

TABLE 2: APPOINTMENTS<sup>iv</sup>

Role title	Variants	Role class on Compass	Hierarchy or Location	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment (within 5 months)	Training Obligations	Minimum Membership	Charity Trustee role? <sup>iv</sup>	Criminal Records Disclosure Check Required? <sup>iv</sup>	Appointment Review Required?
<b>PROGRAMME DELIVERY ROLES</b>														
Leadership Teams ensure delivery of great, safe programme to young people. They do this through management of the Section together with the planning and delivery of the programme. Each Section Leadership Team will call on other adults (inside and outside Scouting) for some of the programme delivery Additionally, there are delivery roles/teams coordinated through HQ, for example for Jamborees and other international events.														
<b>Scout Group Roles</b>														
<b>Squirrel Drey Leadership Team roles</b>														
Section Leader - Squirrels	None	Leader	Group	Group Scout Leader	1	District Appointments Advisory Committee.	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years) Trustee Introduction required within 5 months if opts-in to Trustee role	Member	Yes (if opts-in)	Yes	Yes
Assistant Section Leader - Squirrels	None	Leader	Group	Group Scout Leader	1	District Appointments Advisory Committee.	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Section Assistant - Squirrels	None	Leader	Group	Group Scout Leader	1	District Appointments Advisory Committee.	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR, Safety, Safeguarding and 3	No requirement	Associate Member	No	Yes	Yes
<b>Beaver Colony Leadership Team roles</b>														
Section Leader - Beavers	None	Leader	Group	Group Scout Leader	1	District Appointments Advisory Committee.	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years) Trustee Introduction required within 5 months if opts-in to Trustee role	Member	Yes (if opts-in)	Yes	Yes
Assistant Section Leader - Beavers	None	Leader	Group	Group Scout Leader	1	District Appointments Advisory Committee.	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Section Assistant - Beavers	None	Leader	Group	Group Scout Leader	1	District Appointments Advisory Committee.	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR, Safety, Safeguarding and 3	No requirement	Associate Member	No	Yes	Yes
<b>Cub Pack Leadership Team roles</b>														
Section Leader - Cubs	None	Leader	Group	Group Scout Leader	1	District Appointments Advisory Committee.	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years) Trustee Introduction required within 5 months if opts-in to Trustee role	Member	Yes (if opts-in)	Yes	Yes
Assistant Section Leader - Cubs	None	Leader	Group	Group Scout Leader	1	District Appointments Advisory Committee.	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Section Assistant - Cubs	None	Leader	Group	Group Scout Leader	1	District Appointments Advisory Committee.	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR, Safety, Safeguarding and 3	No requirement	Associate Member	No	Yes	Yes
<b>Scout Troop Leadership Team roles</b>														
Section Leader - Scouts	None	Leader	Group	Group Scout Leader	1	District Appointments Advisory Committee.	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years) Trustee Introduction required within 5 months if opts-in to Trustee role	Member	Yes (if opts-in)	Yes	Yes
Assistant Section Leader - Scouts	None	Leader	Group	Group Scout Leader	1	District Appointments Advisory Committee.	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Section Assistant - Scouts	None	Leader	Group	Group Scout Leader	1	District Appointments Advisory Committee.	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR, Safety, Safeguarding and 3	No requirement	Associate Member	No	Yes	Yes
<b>Scout District Roles</b>														
<b>Explorer Unit Leadership Team roles (may be linked with Group(s) via Partnership Agreements)</b>														
Section Leader - Explorers	None	Leader	District	District Explorer Scout Commissioner	1	District Appointments Advisory Committee	District Commissioner or nominee	District Explorer Scout Commissioner	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years) Trustee Introduction required within 5 months if opts-in to Trustee role (under the terms of a Partnership Agreement with a Group)	Member	No unless opts-in to a Group Executive role under the terms of a Partnership Agreement with a Group.	Yes	Yes
Assistant Section Leader - Explorers	None	Leader	District	District Explorer Scout Commissioner	1	District Appointments Advisory Committee	District Commissioner or nominee	District Explorer Scout Commissioner	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Section Assistant - Explorers	None	Leader	District	District Explorer Scout Commissioner	1	District Appointments Advisory Committee	District Commissioner or nominee	District Explorer Scout Commissioner	Modules 1, GDPR, Safety, Safeguarding and 3	No requirement	Associate Member	No	Yes	Yes
Section Leader - Explorer Scout Young Leaders	None	Leader	District	District Explorer Scout Commissioner	1	District Appointments Advisory Committee	District Commissioner or nominee	District Explorer Scout Commissioner	Modules 1, GDPR, Safety, Safeguarding and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes

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Role title	Variants	Role class on Compass	Hierarchy or Location	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment (within 5 months)	Training Obligations	Minimum Membership	Charity Trustee role? <sup>v</sup>	Criminal Records Disclosure Check Required? <sup>vi</sup>	Appointment Review Required?
Assistant Section Leader - Explorer Scout Young Leaders	None	Leader	District	District Explorer Scout Commissioner	1	District Appointments Advisory Committee	District Commissioner or nominee	District Explorer Scout Commissioner	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
<b>UK Headquarters - Delivery roles for major events</b>														
Unit Leader	Name of event	Leader	World Jamboree, Moots and similar events	As advised by Contingent Team for each event - Local Selection in County or Country	1	Local Selection in County or Country	Local Selection in County or Country	Local Selection in County or Country	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	It is recommended that role holders have the relevant Wood Badge and First Aid Certificate prior to appointment, or are close to completing both.	Member	No	Yes	No
Deputy Unit Leader	Name of event	Leader	World Jamboree, Moots and similar events	As advised by Contingent Team for each event - Local Selection in County or Country	1	Local Selection in County or Country	Local Selection in County or Country	Local Selection in County or Country	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	It is recommended that role holders have the relevant Wood Badge and First Aid Certificate prior to appointment, or are close to completing both.	Member	No	Yes	No
Assistant Unit Leader	Name of event	Leader	World Jamboree, Moots and similar events	As advised by Contingent Team for each event - Local Selection in County or Country	1	Local Selection in County or Country	Local Selection in County or Country	Local Selection in County or Country	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	It is recommended that role holders have the relevant Wood Badge and First Aid Certificate prior to appointment, or are close to completing both.	Member	No	Yes	No
International Service Team Member	Name of event	Leader	World Jamboree, Moots and similar events	Contingent Leader	Contingent Selection Process	Contingent Leader	Contingent Leader	Contingent Leader	Safety, Safeguarding	No requirement	Member	No	Yes	No
<b>LINE MANAGER ROLES</b>														
Line Manager roles have the responsibility and authority to ensure effective operation of their charity (the Scout Group, the Scout District, etc.) so that the charitable objectives are met.														
For ACTING roles ...														
Acting roles apply where there is no Line Manager (GSL, DC, etc.) appointed. An Acting role is intended to be a temporary role pending a substantive appointment. The length of appointment should be measured in months rather than years..														
Because of the short-term nature of the role, there are few in-role training obligations. Persons appointed to these acting roles should already have undertaken Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction.														
It will also be helpful if the person appointed has previously completed a Manager & Supporter Wood Badge.														
<b>Scout Group</b>														
<b>NOTE: In single-District Counties, e.g. Jersey, Guernsey &amp; also in Wales and other nations, GSLs are appointed by the CC or equivalent role.</b>														
Group Scout Leader	None	Commissioner	Group	District Commissioner or nominee	1	District Appointments Advisory Committee.	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes
Group Scout Leader (Scotland)	None	Commissioner	Group	District Commissioner or nominee	1	District Appointments Advisory Committee.	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	See Scottish Variations from POR	Yes	Yes
Acting Group Scout Leader	None	Commissioner	Group	n/a	n/a	Appointed by District Commissioner	District Commissioner	District Commissioner	n/a	Modules 1, GDPR, Safety, Safeguarding, 4 and Trustee Introduction (within 5 months)	Member	Yes	Yes	N/a, given that an Acting GSL role is a temporary role, typically for a maximum of 6 months (POR Rule 3.42(c))
<b>Scout District</b>														
<b>NOTE: The DC role does not exist for single-District Counties, e.g. Jersey, Guernsey &amp; also in Wales and other nations. In these cases, GSLs are appointed by CCs or equivalent role.</b>														
District Commissioner	None	Commissioner	BSO, England, Northern Ireland, Wales	County (or equivalent) Commissioner or nominee	1	County (or equivalent) Appointments Advisory Committee	County (or equivalent) Commissioner or nominee	County (or equivalent) Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes
Acting District Commissioner	None	Commissioner	District	n/a	n/a	Appointed by County/Area/Region (Scotland) Commissioner	County/Area/Region (Scotland)	Appointed by County/Area/Region (Scotland)	n/a	Modules 1, GDPR, Safety, Safeguarding, 4 and Trustee Introduction (within 5 months)	Member	Yes	Yes	N/a, given that an Acting DC role is a temporary role, typically for a maximum of 6 months (POR Rule 4.44(b)(v))
District Commissioner (Scotland)	None	Commissioner	Scotland	Regional Commissioner or nominee	1	Regional Appointments Advisory Committee	Regional Commissioner or nominee	Regional Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	See Scottish Variations from POR	Yes	Yes
District Explorer Scout Commissioner	None	Commissioner	BSO, England, Northern Ireland, Wales	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes
Acting District Explorer Scout Commissioner	None	Commissioner	District	n/a	n/a	Appointed by District Commissioner	District Commissioner	District Commissioner	n/a	Modules 1, GDPR, Safety, Safeguarding, 4 and Trustee Introduction (within 5 months)	Member	Yes	Yes	N/a, given that an Acting DESC role is a temporary role, typically for a maximum of 6 months (POR Rule 4.44(c))
District Explorer Scout Commissioner (Scotland)	None	Commissioner	Scotland	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	See Scottish Variations from POR	Yes	Yes
District Scout Network Commissioner	None	Commissioner	BSO, England, Northern Ireland, Wales	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes

