

#SkillsForLife



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What we do

Welcome

This guide will help you understand who we are, what we do and how we show ourselves to the world. When we use a strong and consistent brand and talk clearly about our benefits, we attract more support for Scouts.



We're Scouts and everyone's welcome here. All genders, races and backgrounds. Every week we give almost half a million people aged 4-25 the skills they need for school, college, university, the job interview, the important speech, the tricky challenge and the big dreams: the skills they need for life.

We're the dream builders, the future makers, and the inspirers, helping create closer communities and build a stronger society.

#SkillsForLife



We believe that skills for life can prepare better futures:

- for young people – by giving them the character, practical and employability skills they need to succeed.
- for volunteers – by equipping them with better skills, tools and support to deliver inspiring programmes.
- for society – by bringing people together and improving the lives of those in our communities.

We help young people step up, speak up and gain skills for life.

Character skills like **resilience, initiative, independence** and **tenacity**

Employability skills like **leadership, teamwork** and **problem solving**

Practical skills like **cooking, first aid** and **coding**

Things we deliver

Skills for life

- Character skills
- Employability skills
- Practical skills

Things we enjoy

- Fun
- Friendship
- Adventure
- A sense of belonging
- Learning by doing
- Being outdoors
- Helping other people

Things young people get from Scouts

- Skills for life
- Adventure
- Wellbeing
- Leadership
- Citizenship

Things we care about

- Young people
- Volunteers
- Our communities
- Our planet
- Wellbeing
- Safety
- Inclusion

Things we stand for

- Integrity
- Respect
- Care
- Belief
- Cooperation

Things we do that benefit society

- Closer communities
- Happier, more resilient people
- More people playing their part in society
- Better life chances for more young people

By 2025 we'll have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. We'll be growing, more inclusive, shaped by young people and making a bigger impact in our communities.



Our brand at a glance

What we talk about

Skills for Life (character, employability and practical skills)

What we convey

A sense of belonging

What we show

Fun, friendship and adventure

How we talk

Grounded, conversational, colourful, relatable, inspiring and surprising

What we call ourselves

Scouts (only 'The Scout Association' in formal documents).

Integrity Respect Care Belief Cooperation

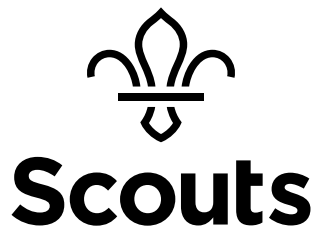
Our values

As Scouts we live by our values.
They run through everything we do, how
we act and the way we treat each other.



Logotype

Our logo is very important to us. It's the symbol that represents and unites us as a movement. Please use it consistently, to build awareness, recognition and adoption of our brand.



Stack lock-up

Please use this version when there is enough room.



Linear lock-up

Please use this when there isn't enough room to use the stack version.

Note: All rules apply to both linear and stack versions of our logotype.

Always use the supplied artwork files. These are available at scoutsbrand.org.uk



The fleur-de-lis may be used when it's already clear it's in a Scouts context.

Logo colours

The logotype should always be visible and not lost on busy backgrounds and textures. The logo should only ever be used as an image file and not recreated in text form.

Our logo should only appear in a single colour; black, white or purple, except for Scouts in the nations where the following colours should be used:

Scotland - Scouts Blue

Wales - Scouts Red

Northern Ireland - Scouts Green or Scouts Purple

Colour references can be found on page 20-23.



Local personalisation

The logo must be used locally. It can be personalised at a local level with the addition of the name of the Group, District, County, Area or Region below it. No additional words should be added to the personalisation, for example, 'Sudbury' should be used, not 'Sudbury District' or 'Sudbury District Scouts'.

The name must appear in Nunito Sans Extra Bold.

For all local usage, regardless of location, on a purple or black background, the logo must appear in white. On a white background, the logo must appear in black or purple, apart from in the nations where the following colours should be used:

Scotland - Scouts Blue

Wales - Scouts Red

Northern Ireland - Scouts Green or Scouts Purple

Colour references can be found on page 20-23.

The logo may also appear in white on a background palette colour, black on white, white on black and white on an image.

Group logo lock-up personalisation. Note that the words 'Scout Group' are not required

District logo lock-up personalisation

County, Area or Region logo lock-up personalisation

There is a logo generator on the Scout brand centre that allows you to create and download a personalised logo free of charge.

