



**Join our team to help more young people shape their Scout experience and gain Skills for Life**



# The UK Leadership team

The UK Leadership team consists of volunteers who provide leadership and support to our membership across the UK and British Scouting Overseas.

This is an active team with many new members, some of which are in their first national role. We work closely together and support each other. This ensures we enjoy what we do and get things done.

We meet virtually (four times a year) and in London (four times a year). Members attend some committees and meet with their own team or multiple teams together to get our work done. We work closely with staff colleagues and large numbers of volunteers.

This is an exciting time for Scouts. Young people need us now more than ever. We need to deliver excellent support to our volunteers and transform Scouts so it remains exciting and relevant for all young people and volunteers. This will ensure our membership reflect UK society. Of course, all this can only be achieved by us acting with integrity, leading well and living by our Scout values.

To be able to make decisions that meet the needs of our diverse membership we would particularly encourage applications from women and from people in Black, Asian and ethnic minority communities who are under-represented in our decision making groups.

## The UK Youth Commissioner

We're looking for people who care deeply about Scouts and want to give young people a stronger voice in the UK. You'll be a key member of the leadership of UK Scouts and become a trustee. You'll appoint your deputies and build on the excellent work of the current Youth Shaped team.

You'll be responsible for ensuring that all of our work is viewed through the eyes of young people.

You'll ensure that as we transform Scouts it is exciting and relevant for all young people.

You'll be the leading voice for young people in Scouts in the UK and support volunteers to ensure they shape their Scouting.

With the support of colleagues throughout your time volunteering with us, we'll make sure you are able to help shape the future of Scouts, whatever your background. If you're interested and think you've got the potential to grow into this role, we'd love to hear from you.

A full role description can be found at the end of this document.

## How we support you

We want to make sure you feel supported, empowered, and that you enjoy your time volunteering beyond your local community, at a UK level. You'll be part of a friendly team of volunteers and staff members who will support you in your role. We will cover your expenses (according to the expenses policy) and support any other adjustments we can make to enable you to volunteer with us.

# How to get involved

## Expression of interest

To let us know you're interested in getting involved please add your details to this quick [expression of interest form](#). If you can't use the online form, get in touch with us using the details below. The closing date for applications is **9am on Tuesday 8 February**.

As well as your contact information, there's space for you to tell us a bit about why you want to be the UK Youth Commissioner, and to highlight skills and experience you think are helpful.

## Selection process

We'll aim to get back to all expressions of interest by mid-February with further information about what happens next.

We plan to hold a selection event in London on **Sunday, 5 March**. We will advise you if this changes to a virtual event.

There will be an informal chat with 4 or 5 other volunteers and staff members to find out more about you, your experience and what you're looking to achieve in the role as well as a chance for you to find out more about the UK Youth Commissioner role. There will also be an opportunity to meet a group of young people and volunteers so you can share your thoughts about the role and answer any questions they may have.

## Further information

If you would like to discuss the roles in more detail please contact Carl Hankinson, UK Chief Commissioner [carl.hankinson@scouts.org.uk](mailto:carl.hankinson@scouts.org.uk). In addition, two evenings are available for telephone or online conversations about the role. These are the **26 and 31 January**. If you would like to speak to one of the team on those dates, please get in touch with Carl at the email above.

## Role Description:

# UK Youth Commissioner

Anyone aged over 18 and under 24 who currently is or are willing to become a member of The Scout Association is eligible to apply for this role.

### Purpose of the role

The UK Youth Commissioner works with the UK Chief Commissioner, Chief Executive and Chair of the Board of Trustees to ensure that young people are involved and engaged in every decision that shapes their Scouting experience both nationally and locally.

To empower young people to have a meaningful voice in planning, implementing and reviewing their programme.

To empower young people to engage in shaping Scouts and in doing so, gain Skills for Life.

### Reports to

UK Chief Commissioner

### Responsible for

UK Youth Commissioner team and role pool.

### Contacts

UK Chief Commissioner, Chief Executive and Board of Trustees.

Young people and adult members of the movement.

Volunteers and staff colleagues and working at UK and Country headquarters.

Chair of the Scouts British Youth Council (BYC) delegation

### Time commitment

This role can take as much, or as little, of the time you have available to succeed in this role. As a rough guide, there will be approximately 10 weekends (or part weekends a year) including quarterly meetings of the UK Leadership Team as well as other events which include Gilwell Reunion (September), the day of celebration at Windsor (April), and the joint UKLT, Trustees and Nations meeting (October).

During the average week it will be 6-8 hours to manage emails and attend virtual meetings (usually in the evenings).

### Terms of appointment

The appointment is for an initial term of 2 or 3 years (subject to annual review with the UK Chief Commissioner), with the potential for re-appointment for a further period.

This is a voluntary leadership role and is unremunerated, however, reasonable expenses in line with the Expenses Policy will be paid.

In common with all national appointments, the successful candidate will be assigned a Training Adviser and will undertake a manager Wood Badge.

The applicant must be or become a member of The Scout Association including successful conclusion of our vetting process and making the Promise.

## What we need from you (Person Specification)

### Skills and abilities

- You can lead and motivate others
- You can organise people to get things done.
- You can prepare reports and give presentations on relevant topics.

### Knowledge and experience

- You'll have experience of Scouts, as a youth member or volunteer
- You'll have an interest, knowledge, or experience of Youth Shaped Scouting

### Personal qualities

- Passionate and enthusiastic about the role
- Open to new ideas and motivated to deliver change
- Approachable at all reasonable times
- Committed to the Values and Fundamentals of Scouts
- Committed to personal development
- Self-motivated

## Key areas of work

- To play an active and leading role with the UK Leadership Team
- Influence the implementation of our Skills for Life strategy and the creation of our strategy beyond 2025.
- Provide direction and guidance in areas of youth programme, volunteering and inclusion relating to youth involvement
- Lead work to identify talented young people and encourage their development
- Support Regions/Counties/Districts to provide local youth engagement opportunities and forums
- Develop and implement operational plans on all matters relating to youth shaped Scouting within our Skills for Life strategy
- Promote policy ideas in all areas of Scouting
- Approachable at all reasonable times
- Committed to the Values and Fundamentals of Scouts
- Committed to personal development

# UK Leadership Team Structure

January 2022