**TABLE 2: APPOINTMENTS<sup>2V</sup>**

Role title	Variants	Role class on Compass	Hierarchy or Location	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment (within 5 months)	Training Obligations	Minimum Membership	Charity Trustee role <sup>2V</sup>	Criminal Records Disclosure Check Required <sup>2++</sup>	Appointment Review Required?
District Scout Network Commissioner (Scotland)	None	Commissioner	Scotland	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	See Scottish Variations from POR	Yes	Yes
<b>Scout County or equivalent</b>														
County Commissioner	None	Commissioner	England, Northern Ireland	Regional Commissioner (England) or Chief Commissioner Northern Ireland	4	UK Headquarters Appointments Advisory Committee	Country Chief Commissioner or nominee	Regional Commissioner (England) or Chief Commissioner (Northern Ireland) or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes
Acting County Commissioner	None	Commissioner	England, Northern Ireland	n/a	n/a	Appointed by Regional Commissioner (England) or Chief Commissioner (Northern Ireland)	Country Chief Commissioner or nominee	Regional Commissioner (England) or Chief Commissioner (Northern Ireland)	n/a	Modules 1, GDPR, Safety, Safeguarding, 4 and Trustee Introduction (within 5 months)	Member	Yes	Yes	N/a, given that an Acting CC role is a temporary role, typically for a maximum of 6 months (POR Rule 5.35(a)(vi))
Bailiwick Commissioner	None	Commissioner	Guernsey	Regional Commissioner	4	UK Headquarters Appointments Advisory Committee	Country Chief Commissioner or nominee	Regional Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes
Island Commissioner	None	Commissioner	Jersey	Regional Commissioner	4	UK Headquarters Appointments Advisory Committee	Country Chief Commissioner or nominee	Regional Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes
Area Commissioner	None	Commissioner	Wales	Regional Commissioner	4	UK Headquarters Appointments Advisory Committee	Country Chief Commissioner or nominee	Regional Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes
Area Commissioner	None	Commissioner	BSO	International Commissioner	4	UK Headquarters Appointments Advisory Committee	International Commissioner	International Commissioner	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes
Acting Area Commissioner	None	Commissioner	Wales, BSO	n/a	n/a	Appointed by International Commissioner (BSO) or Chief Commissioner (Wales)	International Commissioner (BSO) or Chief Commissioner (Wales)	Appointed by International Commissioner (BSO) or Chief Commissioner (Wales)	n/a	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction (within 5 months)	Member	Yes	Yes	N/a, given that an Acting AC role is a temporary role, typically for a maximum of 6 months (POR Rule 5.35(a)(vii))
Regional Commissioner (Scotland)	None	Commissioner	Scotland	Chief Commissioner of Scotland or nominee	1	Scouts Scotland Appointments Advisory Committee	Chief Commissioner of Scotland or nominee	Chief Commissioner of Scotland or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes
Acting Regional Commissioner (Scotland)	None	Commissioner	Scotland	n/a	n/a	Chief Commissioner of Scotland	Chief Commissioner of Scotland or nominee	Chief Commissioner of Scotland or nominee	n/a	Modules 1, GDPR, Safety, Safeguarding, 4 and Trustee Introduction (within 5 months)	Member	Yes	Yes	N/a, given that an Acting RC(S) role is a temporary role, typically for a maximum of 6 months (POR Rule 5.35(a)(vii))
<b>England and Wales Regions</b>														
Regional Commissioner	England or Wales	Commissioner	England, Wales	Chief Commissioner of England or of Wales as appropriate	1	UK Headquarters Appointments Advisory Committee	Chief Commissioner of England or of Wales as appropriate	Chief Commissioner of England or Wales or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Acting Regional Commissioner	England or Wales	Commissioner	England, Wales	n/a	n/a	Chief Commissioner of England or of Wales as appropriate	Chief Commissioner of England or of Wales as appropriate	Chief Commissioner of England or of Wales as appropriate	n/a	Modules 1, GDPR, Safety, Safeguarding, 4 and Trustee Introduction (within 5 months)	Member	No	Yes	N/a, given that an Acting RC role is a temporary role, normally limited to a 6 month term
<b>Country Manager roles</b>														
Chief Commissioner	England	Commissioner	England	UK Chief Commissioner	4	UK Headquarters Appointments Advisory Committee	UK Chief Commissioner	UK Chief Commissioner	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Chief Commissioner	Northern Ireland, Wales	Commissioner	Northern Ireland, Wales	UK Chief Commissioner	4	UK Headquarters Appointments Advisory Committee	UK Chief Commissioner	UK Chief Commissioner	Modules 1, GDPR, Safety, Safeguarding, Trustee Introduction, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes
Chief Commissioner	Scotland	Commissioner	Scotland	UK Chief Commissioner and Scottish Trustee Board	4	UK Headquarters Appointments Advisory Committee	UK Chief Commissioner	UK Chief Commissioner	Modules 1, GDPR, Safety, Safeguarding, Trustee Introduction, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes
Chief Commissioner (Branch)	None	Commissioner	Branches	International Commissioner	4	UK Headquarters Appointments Advisory Committee	UK Chief Commissioner	UK Chief Commissioner	As agreed	Module 1, Safety, Safeguarding, Wood Badge and First Aid certificate (within 3 years)	Member	As defined in Branch's constitution	Yes	Yes
<b>Headquarters Manager roles</b>														
Chief Scout	None	Commissioner	UK	Chair of UK Board	4	The Council	Chair of UK Board	UK Chief Commissioner	No requirement	No requirement	Member	No	No	Yes
UK Chief Commissioner	None	Commissioner	UK	Chair of UK Board	4	UK Board of Trustees	Chair of UK Board	Chair of the UK Board	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes

**GOVERNANCE ROLES**

Governance roles form the membership of each Charity's Board of Trustees or Executive Committee, together with any sub-committees. Each Board of Trustees/Executive Committee is responsible for ensuring the strategic direction of the charity is achieved.

**NOTE ++** In Scotland, PVG checks are only permitted for Executive Members who are a member of a charity registered with OSCR (Office of Scottish Charity Regulator). "Trustees" of non-registered charities cannot have a PVG check.

TABLE 2: APPOINTMENTS<sup>2v</sup>

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<b>In practice, all Regions (Scotland) and the Country are registered with OSCR. But not all Groups and Districts are registered.</b>														
<b>Scout Group</b>														
Group Chair	None	Committee	Group	Group Scout Leader	2	Group Scout Council at the AGM	Group Scout Council	Group Scout Leader	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes**	Yes, in line with section 5(i)
Group Deputy Chair	None	Committee	Group	Group Executive Committee	A Deputy Group Chair is optional. If one is required, the Group Executive Committee must appoint an elected or nominated member of the Committee to the role.	Group Executive Committee	Group Executive Committee	Group Chair	No requirement	Their training obligations as an Elected or Nominated Group Executive Member apply	Their membership status derives from their role as an Elected or Nominated Group Executive Member	Yes [Their Trustee status derives from their role as an Elected or Nominated Group Executive Member]	Yes++ [Their requirement for a disclosure derives from their role as an Elected or Nominated Group Executive Member]	No
Group Secretary	None	Committee	Group	Elected by Members of the Group Scout Council	2	Group Scout Council at the AGM	Group Scout Council	Group Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes**	Yes, in line with section 5(i)
Group Treasurer	None	Committee	Group	Elected by Members of the Group Scout Council	2	Group Scout Council at the AGM	Group Scout Council	Group Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes**	Yes, in line with section 5(i)
Group Executive Member (Section Leader who opts-in)	Opted-in Section Leader	Committee	Group	Opts-in before or at AGM	n/a (Ex Officio member when opts-in at the Group AGM)	n/a	n/a	Group Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Member	Yes	Yes	No
Group Executive Member (other than the Chair/Secretary/Treasurer roles)	Elected, Nominated, Co-opted	Committee	Group	Elected by Members of the Group Scout Council	2 (Elected, Nominated) 3 (Co-opted)	Group Scout Council at the AGM	Group Scout Council	Group Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes**	No
Group Sub-Committee members (who are not also members of the Group Executive Committee)	None	Committee	Group	Group Chair	3	Group Executive Committee	Group Executive	Group Chair	No requirement	Modules 1, GDPR, Safety and Safeguarding (Within 5 months)	Associate Member	No	No	No
<b>Scout District</b>														
District Chair	None	Committee	District	District Commissioner or nominee	2	District Scout Council at the AGM	District Scout Council	District Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes**	Yes, in line with section 5(i)
District Deputy Chair	None	Committee	District	District Executive Committee	A Deputy District Chair is optional. If one is required, the District Executive Committee must appoint an elected or nominated member of the Committee to the role.	District Executive Committee	District Executive Committee	District Chair	No requirement	Their training obligations as an Elected or Nominated District Executive Member apply	Their membership status derives from their role as an Elected or Nominated District Executive Member	Yes [Their Trustee status derives from their role as an Elected or Nominated District Executive Member]	Yes++ [Their requirement for a disclosure derives from their role as an Elected or Nominated District Executive Member]	No
District Secretary	None	Committee	District	Elected by Members of the District Scout Council	2	District Scout Council at the AGM	District Scout Council	District Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes**	Yes, in line with section 5(i)
District Treasurer	None	Committee	District	Elected by Members of the District Scout Council	2	District Scout Council at the AGM	District Scout Council	District Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes**	Yes, in line with section 5(i)
District Executive Member (other than the Chair/Secretary/Treasurer roles)	Elected, Nominated, Co-opted	Committee	District	Elected by Members of the District Scout Council	2 (Elected, Nominated) 3 (Co-opted)	District Scout Council at the AGM	District Scout Council	District Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes**	No
District Appointments Chair	None	Committee	District	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months) Module 37	Associate Member	No	No	Yes, in line with section 5(i)
District Appointments Secretary	None	Secretary	District	District Appointments Chair	3	District Executive Committee	District Executive Committee	District Appointments Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months) Module 37	Associate Member	No	No	Yes, in line with section 5(i)
District Assistant Appointments Secretary	None	Secretary	District	District Appointments Chair	3	District Executive Committee	District Executive Committee	District Appointments Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months) Module 37	Associate Member	No	No	Yes, in line with section 5(i)