Scouts 
1st Boxford

Scouts 
Sudbury

Scouts 
Suffolk

Logotype

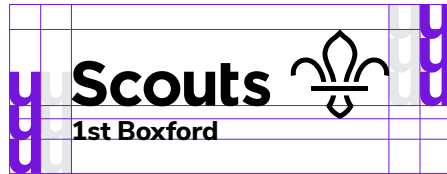
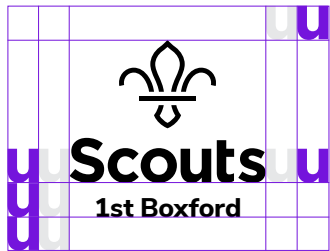
Group logo lock-up
personalisationDistrict logo lock-up
personalisationCounty, Area or
Region logo lock-up
personalisation

Logotype

Group logo lock-up
personalisation from
each devolved nation

Clear space for our logo

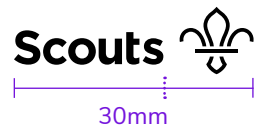
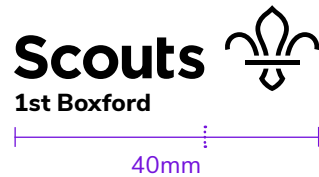
Please give our logo space to breathe.
This clear space is measured by the height and width of the letter 'u' in Scouts.



Minimum size
Stack logotype

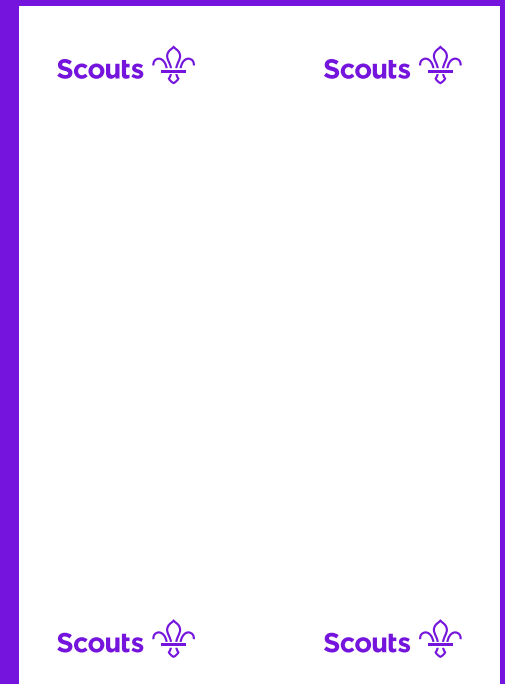
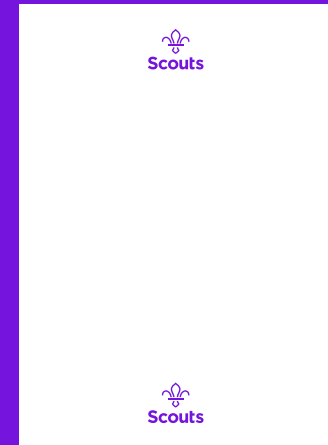


Minimum size
Linear logotype



Logotype placement

We have a number of preferred positions for our logo.
This means our brand is always visible and consistent.
Our logo should only appear once on any page or cover.
The examples show all the locations the logo may appear.



For more examples of logotype placement please see our applications section pages 44-59

Colours

Primary colours

We use eight colours, plus black and white. The familiar purple is our primary colour.

The colours are best used alone, or in the pairs shown over the next three pages. They are vibrant, engaging and help bring our brand to life.

When using colour with an image, choose a colour from the palette that complements the image. Always use the correct colour breakdowns: CMYK and Pantone® for print and Hex # for digital.

Please avoid using text on Scout Teal as this creates poor contrast and readability.

Our primary colour is purple, anchoring our brand in a familiar world.

Scouts Purple

RGB r116 g20 b220
 CMYK c72 m80 y0 k0
 Pantone Violet C
 HEX #7413dc
 Thread YJB506

Scouts Teal

RGB r0 g184 b164
 CMYK c74 m0 y45 k0
 Pantone 3275 C
 HEX #00b8a3
 Thread YHG725

White

RGB r255 g255 b255
 CMYK c0 m0 y0 k0
 Pantone n/a
 HEX #ffffff
 Thread White

Black

RGB r0 g0 b0
 CMYK c0 m0 y0 k100
 Pantone Process Black C
 HEX #000000
 Thread Black

5%

20%

40%

60%

80%

Scouts Red

RGB r237 g64 b36
CMYK c0 m90 y100 k0
Pantone Red 032 C
HEX #ed3f23
Thread YHG125

Scouts Green

RGB r38 g183 b86
CMYK c75 m0 y91 k0
Pantone 347 C
HEX #25b755
Thread YHG741

Colour pairings

These are our colour pairings.
Use them to add vibrancy to
your communications.

Scouts Blue

RGB r0 g110 b224
CMYK c95 m35 y0 k0
Pantone 285 C
HEX #006ddf
Thread YHG334

Scouts Pink

RGB r255 g180 b229
CMYK c2 m30 y0 k0
Pantone 183 C
HEX #ffb4e5
Thread YHG113

Scouts Navy

RGB r0 g58 b130
CMYK c100 m88 y12 k0
Pantone 294 C
HEX #003982
Thread YHG328

Scouts Yellow

RGB r255 g230 b39
CMYK c0 m6 y90 k0
Pantone 108 C
HEX #ffe627
Thread YHG207

Typography

Our Scout brand font is Nunito Sans.

