No	No	No	No	No	Yes
Board of Trustees	Chair	Council of the Association	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
Board of Trustees	Treasurer	Council of the Association	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
Board of Trustees	Trustee	Council of the Association	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
Board of Trustees	Sub-Team Member *	Sub-Team Leader	3 years	Yes	No	No	Yes	No	Yes	Yes	No	No	No	No	No	Yes
N/A	Chief Scout	Council of the Association		Yes	No	No	No	No	Yes	No	No	No	No	No	No	Yes
N/A	President	Patron		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	Yes
N/A	Vice President	Council of the Association		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	Yes
N/A	Scout Council Member	Council of the Association		No	No	No	No	No	No	No	No	No	No	No	No	No

* Appointment follows the normal joining process, but within the specifics described in the UK HQ recruitment process

** 5 years or up to agreed date following end of event