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District Appointment Advisory Committee members	None	Committee	District	District Appointments Chair	3	District Executive Committee	District Executive Committee	District Appointments Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)  Module 37	Associate Member	No	No	No
District Sub-Committee members (who are not also members of the District Executive Committee)	None	Committee	District	District Chair	3	District Executive Committee	District Chair	District Executive Committee	No requirement	Modules 1, GDPR, Safety and Safeguarding (Within 5 months)	Associate Member	No	No	No
<b>Scout County or equivalent</b>														
County Chair	None	Committee	England, Northern Ireland	County Commissioner or nominee	2	County Scout Council at the AGM	County Scout Council	County Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes	Yes, in line with section 5(i)
Area Chair	None	Committee	Wales, BSO	Area Commissioner or nominee	2	Area Scout Council at the AGM	Area Scout Council	Area Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes	Yes, in line with section 5(i)
Regional Chair (Scotland)	None	Committee	Scotland	Regional Commissioner (Scotland) or nominee	2	Regional (Scotland) Scout Council at the AGM	Regional (Scotland) Scout Council	Regional Commissioner (Scotland) or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes	Yes, in line with section 5(i)
County Deputy Chair	None	Committee	England, Northern Ireland	County Executive Committee	A Deputy County Chair is optional. If one is required, the County Executive Committee must appoint an elected or nominated member of the Committee to the role.	County Executive Committee	County Executive Committee	County Chair	No requirement	Their training obligations as an Elected or Nominated County Executive Member apply	Their membership status derives from their role as an Elected or Nominated County Executive Member	Yes [Their Trustee status derives from their role as an Elected or Nominated County Executive Member]	Yes [Their requirement for a disclosure derives from their role as an Elected or Nominated County Executive Member]	No
Area Deputy Chair	None	Committee	Wales, BSO	Area Executive Committee	A Deputy Area Chair is optional. If one is required, the Area Executive Committee must appoint an elected or nominated member of the Committee to the role.	Area Executive Committee	Area Executive Committee	Area Chair	No requirement	Their training obligations as an Elected or Nominated Area Executive Member apply	Their membership status derives from their role as an Elected or Nominated Area Executive Member	Yes [Their Trustee status derives from their role as an Elected or Nominated Area Executive Member]	Yes [Their requirement for a disclosure derives from their role as an Elected or Nominated Area Executive Member]	No
Regional (Scotland) Deputy Chair	None	Committee	Scotland	Regional (Scotland) Executive Committee	A Deputy Region (Scotland) Chair is optional. If one is required, the Region (Scotland) Executive Committee must appoint an elected or nominated member of the Committee to the role.	Regional (Scotland) Executive Committee	Regional (Scotland) Executive Committee	Regional (Scotland) Chair	No requirement	Their training obligations as an Elected or Nominated Regional (Scotland) Executive Member apply	Their membership status derives from their role as an Elected or Nominated Regional (Scotland) Executive Member	Yes [Their Trustee status derives from their role as an Elected or Nominated Regional (Scotland) Executive Member]	Yes [Their requirement for a disclosure derives from their role as an Elected or Nominated Regional (Scotland) Executive Member]	No
County Secretary	None	Committee	England, Northern Ireland	Elected by Members of the County Scout Council	2	County Scout Council at the AGM	County Scout Council	County Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes	Yes, in line with section 5(i)
Area Secretary	None	Committee	Wales, BSO	Elected by Members of the Area Scout Council	2	Area Scout Council at the AGM	Area Scout Council	Area Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes	Yes, in line with section 5(i)
Regional (Scotland) Secretary	None	Committee	Scotland	Elected by Members of the Regional (Scotland) Scout Council	2	Regional (Scotland) Scout Council at the AGM	Regional (Scotland) Scout Council	Regional (Scotland) Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes	Yes, in line with section 5(i)
County Treasurer	None	Committee	England, Northern Ireland	Elected by Members of the County Scout Council	2	County Scout Council at the AGM	County Scout Council	County Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes	Yes, in line with section 5(i)
Area Treasurer	None	Committee	Wales, BSO	Elected by Members of the Area Scout Council	2	Area Scout Council at the AGM	Area Scout Council	Area Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes	Yes, in line with section 5(i)
Regional (Scotland) Treasurer	None	Committee	Scotland	Elected by Members of the Regional (Scotland) Scout Council	2	Regional (Scotland) Scout Council at the AGM	Regional (Scotland) Scout Council	Regional (Scotland) Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes	Yes, in line with section 5(i)

TABLE 2: APPOINTMENTS<sup>iv</sup>

Role title	Variants	Role class on Compass	Hierarchy or Location	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment (within 5 months)	Training Obligations	Minimum Membership	Charity Trustee role? <sup>v</sup>	Criminal Records Disclosure Check Required? <sup>vi</sup>	Appointment Review Required?
County Executive Member (other than the Ex Officio roles)	Elected, Nominated, Co-opted	Committee	England, Northern Ireland	Elected by Members of the County Scout Council	2 (Elected, Nominated) 3 (Co-opted)	County Scout Council at the AGM	County Scout Council	County Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes	No
Area Executive Member (other than the Ex Officio roles)	Elected, Nominated, Co-opted	Committee	Wales, BSO	Elected by Members of the Area Scout Council	2 (Elected, Nominated) 3 (Co-opted)	Area Scout Council at the AGM	Area Scout Council	Area Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	Yes	Yes	No
Elected Regional Executive Members excluding Treasurer and Secretary (Scotland)	None	Committee	Scotland	Elected by Members of the Regional Scout Council	2	Regional Scout Council at the AGM	Regional Scout Council	Regional Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	See Scottish Variations from POR	Yes	No
County Sub-Committee members (who are not also members of the County Executive Committee)	None	Committee	England, Northern Ireland	County Chair	3	County Executive Committee	County Executive Committee	County Chair	No requirement	Modules 1, GDPR, Safety and Safeguarding (Within 5 months)	Associate Member	No	No	No
Area Sub-Committee members (who are not also members of the County Executive Committee)	None	Committee	Wales, BSO	Area Chair	3	Area Executive Committee	Area Executive Committee	Area Chair	No requirement	Modules 1, GDPR, Safety and Safeguarding (Within 5 months)	Associate Member	No	No	No
Region (Scotland) Sub-Committee members (who are not also members of the Region Executive Committee)	None	Committee	Scotland	Region (Scotland) Chair	3	Region (Scotland) Executive Committee	Region (Scotland) Executive Committee	Region (Scotland) Chair	No requirement	Modules 1, GDPR, Safety and Safeguarding (Within 5 months)	Associate Member	No	No	No
County Appointments Chair	None	Committee	England, Northern Ireland	County Chair	3	County Executive Committee	County Executive Committee	County Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months) Module 37	Associate Member	No	No	No
County Appointments Secretary	None	Secretary	England, Northern Ireland	County Appointments Chair	3	County Executive Committee	County Executive Committee	County Appointments Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months) Module 37	Associate Member	No	No	No
County Assistant Appointments Secretary	None	Secretary	England, Northern Ireland	County Appointments Chair	3	County Executive Committee	County Executive Committee	County Appointments Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months) Module 37	Associate Member	No	No	No
County Appointment Advisory Committee members	None	Committee	England, Northern Ireland	County Appointments Chair	3	County Executive Committee	County Executive Committee	County Appointments Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months) Module 37	Associate Member	No	No	No
Area Appointments Chair	None	Committee	Wales, BSO	Area Chair	3	Area Executive Committee	Area Executive Committee	Area Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months) Module 37	Associate Member	No	No	No
Area Appointments Secretary	None	Secretary	Wales, BSO	Area Appointments Chair	3	Area Executive Committee	Area Executive Committee	Area Appointments Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months) Module 37	Associate Member	No	No	No
Area Assistant Appointments Secretary	None	Secretary	Wales, BSO	Area Appointments Chair	3	Area Executive Committee	Area Executive Committee	Area Appointments Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months) Module 37	Associate Member	No	No	No
Area Appointment Advisory Committee members	None	Committee	Wales, BSO	Area Appointments Chair	3	Area Executive Committee	Area Executive Committee	Area Appointments Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months) Module 37	Associate Member	No	No	No
Regional Appointments Chair (Scotland)	None	Committee	Scotland	Regional Chair	3	Regional Executive Committee	Regional Executive Committee	Regional Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months) Module 37	Associate Member	See Scottish Variations from POR	No	No
Regional Appointments Secretary (Scotland)	None	Secretary	Scotland	Regional Appointments Chair (Scotland)	3	Regional Executive Committee	Regional Executive Committee	Regional Appointments Chair (Scotland)	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months) Module 37	Associate Member	See Scottish Variations from POR	No	No
Regional Appointments Advisory Committee Members (Scotland)	None	Committee	Scotland	Regional Appointments Chair (Scotland)	3	Regional Executive Committee	Regional Executive Committee	Regional Appointments Chair (Scotland)	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months) Module 37	Associate Member	See Scottish Variations from POR	No	No
<b>Countries</b>														
Country Chair	None	Committee	Wales, Scotland, Northern Ireland	Chief Commissioner for Wales or of Scotland or of Northern Ireland	2	Scouts Cymru Scout Council or Scouts Scotland Council or Northern Ireland Scout Council at the AGM	Scouts Cymru Scout Council or Scouts Scotland Council or Northern Ireland Scout Council as appropriate	Appointed Senior Staff Member	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Member	Yes	Yes	Yes

**TABLE 2: APPOINTMENTS<sup>2V</sup>**

Role title	Variants	Role class on Compass	Hierarchy or Location	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment (within 5 months)	Training Obligations	Minimum Membership	Charity Trustee role <sup>2V</sup>	Criminal Records Disclosure Check Required <sup>2++</sup>	Appointment Review Required?
Deputy Country Chair	None	Committee	Wales, Scotland, Northern Ireland	Country Chair	3	Scouts Cymru Board of Trustees, Northern Ireland Board of Trustees, Board Scotland	Scouts Cymru Board of Trustees, Northern Ireland Board of Trustees, Board Scotland	Country Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Member	Yes	Yes	Yes
Country Treasurer	None	Committee	Wales, Scotland, Northern Ireland	Country Chair	2	Scouts Cymru Scout Council or Scouts Scotland Council or Northern Ireland Scout Council at the AGM	Scouts Cymru Board of Trustees, Northern Ireland Board of Trustees, Board Scotland	Country Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Member	Yes	Yes	Yes
Country Executive Committee Member	Elected, Appointed, Co-opted	Committee	Wales, Scotland, Northern Ireland	Country Chair	2 (Elected, Appointed) 3 (Co-opted)	Scouts Cymru Scout Council or Scouts Scotland Council or Northern Ireland Scout Council at the AGM	Scouts Cymru Board of Trustees, Northern Ireland Board of Trustees, Board Scotland	Country Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Member	Yes	Yes	Yes
Country Sub-Committee members (who are not also members of the Country Executive Committee)	None	Committee	Wales, Scotland, Northern Ireland	Country Chair	3	Scouts Cymru Scout Council or Scouts Scotland Council or Northern Ireland Scout Council at the AGM	Scouts Cymru Board of Trustees, Northern Ireland Board of Trustees, Board Scotland	Country Chair	No requirement	Modules 1, GDPR, Safety and Safeguarding (Within 5 months)	Associate Member	No (unless a member of an Executive or Trustee Board)	No	No
Country Appointments Chair	None	Committee	Wales, Scotland, Northern Ireland	Country Chair	3	Scouts Cymru Board of Trustees, or Board Scotland	Scouts Cymru Board of Trustees, Northern Ireland Board of Trustees, Board Scotland	Country Chair	No requirement	Modules 1, GDPR, Safety and Safeguarding (Within 5 months)  Module 37	Associate Member	No	No	No
Country Appointments Secretary	None	Secretary	Wales, Scotland, Northern Ireland	This role is held by a staff member										
Country Appointment Advisory Committee Member	None	Committee	Scotland, Wales, BSO	Country Chair	3	Scouts Cymru Board or Northern Ireland Board of Trustees, or Board Scotland	Scouts Cymru Board of Trustees, Northern Ireland Board of Trustees, Board Scotland	Country Appointments Chair	No requirement	Modules 1, GDPR, Safety and Safeguarding (Within 5 months)  Module 37	Associate Member	No	No	No
<b>Headquarters</b>														
Chair of the UK Board	None	Committee	Headquarters	The UK Board	4	TSA Scout Council at the AGM	TSA Scout Council	UK Chief Executive	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Member	Yes	Yes	Yes
Vice Chair of the UK Board (this will be a current UK Trustee appointed by the Board to be Vice Chair)	None	Committee	Headquarters	Chair of the UK Board	3	UK Board of Trustees	UK Board of Trustees	Chair of the UK Board	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Member	Yes	Yes	Yes
TSA Secretary (this role is usually carried out by a paid staff member)	None	Committee	Headquarters	Chief Financial Officer (staff)	3	UK Board of Trustees	UK Board of Trustees	Director of Finance and Resources	No requirement	Mandatory staff training	None	No	No	No
TSA Treasurer	None	Committee	Headquarters	The UK Board	4	TSA Scout Council at the AGM	TSA Scout Council	Chair of the UK Board	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Member	Yes	Yes	Yes
Elected Members (inc. 18-24) of UK Board	None	Committee	Headquarters	Elected by Members of the TSA Scout Council	4	TSA Scout Council at the AGM	TSA Scout Council	Chair of the UK Board	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Member	Yes	Yes	Yes
Appointed Members of the UK Board	None	Committee	Headquarters	Chair of the UK Board	4	TSA Scout Council at the AGM	TSA Scout Council	Chair of the UK Board	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Member	Yes	Yes	Yes
Co-opted Members of the UK Board	None	Committee	Headquarters	Chair of UK Board	3	UK Board of Trustees	UK Board of Trustees	Chair of the UK Board	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Member	Yes	Yes	Yes
UK HQ Appointments Chair (this will always be a current UK Trustee)	None	Committee	Headquarters	Chair of the UK Board	3	UK Board of Trustees	UK Board of Trustees	Chair of the UK Board	No requirement	No requirement as completed through Trustee role requirements.	Member	No	No	No
UK HQ Appointments Secretary	None	Secretary	Headquarters	This role is held by a staff member										
UK HQ Appointment Advisory Committee Member	None	Committee	Headquarters	UKHQ Appointments Chair	3	Nominations and Governance Committee	Nominations and Governance Committee	UKHQ Appointments Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding and Trustee Introduction (Within 5 months)	Associate Member	No	No	No
Committee Chair (this will always be a current UK Trustee)	None	Committee	Headquarters	Chair of UK Board	3	UK Board of Trustees	UK Board of Trustees	Chair of the UK Board	No requirement	No requirement as completed through Trustee role requirements.	Member	No	No	No
Committee members (who are not also members of the UK Board of Trustees)	None	Committee	Headquarters	UK Committee Chair	3	UK Board of Trustees	UK Board of Trustees	UK Committee Chair	No requirement	Modules 1, GDPR, Safety and Safeguarding (Within 5 months)	Associate Member	No (unless a member of an Executive or Trustee Board)	No	No