This is a free Google font. It offers flexibility while being clean, contemporary and highly legible. It also expresses our personality and is confident and inclusive.

The font can be downloaded from [font.google.com/specimen/Nunito+Sans](https://fonts.google.com/specimen/Nunito+Sans) and used at no cost.

Nunito Sans Regular

AaBbCcDdEeFf

GgHhIiJjKkLlMm

NnOoPpQqRrSsTt

UuVvWwXxYyZz

— 0123456789

#!@£\$€%&*()::;?•

Character set

Nunito Sans

5 weights

Black

Extra Bold

Bold

Regular

Light

Black for headlines
and hashtags

Extra Bold for local
personalisation within
our logotypes

Bold for highlighting
information in body text

Regular for body text
when on a solid colour
background

Light can be used for
body text when on a
white background

Using typography

There are a number of different weights in the Nunito Sans font family. For main headers we recommend Nunito Sans Black. For body copy, we recommend Nunito Sans Regular. Use Nunito Sans Bold for your call to action and contact details.

Only use *Italicised* versions of the font to distinguish certain words from others within body copy. It can be useful when referencing a publication but should be used as little as possible.

Headline:
Nunito Sans Black
24pt 24pt

Body text:
Nunito Sans Regular
Nunito Sans Bold
10pt 12pt

Call to action:
Nunito Sans Bold
Nunito Sans Black
16pt 24pt

The leaflet example shown on page 27 demonstrates how to use our Nunito Sans family of fonts.



**Not pictured:
the mini
bus driver,
sandwich
maker,
photo taker.**

We're Scouts and everyone's welcome here. All genders, races and backgrounds. Every week we give almost half a million 6-25 year olds the skills they need for school, college, university, the job interview, the important speech, the tricky challenge and the big dreams: the skills they need for life.

This only happens because of great volunteers, like you.

scouts.org.uk/volunteer
#SkillsForLife

Typography and grids

Grids bring order to the page; they allow for the consistent organisation of text, graphics and photographic elements.

In both print and digital communications, we need to allow key elements space to breathe. This means not trying to cram too much on a page.

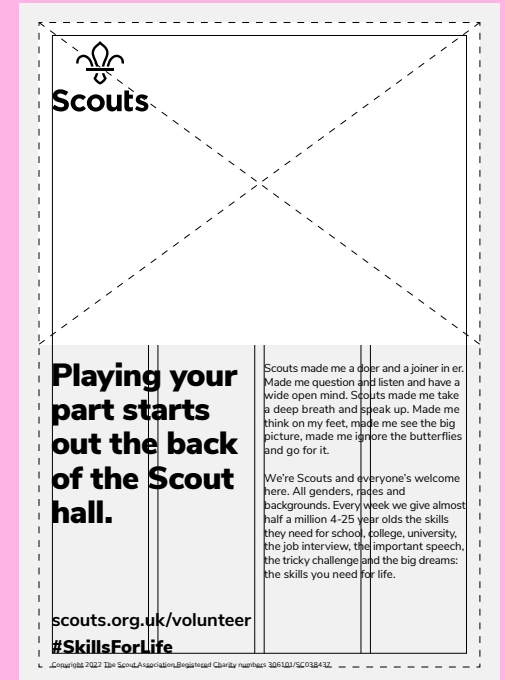
With smaller print communications, we recommend a four column grid. For larger banners and billboards, this may increase to allow for more elements.