**SUPPORT ROLES**

Support roles are vital roles to support the line managers in the effective operation of Scouting, and particularly contributing to enabling the effective operation of each Colony, Pack, Troop, Unit and Network.

The Support Roles are listed in these groupings:

- Deputy Manager roles

TABLE 2: APPOINTMENTS<sup>2V</sup>

Role title	Variants	Role class on Compass	Hierarchy or Location	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment (within 5 months)	Training Obligations	Minimum Membership	Charity Trustee role <sup>2V</sup>	Criminal Records Disclosure Check Required <sup>2++</sup>	Appointment Review Required?
- Activities roles - Administration roles (Administrators and Supporters) - Adult Training roles - Adviser roles - Assistant District, County and Regional Commissioner roles - Camp site and Centre volunteer roles - Chaplain roles - Communications roles - Contingent roles for major events - Leader roles on District, County & Country Teams - President and Vice President roles - Safety and Safeguarding roles - Scout Active Support Unit roles - Youth Commissioner roles														
<b>SUPPORT ROLES - Deputy Managers</b>														
<b>Scout Group</b>														
Deputy Group Scout Leader	None	Commissioner	Group	Group Scout Leader	1	District Appointments Advisory Committee.	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes (in Scotland, only if Group is OSCR registered)	Yes	Yes
<b>Scout District</b>														
Deputy District Commissioner	None	Commissioner	District	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Deputy District Commissioner (Scotland)	None	Commissioner	District	Region (Scotland) Commissioner or nominee	1	District Appointments Advisory Committee	Region (Scotland) Commissioner or nominee	District Commissioner (Scotland) or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
<b>Scout County or equivalent</b>														
Deputy County Commissioner	None	Commissioner	England, Northern Ireland	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Deputy Area Commissioner	None	Commissioner	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Deputy Regional Commissioner (Scotland)	None	Commissioner	Scotland	Chief Commissioner of Scotland	1	Scottish Appointments Advisory Committee	Regional Commissioner (Scotland) in consultation with Chief Commissioner of Scotland	Regional Commissioner (Scotland) or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
<b>Country</b>														
Deputy Chief Commissioner (Country)	None	Commissioner	England, Northern Ireland	Chief Commissioner (Country)	4	UK Headquarters Appointments Advisory Committee	Chief Commissioner (Country)	Chief Commissioner (Country)	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Deputy Chief Commissioner (Country)	None	Commissioner	Wales	Chief Commissioner (Country)	4	UK Headquarters Appointments Advisory Committee	Chief Commissioner (Country)	Chief Commissioner (Country)	Modules 1, GDPR, Safety, Safeguarding, 2 and 4 (Trustee Introduction for 1 role holder)	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes (for 1 role holder)	Yes	Yes
Deputy Chief Commissioner (Country)	Programme People Perception Protect	Commissioner	Scotland	Chief Commissioner (Scotland)	1	Scottish Headquarters Appointments Advisory Committee	Chief Commissioner (Country)	Chief Commissioner (Country)	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Commissioner Wales - Programme	None	Commissioner	Wales	Chief Commissioner Wales	1	UK Headquarters Appointments Advisory Committee	Chief Commissioner Wales	Chief Commissioner Wales	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Deputy Commissioner Wales Programme	International 6-14 14-25 Events Community Impact	Commissioner	Wales	Chief Commissioner Wales	1	UK Headquarters Appointments Advisory Committee	Chief Commissioner Wales	Chief Commissioner Wales	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Commissioner Wales - Perception	None	Commissioner	Wales	Chief Commissioner Wales	1	UK Headquarters Appointments Advisory Committee	Chief Commissioner Wales	Chief Commissioner Wales	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Commissioner Wales - Projects	None	Commissioner	Wales	Chief Commissioner Wales	1	UK Headquarters Appointments Advisory Committee	Chief Commissioner Wales	Chief Commissioner Wales	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Commissioner Wales - Inclusion	None	Commissioner	Wales	Chief Commissioner Wales	1	UK Headquarters Appointments Advisory Committee	Chief Commissioner Wales	Chief Commissioner Wales	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Commissioner Wales - People	None	Commissioner	Wales	Chief Commissioner Wales	1	UK Headquarters Appointments Advisory Committee	Chief Commissioner Wales	Chief Commissioner Wales	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
<b>Headquarters</b>														
Deputy UK Chief Commissioner	None	Commissioner	Headquarters	UK Chief Commissioner	4	UK Headquarters Appointments Advisory Committee	UK Chief Commissioner	UK Chief Commissioner	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
UK Commissioner	None	Commissioner	Headquarters	UK Chief Commissioner	4	UK Headquarters Appointments Advisory Committee	UK Chief Commissioner	UK Chief Commissioner	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
International Commissioner	None	Commissioner	Headquarters	UK Chief Commissioner	4	UK Headquarters Appointments Advisory Committee	UK Chief Commissioner	UK Chief Commissioner	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Branches Commissioner	None	Commissioner	Branches	International Commissioner	4	UK Headquarters Appointments Advisory Committee	International Commissioner	International Commissioner	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes



TABLE 2: APPOINTMENTS<sup>iv</sup>

Role title	Variants	Role class on Compass	Hierarchy or Location	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment (within 5 months)	Training Obligations	Minimum Membership	Charity Trustee role? <sup>v</sup>	Criminal Records Disclosure Check Required? <sup>vi</sup>	Appointment Review Required?
Deputy Branches Commissioner	None	Commissioner	Branches	International Commissioner	4	UK Headquarters Appointments Advisory Committee	International Commissioner	International Commissioner	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Volunteer Head of ...	Various	Manager	Headquarters	UK Commissioner	4	UK Headquarters Appointments Advisory Committee	UK Commissioner	UK Commissioner	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Programme Sponsor	POW title	Supporter	Headquarters	UK Chief Commissioner	4	Approved by Portfolio Management Group	UK Chief Commissioner	Senior Responsible Owner	n/a	Modules 1, GDPR, Safety and Safeguarding	Associate Member	No	No	Yes
Project Lead	POW title	Supporter	Headquarters	UK Chief Commissioner	4	Approved by Portfolio Management Group	UK Chief Commissioner	Senior Responsible Owner	n/a	Modules 1, GDPR, Safety and Safeguarding	Associate Member	No	No	Yes
POW Member (where the person is not already a Member or Associate Member of TSA)	POW title	Supporter	Headquarters	UK Chief Commissioner	4	Programme Sponsor	Programme Sponsor	Programme Sponsor	n/a	Modules 1, GDPR, Safety and Safeguarding	Associate Member	No	No	Yes
<b>SUPPORT ROLES - Activities</b>														
<b>Scout Group</b>														
Group Skills Instructor	None	Trainer	Group	Group Scout Leader	1	District Appointments Advisory Committee	District Commissioner or nominee	Group Scout Leader	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	Yes
<b>Scout District</b>														
District Skills Instructor	None	Trainer	District	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	Yes
District Nights Away Adviser	None	Assessor	England, Northern Ireland, Wales, BSO	District Commissioner or nominee, in consultation with the County Supporter of the Nights Away Permit Scheme.	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months) Module 25 (Nights Away)	Associate Member	No	Yes	Yes
District Nights Away Adviser	None	Assessor	Scotland	District Commissioner or nominee, in consultation with the Regional (Scotland) Supporter of the Nights Away Permit Scheme	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	No Requirement	Modules 1, GDPR, Safety, Safeguarding (within 5 months) Module 25 (Nights Away)	Associate Member	No	Yes	Yes
<b>Scout County or equivalent</b>														
Assistant County Commissioner - Activities	None	Commissioner	England, Northern Ireland	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant Area Commissioner - Activities	None	Commissioner	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Regional Adviser - Activities	None	Commissioner	Scotland	Regional Commissioner (Scotland) or nominee	3	Regional Executive Committee	Regional Executive Committee	Regional Commissioner or nominee	No Requirement	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Associate Member	No	Yes	Yes
County Manager of the Activity Permit Scheme	None	Supporter	England, Northern Ireland	County Commissioner	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding and 4 (Within 5 months)	Associate Member	No	No	No
Area Manager of the Activity Permit Scheme	None	Supporter	Wales, BSO	Area Commissioner	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding and 4 (Within 5 months)	Associate Member	No	No	No
Region (Scotland) Manager of the Activity Permit Scheme	None	Supporter	Scotland	Regional Commissioner (Scotland)	1	Region (Scotland) Appointments Advisory Committee	Region (Scotland) Commissioner or nominee	Region (Scotland) Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding and 4 (Within 5 months)	Associate Member	No	No	No
County Supporter of the Nights Away Permit Scheme	None	Supporter	County	Relevant Assistant County Commissioner	3	County Executive Committee	County Executive Committee	Relevant Assistant County Commissioner	No requirement	Modules 1, GDPR, Safety, Safeguarding (within 5 months) Module 25 (Nights Away Advisers)	Associate Member	No	No	No
Area Supporter of the Nights Away Permit Scheme	None	Supporter	Wales, BSO	Relevant Assistant Area Commissioner	3	Area Executive Committee	Area Executive Committee	Relevant Assistant Area Commissioner	No requirement	Modules 1, GDPR, Safety, Safeguarding (within 5 months) Module 25 (Nights Away Advisers)	Associate Member	No	No	No
Regional (Scotland) Supporter of the Nights Away Permit Scheme	None	Supporter	Scotland	Regional Commissioner (Scotland)	1	Region (Scotland) Appointments Advisory Committee	Region (Scotland) Commissioner or nominee	Region (Scotland) Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (within 5 months) Module 25 (Nights Away Advisers)	Associate Member	No	No	No
County Assessor	Activity & Category	Assessor	England, Northern Ireland	County Manager of the Activity Permit Scheme or relevant Assistant County Commissioner or County Adviser for Scout Show Assessors	1	County Appointments Advisory Committee	County Commissioner or nominee	County Manager of the Activity Permit Scheme or relevant Assistant County Commissioner or County Adviser for Scout Show Assessors	No requirement	Module 1, GDPR, Safety & Safeguarding (Within 5 months) Module 25 (Activity Assessors or Scout Show Assessors)	Associate Member	No	Yes	Yes

TABLE 2: APPOINTMENTS<sup>SV</sup>

Role title	Variants	Role class on Compass	Hierarchy or Location	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment (within 5 months)	Training Obligations	Minimum Membership	Charity Trustee role? <sup>SV</sup>	Criminal Records Disclosure Check Required? <sup>SV</sup>	Appointment Review Required?
Area Assessor	Activity & Category	Assessor	Wales, BSO	Area Manager of the Activity Permit Scheme or relevant Assistant Area Commissioner or Area Adviser for Scout Show Assessors	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Manager of the Activity Permit Scheme or relevant Assistant Area Commissioner or Area Adviser for Scout Show Assessors	No requirement	Module 1, GDPR, Safety & Safeguarding (Within 5 months) Module 25 (Activity Assessors or Scout Show Assessors)	Associate Member	No	Yes	Yes
Regional Assessor (Scotland)	Activity & Category	Assessor	Scotland	Regional Manager of the Activity Permit Scheme	3	Regional Executive Committee	Regional Executive Committee	Regional Manager of the Activity Permit Scheme	No requirement	Module 1, GDPR, Safety & Safeguarding (Within 5 months) Module 25	Associate Member	No	Yes	Yes
County Skills Instructor	None	Trainer	England, Northern Ireland	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	Yes
Area Skills Instructor	None	Trainer	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	Yes
<b>Country</b>														
Northern Ireland Commissioner - Activities	None	Commissioner	Northern Ireland	Country Commissioner or nominee	1	Country Appointments Advisory Committee	Country Commissioner or nominee	Country Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Northern Ireland Manager of the Activity Permit Scheme	None	Supporter	Northern Ireland	Country Commissioner or nominee	1	Country Appointments Advisory Committee	Country Commissioner or nominee	Country Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding and 4 (Within 5 months)	Associate Member	No	No	No
Country Assessor	Activity & Category	Assessor	Northern Ireland, Scotland	Country Manager of the Activity Permit Scheme	1	Country Appointments Advisory Committee	Country Commissioner or nominee	Northern Ireland Commissioner - Activities or Scotland Commissioner (Outdoors and Adventure)	No requirement	Module 1 and GDPR recommended (Within 5 months) Module 25 (Activity Assessors or Scout Show Assessors)	Associate Member	No	Yes	Yes
<b>SUPPORT ROLES - Administration roles (Administrators and Supporters)</b>														
Administration roles provide important support to Group, District and County/Area/ Regional teams in their delivery of Scouting														
Administration roles have access to Compass records for adults within their hierarchy. For administration roles that do NOT need Compass access, use the Supporter roles.														
Supporter roles do NOT have access to Compass records for adults (other than their own record). For administration roles that NEED Compass access, use the Administrator roles.														
<b>Administrator roles</b>														
<b>Scout Group</b>														
Group Administrator	None	Administrator	Group	Group Chair	3	Group Executive Committee	Group Executive Committee	Group Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
<b>Scout District</b>														
District Administrator	None	Administrator	District	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
District Badge Secretary	None	Secretary	District	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
District Explorer Scout Administrator	None	Administrator	District	District Explorer Scout Commissioner	3	District Commissioner or nominee	District Commissioner or nominee	District Explorer Scout Commissioner	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
District Awards Advisory Group Member	None	Committee	District	District Commissioner	3	District Commissioner or nominee	District Commissioner or nominee	District Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
District Award Certificate Recipient	None	Administrator	District (not Scotland)	District Commissioner	3	District Commissioner or nominee	District Commissioner or nominee	District Commissioner or nominee	No requirement	No requirement	Associate Member	No	No	No
<b>Scout County or equivalent</b>														
County Administrator	None	Administrator	England, Northern Ireland	County Chair	3	County Executive Committee	County Executive Committee	County Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
Area Administrator	None	Administrator	Wales, BSO	Area Chair	3	Area Executive Committee	Area Executive Committee	Area Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
County Badge Secretary	None	Secretary	England, Northern Ireland	County Chair	3	County Executive Committee	County Executive Committee	County Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
Region (Scotland) Badge Secretary	None	Secretary	Scotland	Region (Scotland) Chair	3	Region (Scotland) Executive Committee	Region (Scotland) Executive Committee	Region (Scotland) Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
County Queens Scout Award Coordinator	None	Co-ordinator	England, Northern Ireland	County Commissioner	3	County Commissioner or nominee	County Commissioner or nominee	County Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
Area Queens Scout Award Coordinator	None	Co-ordinator	Wales, BSO	Area Commissioner	3	Area Commissioner or nominee	Area Commissioner or nominee	Area Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
County Award Certificate Recipient	None	Committee	England, Northern Ireland	County Commissioner	3	County Commissioner or nominee	County Commissioner or nominee	County Commissioner or nominee	No requirement	No requirement	Associate Member	No	No	No
Area Award Certificate Recipient	None	Committee	Wales, BSO	County Commissioner	3	Area Commissioner or nominee	Area Commissioner or nominee	Area Commissioner or nominee	No requirement	No requirement	Associate Member	No	No	No
Regional Administrator (Scotland)	None	Administrator	Scotland	Regional Chair	3	Regional Executive Committee	Regional Executive Committee	Regional Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No

TABLE 2: APPOINTMENTS<sup>iv</sup>

Role title	Variants	Role class on Compass	Hierarchy or Location	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment (within 5 months)	Training Obligations	Minimum Membership	Charity Trustee role? <sup>v</sup>	Criminal Records Disclosure Check Required? <sup>vi</sup>	Appointment Review Required?
County Awards Advisory Group Member	None	Committee	England, Northern Ireland	County Commissioner	3	County Commissioner or nominee	County Commissioner or nominee	County Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
Area Awards Advisory Group Member	None	Committee	Wales, BSO	County Commissioner	3	Area Commissioner or nominee	Area Commissioner or nominee	Area Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
Region (Scotland) Awards Advisory Group Member	None	Committee	Scotland	Region Commissioner (Scotland)	3	Region Commissioner or nominee (Scotland)	Region Commissioner or nominee (Scotland)	Region Commissioner or nominee (Scotland)	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
<b>Scout Region (England, Wales)</b>														
Regional Administrator	None	Administrator	England, Wales	Regional Commissioner	None	Regional Commissioner	Regional Commissioner	Regional Commissioner	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
<b>Countries</b>														
HQ Administrator	None	Administrator	Scotland	This is a staff role										
<b>Headquarters</b>														
Social Media Administrator	None	Administrator	UK	UK Commissioner People	4	HQ Appointments Secretary	HQ Appointments Secretary	UK Commissioner People	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
Large Events Administrator	Name of event	Administrator	UK	Event Lead	4	HQ Appointments Secretary	HQ Appointments Secretary	Event Lead	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
<b>Supporter roles</b>														
<b>Group</b>														
Group Supporter	Quartermaster	Supporter	England, Northern Ireland	Group Scout Leader	3	Group Executive Committee	Group Scout Leader	Group Scout Leader	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
<b>District</b>														
District Supporter	Quartermaster	Supporter	England, Northern Ireland	District Commissioner	3	District Executive Committee	District Commissioner	District Commissioner	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
<b>Scout County or equivalent</b>														
County Supporter	Quartermaster	Supporter	England, Northern Ireland	County Commissioner	3	County Executive Committee	County Commissioner	County Commissioner	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
Area Supporter	Quartermaster	Supporter	Wales, BSO	Area Commissioner	3	Area Executive Committee	Area Commissioner	Area Commissioner	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
<b>Region (England)</b>														
Regional Supporter	Quartermaster	Supporter	England	Regional Commissioner	1	Regional Commissioner	Regional Commissioner	Regional Commissioner	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
<b>Countries</b>														
Country Volunteer	Wide range of variants on Compass	Supporter	Scotland	Relevant Scotland Commissioner	1	Scottish Appointments Advisory Committee	Relevant Scotland Commissioner	Relevant Scotland Commissioner	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	Yes
<b>Headquarters</b>														
HQ Volunteer	Relevant variants	Supporter	Headquarters	Relevant Team UK member	4	Relevant Team UK member	Relevant Team UK member	Relevant Team UK member	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months) Other training as agreed.	Associate Member	No	Yes	Yes
<b>SUPPORT ROLES - Adult Training</b>														
<b>Scout District or equivalent</b>														
District Training Adviser	None, or Manager & Supporter	Advisor	England, Northern Ireland, Wales, BSO	County Training Manager	1	County Appointments Advisory Committee	County Commissioner or nominee	County/Area Training Manager	No requirement	Modules 1, GDPR, Safety, Safeguarding (within 5 months) Module 25	Associate Member	No	No	Yes
District Training Adviser	None, or Manager & Supporter	Advisor	Scotland	Assistant District Commissioner (Adult Training)	1	District Appointments Advisory Committee.	District Commissioner or nominee	Assistant District Commissioner (Adult Training)	No requirement	Modules 1, GDPR, Safety, Safeguarding (within 5 months) Module 25	Associate Member	No	No	Yes
Assistant District Commissioner (Adult Training)	None	Manager	Scotland	District Commissioner	1	District Appointments Advisory Committee.	District Commissioner or nominee	District Commissioner	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate	Member	No	Yes	Yes
District Training Administrator	None	Administrator	England, Northern Ireland, Wales, BSO	District Commissioner, in consultation with the County Training Manager	3	District Executive Committee	District Commissioner or nominee	County Training Manager	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months) Module 30	Associate Member	No	No	No
District Training Administrator (Scotland)	None	Administrator	Scotland	District Chair	3	District Executive Committee	District Chair	District Secretary	No Requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months) Module 30	Associate Member	No	No	No
<b>Scout County or equivalent</b>														
County Training Manager	None	Manager	England, Northern Ireland	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	No	Yes
Area Training Manager	None	Manager	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	No	Yes