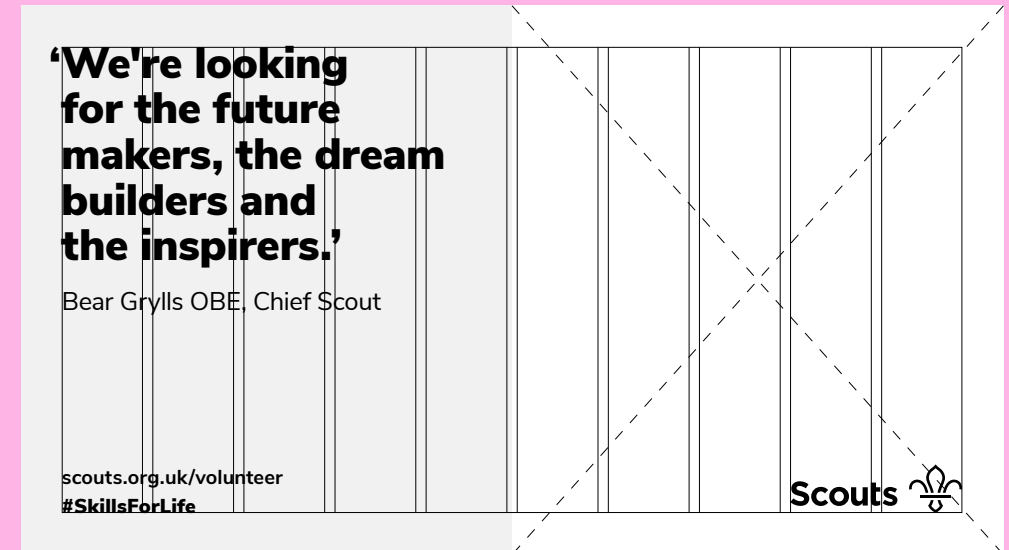
Large format example



Leaflet example



2 – 4 column grid



5 – 10 column grid

Photography

Inspiring photography is at the heart of our brand. Our photography should show our diversity, fun, friendship and adventure but above all, give a sense of belonging. The emphasis should be on capturing moments of connection, learning, sharing, achievement and friendship. They should focus on the emotional response to activities rather than simply showing the activities themselves.



Photography is all about capturing a moment in time.

It could be the moment you fell in the water while kayaking for the first time, or reaching the summit of a mountain, or the moment someone thanks you for a job well done.

Remember we don't have to show uniforms or a neckerchief in every photo, but we should show fun, friendship and adventure, and give a sense of belonging.



How we talk

Here's the thing. The way we talk is just as important as what we say. It helps people get to know us, understand us better and more likely to support us. It's about getting our personality across.

The way we talk is grounded, conversational, colourful, relatable, inspiring and surprising.

Easy to say. But how do you get started?

Well, put simply, we write as we speak, people to people. We steer clear of stuffy language and never use a complicated word if a simple one will do just as well. We never forget Scouts is a hobby, and something that's often done in our spare time. That's why we keep things informal and grounded.

It helps when we explain things, and use everyday language, particularly when talking about skills for life. So instead of saying 'resilience' we'll say 'try and try again' or 'get back up and try again. We've got lots more examples of this on the next few pages. .

Visit our style guide for advice on how we use some specialist language and terms here at Scouts. scouts.org.uk/styleguide

A little guide to how we talk

- Use short sentences and snappy headlines.
- Avoid unnecessary information such as 'As a team, we have...'
- Jump straight into the action.
- Use active language such as 'We're' rather than 'We have been'.
- Use simple words instead of stuffy ones, such as 'make sure' instead of 'ensure'.
- Use contractions such as 'we're' instead of 'we are'.
- Use down to earth examples.
- Inject some energy.
- Talk about skills for life, but show fun and adventure.

Like these? Find lots more at scoutsbrand.org.uk

Grounded
Conversational
Colourful
Relatable
Inspiring
Surprising

How we talk about skills for life

From this:

Independence

Resilience

Dedication

Curiosity

Adaptability

Teamwork

Empathy

Motivation

Patience

Initiative

To this:

Under your own steam or
Doing your own thing

Try, try again or
Get back up and try again

Sticking at it or
Going for it

Asking the big questions

With a plan B (and C) up your sleeve or
Thinking on your feet

Mucking in or
Playing your part

Stepping into their shoes or
Seeing their side

Go-getting or
Give it a go

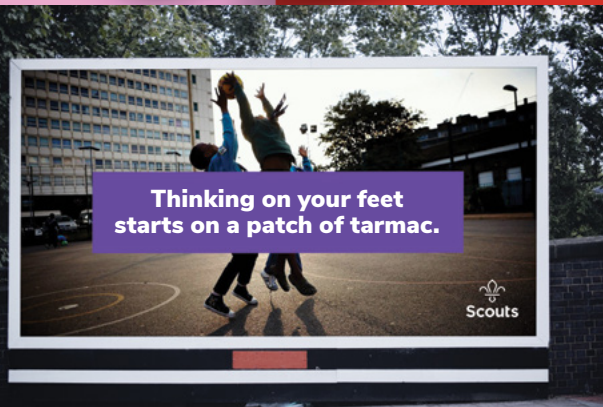
As long as it takes or
No rush

Thinking for yourself

Need a sparky headline?

Pair a grounded skill with an everyday place, time or activity and you've got a sparky headline. It makes the skills young people learn at Scouts sound within reach. We want parents and young people to think 'that could be me'.

The one thing all these examples have in common is that we've used detail and everyday language to show the different skills young people learn at Scouts.



A little detail goes a long way

Use detail to help ground 'skills for life' and to paint a picture of what it's really like to volunteer for Scouts. Make it everyday colourful, make it real, make it personal:

**We need tea makers,
activity planners,
tidy-uppers and helpers
for as little or as much
time as you can spare.**

Inclusion and diversity

We're proud to be an inclusive movement, open to all. But it's not enough just to say it. Our communications need to show this, not only in our choice of images, but also in the language we use. Inclusive language is about using welcoming words, phrases and expressions that don't make assumptions or exclude people.