TABLE 2: APPOINTMENTS<sup>2V</sup>

Role title	Variants	Role class on Compass	Hierarchy or Location	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment (within 5 months)	Training Obligations	Minimum Membership	Charity Trustee role <sup>2V</sup>	Criminal Records Disclosure Check Required <sup>2++</sup>	Appointment Review Required?	
Assistant Regional Commissioner (Adult Training)	None	Manager	Scotland	Regional Commissioner (Scotland) or nominee	1	Regional Appointments Advisory Committee (Scotland)	Regional Commissioner (Scotland) or nominee	Regional Commissioner (Scotland) or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes	
Deputy County Training Manager	None	Manager	England, Northern Ireland	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	No	Yes	
Deputy Area Training Manager	None	Manager	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	No	Yes	
Local Training Manager	None	Manager	England, Northern Ireland, Wales, BSO	County/Area Training Manager	1	County/Area Appointments Advisory Committee	County/Area Commissioner or nominee	County/Area Training Manager	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	No	Yes	
Trainer	(None) Manager and Supporters Executive Committees First Aid	Trainer	England, Northern Ireland, Scotland, Wales, BSO	County/Area/Region(Scotland) Training Manager	1	County/Area/Region(Scotland) Appointments Advisory Committee	County/Area/Region(Scotland) Commissioner or nominee	County/Area/Region(Scotland) Training Manager	No requirement	Module 1, GDPR, Safety and Safeguarding. (within 5 months) Trustee Introduction for Executive Committee Trainers One or more of the following modules (depending on role description): Module 27, Module 28, Module 29	Associate Member	No	No	Yes	
Training Adviser	(None) Manager & Supporter	Advisor	England, Northern Ireland, Wales, BSO	County/Area Training Manager	1	County/Area Appointments Advisory Committee	County/Area Commissioner or nominee	County/Area Training Manager	No requirement	Modules 1, GDPR, Safety, Safeguarding (within 5 months) Module 25	Associate Member	No	No	Yes	
Regional Training Adviser (Scotland)	(None) Manager & Supporter	Advisor	Scotland	Assistant Regional Commissioner (Adult Training)	1	Regional Appointments Advisory Committee	Assistant Regional Commissioner (Adult Training)	Assistant Regional Commissioner (Adult Training)	No requirement	Modules 1, GDPR, Safety, Safeguarding (within 5 months) Module 25	Associate Member	No	No	Yes	
Local Training Administrator	None	Administrator	England, Northern Ireland, Wales, BSO	Local Training Manager	1	County Appointments Advisory Committee	County Commissioner or nominee	Local Training Manager	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No	
County Training Administrator	None	Administrator	England, Northern Ireland	County Training Manager	3	County Executive Committee	County Commissioner or nominee	County Training Manager	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No	
Area Training Administrator	None	Administrator	Wales, BSO	Area Training Manager	3	Area Executive Committee	Area Commissioner or nominee	Area Training Manager	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No	
Region (Scotland) Training Administrator	None	Administrator	Scotland	Regional Chair	3	Regional Executive Committee	Regional Chair	Regional Secretary	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No	
<b>Scout Region - England</b>															
Assistant Regional Commissioner	Training	Manager	England	Regional Commissioner		Headquarters Search Group Process	UK Headquarters Appointments Advisory Committee	Chief Commissioner of England or nominee	Regional Commissioner	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
<b>Scout Countries</b>															
Training Support Manager - England	None	Manager	England	Volunteer Head of Training and Development	4	UK Headquarters Appointments Advisory Committee	Volunteer Head of Training and Development	Volunteer Head of Training and Development	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes	
Scotland Commissioner (Adult Training)	None	Manager	Scotland	Chief Commissioner of Scotland	1	Scottish Appointments Advisory Committee	Chief Commissioner for Scotland	Deputy Chief Commissioner - People	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes	
Northern Ireland Commissioner (Adult Support)	None	Manager	Northern Ireland	Chief Commissioner (Northern Ireland)	4	UK Headquarters Appointments Advisory Committee	Chief Commissioner (Northern Ireland)	Chief Commissioner (Northern Ireland)	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes	
Commissioner Wales Adult Training	None	Manager	Wales	Commissioner Wales - People	4	UK Headquarters Appointments Advisory Committee	Commissioner Wales - People	Commissioner Wales - People	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes	
<b>SUPPORT ROLES - Advisers</b>															
<b>Scout Group</b>															
Group Adviser	None	Adviser	Group (not Scotland)	Group Chair	3	Group Executive Committee	Group Executive Committee	Group Scout Leader	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	Yes	
<b>Scout District</b>															
District Adviser (except District Nights Away Adviser)	Various	Adviser	District	Relevant Assistant District Commissioner	3	District Executive Committee	District Executive Committee	District Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (within 5 months)	Associate Member	No	Yes	Yes	
<b>Scout County or equivalent</b>															
County Adviser	Various	Adviser	County	Relevant Assistant County Commissioner	3	County Executive Committee	County Executive Committee	County Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (within 5 months) Module 25 (Nights Away Advisers) required for Nights Away Advisers	Associate Member	No	Yes	Yes	

TABLE 2: APPOINTMENTS<sup>2V</sup>

Role title	Variants	Role class on Compass	Hierarchy or Location	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment (within 5 months)	Training Obligations	Minimum Membership	Charity Trustee role <sup>2V</sup>	Criminal Records Disclosure Check Required <sup>2++</sup>	Appointment Review Required?
Area Adviser	Various	Adviser	Wales, BSO	Relevant Assistant County Commissioner	3	County Executive Committee	County Executive Committee	Area Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (within 5 months) Module 25 (Nights Away Advisers) required for Nights Away Advisers	Associate Member	No	Yes	Yes
Regional Adviser (Scotland)	Various	Adviser	Scotland	Regional Commissioner or nominee	3	Regional Executive Committee	Regional Executive Committee	Regional Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (within 5 months) Module 25 (Nights Away Advisers) required for Nights Away Advisers	Associate Member	No	Yes	Yes
<b>Countries</b>														
Country Adviser	Inclusion	Adviser	Scotland	Chief Commissioner of Scotland	1	Scottish Appointments Advisory Committee	Chief Commissioner or nominee	Chief Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (within 5 months) Module 7 and other modules as agreed with TA	Associate Member	No	Yes	Yes
<b>SUPPORT ROLES - Assistant District, County and Regional Commissioners</b>														
<b>Scout District</b>														
Assistant District Commissioner - Squirrel Section Support	None	Commissioner	District	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant District Commissioner - Beaver Section Support	None	Commissioner	District	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant District Commissioner - Cub Section Support	None	Commissioner	District	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant District Commissioner - Scout Section Support	None	Commissioner	District	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant District Commissioner	Various	Commissioner	District (not Scotland)	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
<b>Scout County or equivalent</b>														
Assistant County Commissioner - Squirrel Support	None	Commissioner	England, Northern Ireland	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant Area Commissioner - Squirrel Support	None	Commissioner	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant County Commissioner - Beaver Support	None	Commissioner	England, Northern Ireland	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant Area Commissioner - Beaver Support	None	Commissioner	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant County Commissioner - Cub Support	None	Commissioner	County	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant Area Commissioner - Cub Support	None	Commissioner	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant County Commissioner - Scout Support	None	Commissioner	County	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant Area Commissioner - Scout Support	None	Commissioner	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant County Commissioner - Explorer Support	None	Commissioner	County	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant Area Commissioner - Explorer Support	None	Commissioner	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant Regional Commissioner (Scotland) - Section Support	Various	Commissioner	Scotland	Regional Commissioner (Scotland) or nominee	1	Regional Appointments Advisory Committee (Scotland)	Regional Commissioner (Scotland) or nominee	Regional Commissioner (Scotland) or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant Regional Commissioner (Scotland) - Explorer Support	None	Commissioner	Scotland	Regional Commissioner (Scotland) or nominee	1	Regional Appointments Advisory Committee (Scotland)	Regional Commissioner (Scotland) or nominee	Regional Commissioner (Scotland) or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant Regional Commissioner (Scotland) - Network Support	None	Commissioner	Scotland	Regional Commissioner (Scotland) or nominee	1	Regional Appointments Advisory Committee (Scotland)	Regional Commissioner (Scotland) or nominee	Regional Commissioner (Scotland) or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant County Commissioner - Network Support	None	Commissioner	County	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant Area Commissioner - Scout Network Support	None	Commissioner	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes

TABLE 2: APPOINTMENTS<sup>iv</sup>

Role title	Variants	Role class on Compass	Hierarchy or Location	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment (within 5 months)	Training Obligations	Minimum Membership	Charity Trustee role? <sup>v</sup>	Criminal Records Disclosure Check Required? <sup>vi</sup>	Appointment Review Required?	
Assistant County Commissioner	Various	Commissioner	County	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes	
Assistant County Commissioner - International	None	Commissioner	England, Northern Ireland	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes	
Assistant Area Commissioner - International	None	Commissioner	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes	
Assistant Regional Commissioner Growth (Scotland)	Growth	Commissioner	Scotland	Regional Commissioner or nominee	1	Regional Appointments Advisory Committee	Regional Commissioner or nominee	Regional Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes	
<b>England Region</b>															
Assistant Regional Commissioner	Growth	Commissioner	England	Regional Commissioner		Headquarters Search Group Process	UK Headquarters Appointments Advisory Committee	Chief Commissioner of England Deputy UK Chief Commissioner	Deputy UK Chief Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
<b>Countries</b>															
Assistant Country Commissioner - Beaver Support	None	Commissioner	Northern Ireland	Country Commissioner or nominee	1	Country Appointments Advisory Committee	Country Commissioner or nominee	Country Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes	
Assistant Country Commissioner - Cub Support	None	Commissioner	Northern Ireland	Country Commissioner or nominee	1	Country Appointments Advisory Committee	Country Commissioner or nominee	Country Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes	
Assistant Country Commissioner - Scout Support	None	Commissioner	Northern Ireland	Country Commissioner or nominee	1	Country Appointments Advisory Committee	Country Commissioner or nominee	Country Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes	
Assistant Country Commissioner - Explorer Support	None	Commissioner	Northern Ireland	Country Commissioner or nominee	1	Country Appointments Advisory Committee	Country Commissioner or nominee	Country Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes	
Assistant Country Commissioner - Network Support	None	Commissioner	Northern Ireland	Country Commissioner or nominee	1	Country Appointments Advisory Committee	Country Commissioner or nominee	Country Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes	
Assistant Country Commissioner - Inclusion	None	Commissioner	Northern Ireland	Country Commissioner or nominee	1	Country Appointments Advisory Committee	Country Commissioner or nominee	Country Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes	
Assistant Country Commissioner - International	None	Commissioner	Northern Ireland	Country Commissioner or nominee	1	Country Appointments Advisory Committee	Country Commissioner or nominee	Country Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes	
Scotland Commissioner (Section)	Various	Commissioner	Scotland	Chief Commissioner of Scotland	1	Scottish Appointments Advisory Committee	Chief Commissioner of Scotland or nominee	Chief Commissioner of Scotland or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes	
Scotland Commissioner	Various	Commissioner	Scotland	Chief Commissioner of Scotland	1	Scottish Appointments Advisory Committee	Chief Commissioner of Scotland or nominee	Chief Commissioner of Scotland or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes	
<b>SUPPORT ROLES - Camp site and Centre volunteers</b>															
<b>Scout District</b>															
District Camp Warden	None	Supporter	District	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No	
Assistant District Camp Warden	None	Supporter	District	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No	
District Centre Manager	None	Supporter	District	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No	
<b>Scout County or equivalent</b>															
County Camp Warden	None	Supporter	England, Northern Ireland	County Chair	3	County Executive Committee	County Executive Committee	County Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No	
Assistant County Camp Warden	None	Supporter	England, Northern Ireland	County Chair	3	County Executive Committee	County Executive Committee	County Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No	
County Centre Manager	None	Supporter	England, Northern Ireland	County Chair	3	County Executive Committee	County Executive Committee	County Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No	
Area Camp Warden	None	Supporter	Wales, BSO	Area Chair	3	Area Executive Committee	Area Executive Committee	Area Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No	
Assistant Area Camp Warden	None	Supporter	Wales, BSO	Area Chair	3	Area Executive Committee	Area Executive Committee	Area Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No	
Area Centre Manager	None	Supporter	Wales, BSO	Area Chair	3	Area Executive Committee	Area Executive Committee	Area Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No	
Regional (Scotland) Camp Warden	None	Supporter	Scotland	Regional (Scotland) Chair	3	Regional (Scotland) Executive Committee	Regional (Scotland) Executive Committee	Regional (Scotland) Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No	
Assistant Regional (Scotland) Camp Warden	None	Supporter	Scotland	Regional (Scotland) Chair	3	Regional (Scotland) Executive Committee	Regional (Scotland) Executive Committee	Regional (Scotland) Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No	

TABLE 2: APPOINTMENTS<sup>iv</sup>

Role title	Variants	Role class on Compass	Hierarchy or Location	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment (within 5 months)	Training Obligations	Minimum Membership	Charity Trustee role <sup>v</sup>	Criminal Records Disclosure Check Required <sup>vi</sup>	Appointment Review Required?
Regional (Scotland) Centre Manager	None	Supporter	Scotland	Regional (Scotland) Chair	3	Regional (Scotland) Executive Committee	Regional (Scotland) Executive Committee	Regional (Scotland) Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
<b>Countries</b>														
NI Commissioner - Crawfordsburn	None	Supporter	Northern Ireland	Country Commissioner	3	Country Executive Committee	Country Executive Committee	Senior Staff Member	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
Country Camp Warden	None	Supporter	Northern Ireland	Country Chair or nominee	3	Country Executive Committee	Country Executive Committee	Senior Staff Member	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
Country Centre Manager	None	Supporter	England, Northern Ireland	Country Chair or nominee	3	Country Executive Committee	Country Executive Committee	Country Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
<b>SUPPORT ROLES - Chaplains</b>														
<b>Scout Group</b>														
Group Chaplain	None	Supporter	Group	Group Scout Leader	3	Group Executive Committee	Group Executive Committee	Group Scout Leader	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
<b>Scout District</b>														
District Chaplain	None	Supporter	District	District Commissioner	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
<b>Scout County or equivalent</b>														
County Chaplain	None	Supporter	England, Northern Ireland	County Commissioner	3	County Executive Committee	County Executive Committee	County Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
Area Chaplain	None	Supporter	Wales, BSO	Area Commissioner	3	Area Executive Committee	Area Executive Committee	Area Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
Regional (Scotland) Chaplain	None	Supporter	Scotland	Regional (Scotland) Commissioner	3	Regional (Scotland) Executive Committee	Regional (Scotland) Executive Committee	Regional (Scotland) Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
<b>Countries</b>														
Country Chaplain	None	Supporter	Northern Ireland	Country Commissioner	3	Country Executive Committee	Country Executive Committee	Country Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
Country Chaplain	None	Supporter	Scotland	Chief Commissioner of Scotland	3	Scottish Trustee Board	Scottish Trustee Board	Chief Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
<b>SUPPORT ROLES - Communication</b>														
<b>Scout Group</b>														
Group Communications Manager	None	Supporter	Group (note: not a role in Scotland)	Group Chair	3	Group Executive Committee	Group Executive Committee	Group Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
<b>Scout District</b>														
District Communications Manager	None	Supporter	District (note: not a role in Scotland)	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	No	No
<b>Scout County or equivalent</b>														
County Communications Manager	None	Supporter	England, Northern Ireland	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Member	No	No	Yes
Area Communications Manager	None	Supporter	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Member	No	No	Yes
Assistant Regional Commissioner Communications (Scotland)	None	Supporter	Scotland	Regional (Scotland) Commissioner or nominee	1	Regional (Scotland) Appointments Advisory Committee	Regional (Scotland) Commissioner or nominee	Regional (Scotland) Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
<b>SUPPORT ROLES - Contingent roles for major events</b>														
<b>UK Headquarters - Roles for major events</b>														
Contingent Leader	Name of event	Leader	World Jamborees, Moots and similar events	UK Commissioner for Programme	4	UK Headquarters Appointments Advisory Committee	UK Commissioner for Programme	UK Commissioner for Programme	Modules 1, GDPR, Safety, Safeguarding and 4 if not completed within 3 years prior to the role start date.	It is strongly recommended that role holders have the relevant Wood Badge and First Aid Certificate prior to appointment, or are close to completing both.	Member	No	Yes	Yes
Deputy Contingent Leader	Name of event	Leader	World Jamborees, Moots and similar events	UK Commissioner for Programme or nominee	4	UK Headquarters Appointments Advisory Committee	UK Commissioner for Programme or nominee	UK Commissioner for Programme or nominee	Modules 1, GDPR, Safety, Safeguarding and 4 if not completed within 3 years prior to the role start date.	It is strongly recommended that role holders have the relevant Wood Badge and First Aid Certificate prior to appointment, or are close to completing both.	Member	No	Yes	Yes
Contingent Management Team Member	Name of event	Leader	World Jamborees, Moots and similar events	Contingent Leader	4	UK Headquarters Appointments Advisory Committee	Contingent Leader	Contingent Manager	Modules 1, GDPR, Safety, Safeguarding and 4 if not completed within 3 years prior to the role start date.	It is strongly recommended that role holders have the relevant Wood Badge and First Aid Certificate prior to appointment, or are close to completing both.	Member	No	Yes	Yes

TABLE 2: APPOINTMENTS<sup>SV</sup>

Role title	Variants	Role class on Compass	Hierarchy or Location	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment (within 5 months)	Training Obligations	Minimum Membership	Charity Trustee role? <sup>SV</sup>	Criminal Records Disclosure Check Required? <sup>SV</sup>	Appointment Review Required?
Contingent Support Team Member	Name of event	Leader	World Jamborees, Moots and similar events	Contingent Leader	4	Contingent Leader	Contingent Leader	Contingent Manager	Modules 1, GDPR, Safety, Safeguarding and 4 if not completed within 3 years prior to the role start date.	No requirement	Member	No	Yes	Yes
<b>SUPPORT ROLES - Leader roles on District, County &amp; Country Teams</b>														
<b>Scout District</b>														
District Leader - Squirrel Support	None	Leader	District	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
District Leader - Beaver Support	None	Leader	District	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
District Leader - Cub Support	None	Leader	District	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
District Leader - Scout Support	None	Leader	District	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
District Leader - Explorer Support	None	Leader	District (note: not a role in Scotland)	District Explorer Scout Commissioner	1	District Appointments Advisory Committee	District Commissioner or nominee	District Explorer Scout Commissioner	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
District Leader	Various	Leader	District	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
<b>Scout County or equivalent</b>														
County Leader - Squirrel Support	None	Leader	England, Northern Ireland	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Area Leader - Squirrel Support	None	Leader	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
County Leader - Beaver Support	None	Leader	England, Northern Ireland	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Area Leader - Beaver Support	None	Leader	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
County Leader - Cub Support	None	Leader	England, Northern Ireland	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Area Leader - Cub Support	None	Leader	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
County Leader - Scout Support	None	Leader	England, Northern Ireland	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Area Leader - Scout Support	None	Leader	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
County Leader - Explorer Support	None	Leader	England, Northern Ireland	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Area Leader - Explorer Support	None	Leader	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
County Leader - Network Support	None	Leader	England, Northern Ireland	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Area Leader - Network Support	None	Leader	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
County Leader	Various	Leader	County	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 3	[Section] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
<b>SUPPORT ROLES - Presidents and Vice Presidents</b>														
<b>Scout Group</b>														
Group President	None	Honorary	Group	Group Chair	2	Group Scout Council at the AGM	Group Scout Council	Group Chair	No requirement	No requirement	Associate Member	No	No	No
Group Vice President	None	Honorary	Group	Group Chair	2	Group Scout Council at the AGM	Group Scout Council	Group Chair	No requirement	No requirement	Associate Member	No	No	No
<b>Scout District</b>														
District President	None	Honorary	District	District Chair	2	District Scout Council at the AGM	District Scout Council	District Chair	No requirement	No requirement	Associate Member	No	No	No
District Vice President	None	Honorary	District	District Chair	2	District Scout Council at the AGM	District Scout Council	District Chair	No requirement	No requirement	Associate Member	No	No	No
<b>Scout County or equivalent</b>														
County President	None	Honorary	England, Northern Ireland	County Chair	2	County Scout Council at the AGM	County Scout Council	County Chair	No requirement	No requirement	Associate Member	No	No	No
County Vice President	None	Honorary	England, Northern Ireland	County Chair	2	County Scout Council at the AGM	County Scout Council	County Chair	No requirement	No requirement	Associate Member	No	No	No
Area President	None	Honorary	Wales, BSO	Area Chair	2	Area Scout Council at the AGM	Area Scout Council	Area Chair	No requirement	No requirement	Associate Member	No	No	No
Area Vice President	None	Honorary	Wales, BSO	Area Chair	2	Area Scout Council at the AGM	Area Scout Council	Area Chair	No requirement	No requirement	Associate Member	No	No	No
Regional President (Scotland)	None	Honorary	Scotland	Regional Chair	2	Regional Scout Council at AGM	Regional Scout Council	Regional Chair	No requirement	No requirement	Associate Member	No	No	No
Regional Vice President (Scotland)	None	Honorary	Scotland	Regional Chair	2	Regional Scout Council at AGM	Regional Scout Council	Regional Chair	No requirement	No requirement	Associate Member	No	No	No



TABLE 2: APPOINTMENTS<sup>2V</sup>

Role title	Variants	Role class on Compass	Hierarchy or Location	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment (within 5 months)	Training Obligations	Minimum Membership	Charity Trustee role <sup>2V</sup>	Criminal Records Disclosure Check Required <sup>2++</sup>	Appointment Review Required?
<b>Country</b>														
Country President	None	Honorary	Northern Ireland, Wales, Scotland	Country Chair	2	Country Scout Council at its AGM	Country Scout Council	Country Chair	No requirement	No requirement	Member	No	No	No
Country Vice President	None	Honorary	Northern Ireland, Wales, Scotland	Country Chair	2	Country Scout Council at its AGM	Country Scout Council	Country Chair	No requirement	No requirement	Associate Member	No	No	No
<b>Headquarters</b>														
President	None	Honorary	Headquarters	n/a	n/a	The Patron	The Patron	Chair of UK Board	No requirement	No requirement	Member	No	No	No
Vice President	None	Honorary	Headquarters	Chair of UK Board	4	TSA Scout Council at the AGM	TSA Scout Council	Chair of UK Board	No requirement	No requirement	Member	No	No	No
<b>SUPPORT ROLES - Safety and Safeguarding</b>														
<b>Scout County or equivalent</b>														
County Safeguarding Adviser	None	Advisor	England, Northern Ireland	County Commissioner or equivalent	1	County Commissioner or equivalent	County Commissioner or equivalent	County Commissioner or equivalent	Module 1, Safety, Safeguarding and GDPR	None	Associate Member	No	No	Yes
Area Safeguarding Adviser	None	Advisor	Wales, BSO	Area Commissioner or equivalent	1	Area Commissioner or equivalent	Area Commissioner or equivalent	Area Commissioner or equivalent	Module 1, Safety, Safeguarding and GDPR	None	Associate Member	No	No	Yes
Region (Scotland) Safeguarding Adviser	None	Advisor	Scotland	Region (Scotland) Commissioner or equivalent	1	Region (Scotland) Commissioner or equivalent	Region (Scotland) Commissioner or equivalent	Region (Scotland) Commissioner or equivalent	Module 1, Safety, Safeguarding and GDPR	None	Associate Member	No	No	Yes
County Safety Adviser	None	Advisor	England, Northern Ireland	County Commissioner or equivalent	1	County Commissioner or equivalent	County Commissioner or equivalent	County Commissioner or equivalent	Module 1, Safety, Safeguarding and GDPR	None	Associate Member	No	No	Yes
Area Safety Adviser	None	Advisor	Wales, BSO	Commissioner or equivalent	1	Area Commissioner or equivalent	Area Commissioner or equivalent	Area Commissioner or equivalent	Module 1, Safety, Safeguarding and GDPR	None	Associate Member	No	No	Yes
Region (Scotland) Safety Adviser	None	Advisor	Scotland	Region (Scotland) Commissioner or equivalent	1	Region (Scotland) Commissioner or equivalent	Region (Scotland) Commissioner or equivalent	Region (Scotland) Commissioner or equivalent	Module 1, Safety, Safeguarding and GDPR	None	Associate Member	No	No	Yes
<b>SUPPORT ROLES - Scout Active Support Units</b>														
<b>Scout Group</b>														
Scout Active Support Manager	None	Manager	Group	Group Scout Leader	1	District Appointments Advisory Committee	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Scout Active Support Co-ordinator	None	Supporter	Group	The Group's Scout Active Support Manager	1	District Appointments Advisory Committee	District Commissioner or nominee	The Group's Scout Active Support Manager	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	Yes
Scout Active Support Member	None	Supporter	Group	The Group's Scout Active Support Manager	None	The Group's Scout Active Support Manager	The Group's Scout Active Support Manager	The Group's Scout Active Support Manager	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
<b>Scout District</b>														
Scout Active Support Manager	None	Manager	District	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Scout Active Support Co-ordinator	None	Supporter	District	The District's Scout Active Support Manager	1	District Appointments Advisory Committee	District Commissioner or nominee	The District's Scout Active Support Manager	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	Yes
Scout Active Support Member	None	Supporter	District	The District's Scout Active Support Manager or nominee	None	The District's Scout Active Support Manager or nominee	The District's Scout Active Support Manager or nominee	The District's Scout Active Support Manager or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
<b>Scout County or equivalent</b>														
Scout Active Support Manager	None	Manager	England, Northern Ireland, Scotland, Wales, BSO	County/Area Commissioner or nominee	1	County/Area/Region (Scotland) Appointments Advisory Committee	County/Area/Region (Scotland) Commissioner or nominee	County/Area/Region (Scotland) Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Scout Active Support Co-ordinator	None	Supporter	England, Northern Ireland, Scotland, Wales, BSO	County Scout Active Support Manager	1	County/Area/Region (Scotland) Appointments Advisory Committee	County/Area/Region (Scotland) Commissioner or nominee	The County/Area/Region (Scotland) Scout Active Support Manager	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	Yes
Scout Active Support Member	None	Supporter	England, Northern Ireland, Scotland, Wales, BSO	County/Area Scout Active Support Manager or nominee	None	County/Area/Region (Scotland) Scout Active Support Manager or nominee	County/Area/Region (Scotland) Scout Active Support Manager or nominee	County/Area/Region (Scotland) Scout Active Support Manager	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
<b>Country</b>														
Scout Active Support Manager	None	Manager	Wales, Northern Ireland	Chief Commissioner or nominee	1	Chief Commissioner or nominee	Chief Commissioner or nominee	Chief Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Scout Active Support Manager	None	Manager	Scotland	Chief Commissioner of Scotland or nominee	1	Scottish Appointments Advisory Committee	Chief Commissioner of Scotland or nominee	Chief Commissioner of Scotland or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Scout Active Support Co-ordinator	None	Supporter	Wales, Northern Ireland	Country Active Support Manager or nominee	1	Chief Commissioner or nominee	Chief Commissioner or nominee	Country Active Support Manager or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	Yes
Scout Active Support Co-ordinator	None	Supporter	Scotland	Country Active Support Manager or nominee	1	Scottish Appointments Advisory Committee	(Scotland) Scout Active Support Manager	Country Active Support Manager or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	Yes
Scout Active Support member	None	Supporter	Wales, Northern Ireland, Scotland	Country Active Support Manager or nominee	None	Country Active Support Manager or nominee	Chief Commissioner or nominee	Country Active Support Manager or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
<b>Headquarters</b>														
Scout Active Support Manager	None	Manager	National SASUs	UK Commissioner or nominee	4	UK Headquarters Appointments Advisory Committee	UK Commissioner or nominee	UK Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Scout Active Support Co-ordinator	None	Supporter	National SASUs	(National) Scout Active Support Manager	4	UK Headquarters Appointments Advisory Committee	UK Commissioner or nominee	(National) Scout Active Support Manager	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	Yes

TABLE 2: APPOINTMENTS<sup>iv</sup>

Role title	Variants	Role class on Compass	Hierarchy or Location	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment (within 5 months)	Training Obligations	Minimum Membership	Charity Trustee role? <sup>iv</sup>	Criminal Records Disclosure Check Required? <sup>iv</sup>	Appointment Review Required?
Scout Active Support member	None	Supporter	National SASUs	(National) Scout Active Support Manager or nominee	None	None	National Scout Active Manager or nominee	(National) Scout Active Support Manager	No requirement	Modules 1, GDPR, Safety, Safeguarding (Within 5 months)	Associate Member	No	Yes	No
<b>SUPPORT ROLES - Youth Commissioners</b>														
<b>Scout District</b>														
District Youth Commissioner	None	Commissioner	District - BSO, England, Northern Ireland, Wales	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes
Deputy District Youth Commissioner	None	Commissioner	District - BSO, England, Northern Ireland, Wales	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant District Commissioner (Youth Involvement)	None	Commissioner	Scotland	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
<b>Scout County</b>														
County Youth Commissioner	None	Commissioner	England, Northern Ireland	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes
Deputy County Youth Commissioner	None	Commissioner	England, Northern Ireland	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Area Youth Commissioner	None	Commissioner	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes
Deputy Area Youth Commissioner	None	Commissioner	Wales, BSO	Area Commissioner or nominee	1	Area Appointments Advisory Committee	Area Commissioner or nominee	Area Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Assistant Regional Commissioner (Youth Involvement)	None	Commissioner	Scotland	Region (Scotland) Commissioner or nominee	1	Region Appointments Advisory Committee	Region (Scotland) Commissioner or nominee	Region (Scotland) Commissioner or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
<b>Country</b>														
Country Youth Commissioner	None	Commissioner	Northern Ireland, Wales	Chief Commissioner Northern Ireland or Wales	4	UK Board of Trustees	Chief Commissioner Northern Ireland or Wales	Chief Commissioner Northern Ireland or Wales (or nominee)	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes
Deputy Country Youth Commissioner	None	Commissioner	Northern Ireland, Wales	Chief Commissioner Northern Ireland or Wales	1	Northern Ireland Appointments Advisory Committee	Chief Commissioner Northern Ireland or Wales	Chief Commissioner Northern Ireland or Wales (or nominee)	Modules 1, GDPR, Safety, Safeguarding, 2, 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes
Scotland Commissioner (Youth Involvement)	None	Commissioner	Scotland	Chief Commissioner for Scotland	4	UK Board of Trustees	Chief Commissioner for Scotland	Chief Commissioner for Scotland (or nominee)	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes
<b>Headquarters</b>														
UK Youth Commissioner	None	Commissioner		UK Chief Commissioner	4	UK Board of Trustees	UK Chief Commissioner	UK Chief Commissioner	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	Yes	Yes	Yes
Deputy UK Youth Commissioner	None	Commissioner		UK Youth Commissioner	4	UK Headquarters Appointments Advisory Committee	UK Youth Commissioner	UK Youth Commissioner	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	[M&S] Wood Badge and First Aid certificate (within 3 years)	Member	No	Yes	Yes