Advice on inclusive language

- Use gender neutral terms for people, such as 'volunteers', and 'members', and not words like 'guys.'
- Avoid gendered language such as 'mankind.' 'Humankind' is better.
- Use inclusive pronouns such as 'We.' This shows we're part of a team, working together.
- Don't assume everyone has parents. Words such as carer or caregiver are better.
- Think carefully before using colloquialisms such as 'that's a piece of cake' to mean 'easy.' Would a non-native English speaker understand this?
- Don't define people by their gender. In the phrase 'female engineer' for example, it's not necessary to specify the gender.
- Use positive language when talking about a disability and put the person first. So for example, it's better to say: 'a person with a disability' rather than a 'disabled person.' Don't imply any sense of victimisation – never say 'suffering from sight loss' for example.
- If you're uncertain how to refer to person or a group or people, it's best to ask them what language they would prefer.
- We are actively anti-racist and never use language that stereotypes, demeans or excludes people. We use thoughtful, sensitive language that treat all people with dignity and respect.
- If in doubt, think: 'What's the kindest thing to say or write?'

Find out more about our commitment to inclusion and diversity at scouts.org.uk/volunteers/inclusion-and-diversity

Digital accessibility

We need to make our branded communications as inclusive and accessible as possible. Please follow this advice when creating online content.

There are four principles a website must meet to be accessible:

Perceivable – users are able to recognise and use websites with the senses available to them

Operable – users can find content, regardless of how they choose to access it

Understandable – users are able to understand our content

Robust – our content can be interpreted reliably by a wide variety of browsers and technologies

Please remember:

- Add alternative text (Alt text) to every media file for people who use screen readers. Alt text should:
 - be descriptive and able to build up an image in your mind
 - describe as many things in the foreground and background as possible, including colours and objects
 - no more than one or two sentences.
- Use clear call to actions – don't use 'click here' or 'find out more' as a screen reader won't know where the link is taking them
- Link titles need to be descriptive
- Use spacing to keep text clear and easy to read
- Use bullet points to break up long lists or to give instructions
- Make sure all language is in Plain English and in our tone of voice
- Use subtitles on all videos
- Use transcripts for all audio
- Use text not images of text (Images of text are not readable by devices such as screen readers)
- Capitals should be used only at the beginning of a sentence.

Please don't:

- Capitalise whole words
- Use language like 'the blue box at the bottom of the page'
- Italicise or underline font
- Use emojis or smiley faces in any website content
- Insert Excel tables (these aren't easily readable on mobile devices). Use bullet points instead to display data
- Use a blue background when adding a hyperlink within text.

Before you make your content live:

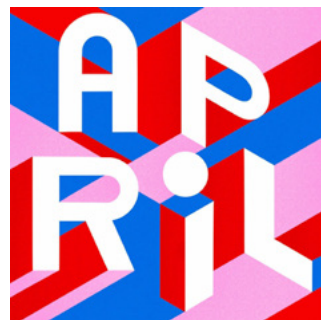
- In Microsoft Word and PowerPoint, you can use the accessibility tool to check for errors, warnings and tips. To use this tool, click the 'Review' tab and then click 'Check Accessibility.'
- Try navigating the page with your keyboard – Take the nomouse challenge
- Test your webpage on different devices – press F5 on your keyboard, click the arrow next to 'Dimensions Responsive' and you'll be able to select to view the page in different devices from an iPad through to a Samsung Galaxy.

Further reading

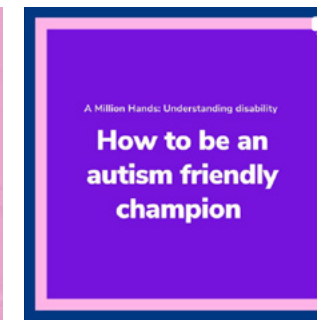
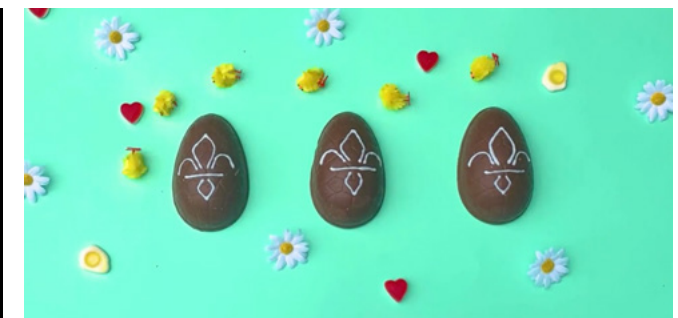
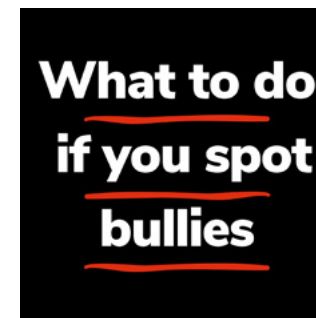
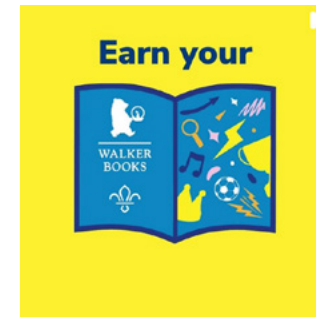
- Accessibility guidelines on the [UK Gov Website](https://www.gov.uk/guidance/accessible-by-default)
- How we talk – Getting to know our tone of voice [scoutsbrand.org.uk](https://www.scoutsbrand.org.uk)

Using our brand

Our visual identity is bold, clean and contemporary. It has greatest impact when we use it confidently and with simplicity. Here are some examples of bold and effective usage.



Social posts

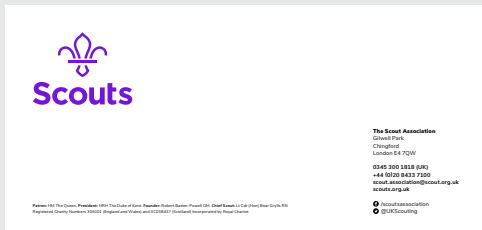


Social posts

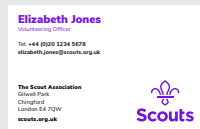
Using our brand



Letterhead



Compliment slip



Business cards

Templates are available on the Scouts brand centre at scouts.org.uk/brand

Using our brand



Name badge



Each week, we help over 450,000 young people develop the skills to succeed in life. But this can only happen thanks to our brilliant volunteers.

Volunteering is easier than you think. Whether you can spare an hour a month or a day a year, we have hundreds of opportunities both behind the scenes and directly supporting young people. With full support and training, you can volunteer on a flexible basis.

Not only is it incredibly rewarding and great fun, you'll learn some brilliant skills transferable to the workplace and further education.

We welcome volunteers from every community and background. You don't need to have been a Scout. You just need to believe in a more positive future and the difference we can make together.

Volunteer today and help us prepare more young people with Skills for Life.

scouts.org.uk/join

**Step up.
Speak up.
Play your part.**

scouts.org.uk/join
#SkillsForLife

Double-sided adult recruitment flyer

Single-sided flyer with border and low ink coverage

**Step up.
Speak up.
Play your part.**

scouts.org.uk/join
#SkillsForLife

**Step up.
Speak up.
Play your part.**

Put your skills to use, learn new ones, and contribute to an amazing life-experience for you and your local community.

Volunteering is easier than you think. With full support and training, you can volunteer on a flexible basis.

Give young people the skills they need to succeed in life and discover how being a part of the Scouting family can be as rewarding for you as it is for them.

scouts.org.uk/join
#SkillsForLife

**Step up.
Speak up.
Play your part.**

Put your skills to use, learn new ones, and contribute to an amazing life-experience for you and your local community.

Volunteering is easier than you think. With full support and training, you can volunteer on a flexible basis.

Give young people the skills they need to succeed in life and discover how being a part of the Scouting family can be as rewarding for you as it is for them.

scouts.org.uk/join
#SkillsForLife

Single-sided adult recruitment flyer with border

**Step up.
Speak up.
Play your part.**

Put your skills to use, learn new ones, and contribute to an amazing life-experience for you and your local community.

Volunteering is easier than you think. With full support and training, you can volunteer on a flexible basis.

Give young people the skills they need to succeed in life and discover how being a part of the Scouting family can be as rewarding for you as it is for them.

scoutscymru.org.uk/join
#SkillsForLife

Single-sided adult recruitment flyer

**Step up.
Speak up.
Play your part.**

Put your skills to use, learn new ones, and contribute to an amazing life-experience for you and your local community.

Volunteering is easier than you think. With full support and training, you can volunteer on a flexible basis.

Give young people the skills they need to succeed in life and discover how being a part of the Scouting family can be as rewarding for you as it is for them.

scoutsnwi.com/join
#SkillsForLife



Using our brand

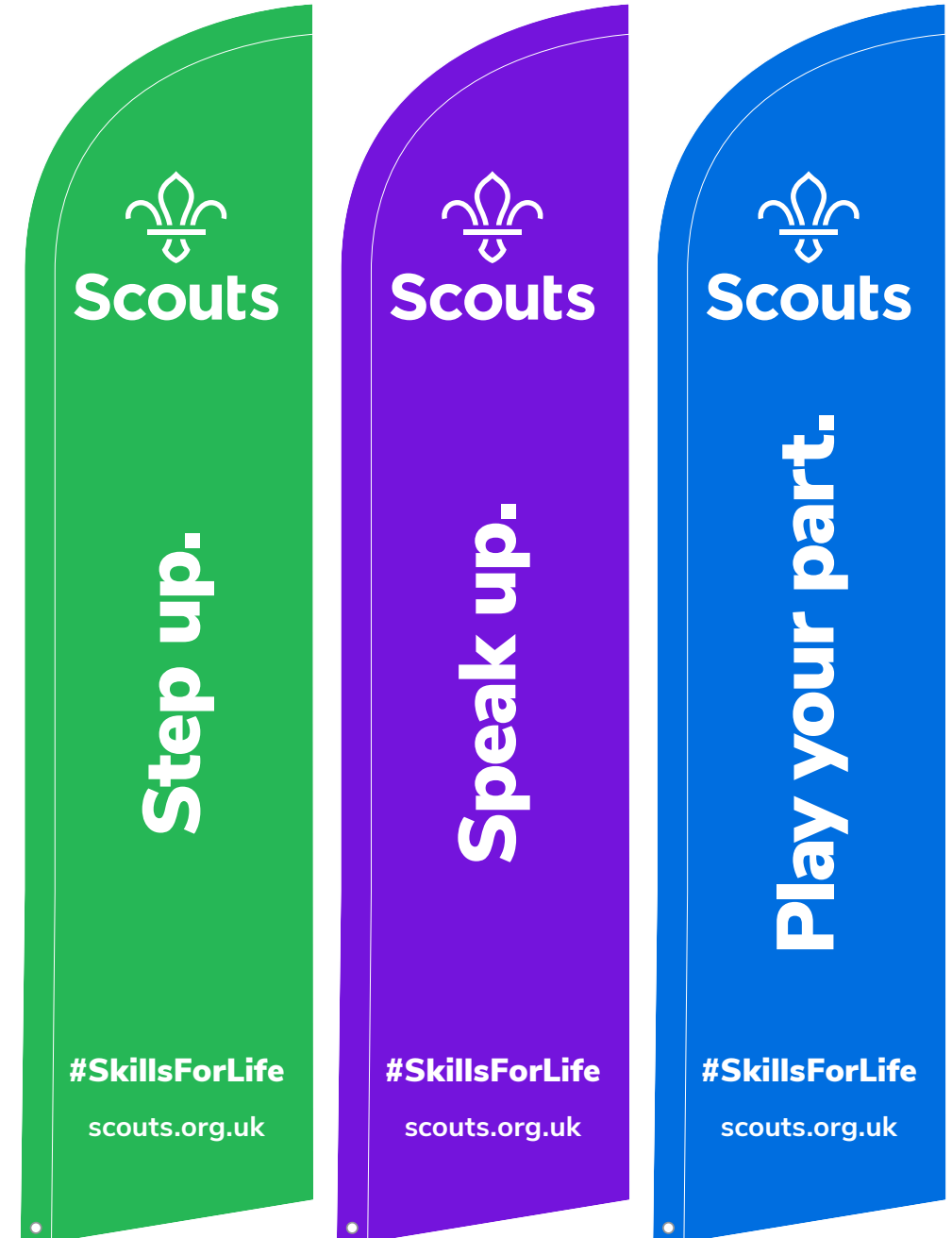


Sign



Pull-up banners

Using our brand

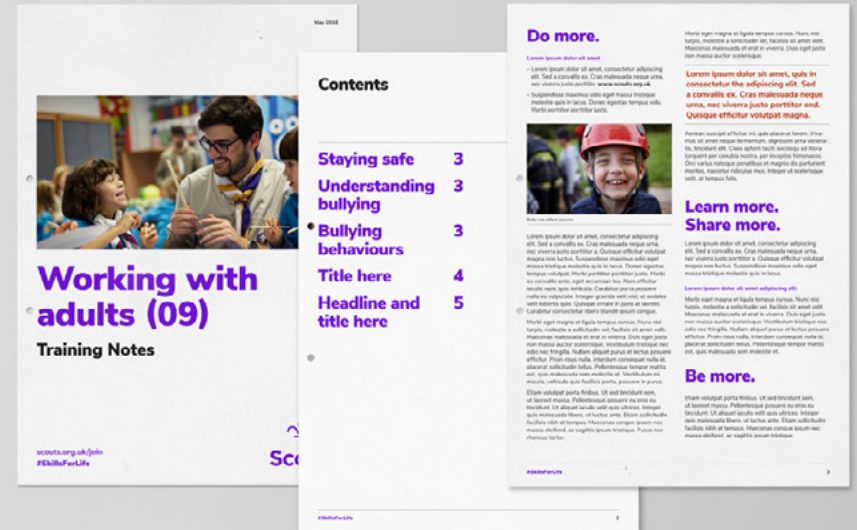


Feather flags

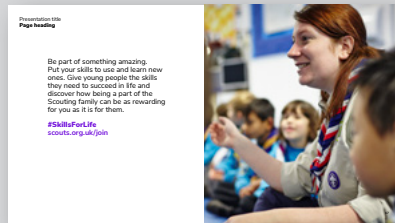
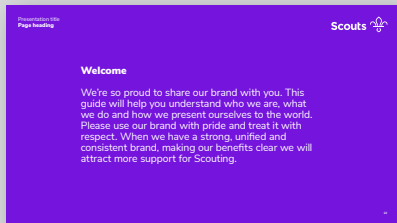
Using our brand



Using our brand



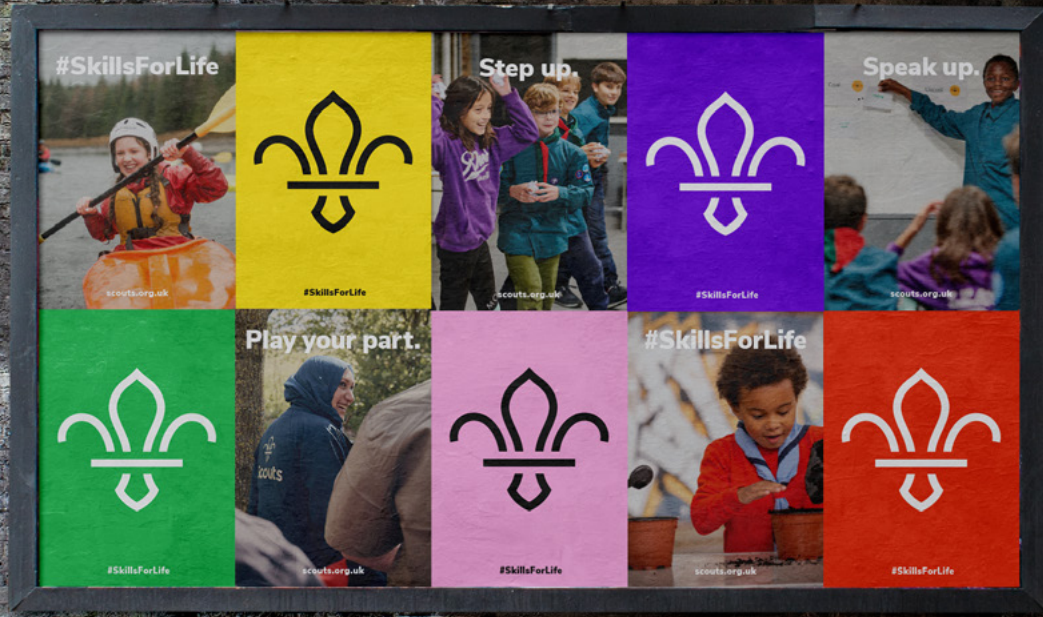
Word document



PowerPoint slides



Website



**'We're looking
for the future
makers, the dream
builders and
the inspirers.'**

Bear Grylls OBE, Chief Scout

scouts.org.uk/volunteer
#SkillsForLife



Using our brand



Vehicle livery

Using our brand



Pin badges



Resources

Brand centre

We want to make creating on-brand Scout materials as easy as possible. Our brand centre scouts.org.uk/brand contains a wide range of templates, tools and resources to support communications and recruitment, including:

- brand guidelines
- logo artwork
- local logo generator
- web to print templates (including banners, posters, flyers, certificates, stationery)
- social media templates
- MS Office templates
- photo library
- videos

Style guides

To make sure we're consistent across the movement in the way we write and present our communications, visit our editorial style guides at scouts.org.uk/styleguide

Permissions

Our trademarks (including the fleur-de-lis and section logos) may be used by local Scouting in the operation and promotion of Scouting. However, our trademarks may only be used commercially under licence from The Scout Association.

To request a licence, please apply with details to licensing@scouts.org.uk

Got a question or suggestions? Please let us know at support@scouts.org.uk

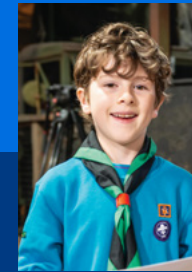
'Scouts have stood on the moon, climbed Everest, crossed deserts, oceans and helped save lives. We're happiest when we're outdoors, learning new skills and helping others.'

Bear Grylls OBE, Chief Ambassador of World Scouting



'What our volunteers do makes all the difference. Without their ideas, hard work and encouragement Scouts simply wouldn't happen.'

Dwayne Fields, Scouts Ambassador



'The most important lesson life has taught me is that even when things are really bad you can always find something to laugh about. Never give up hope. My dream is to travel the world and go on all the biggest zip lines!'

Arthur, Beaver Scout

'When we change the start of the story we change the whole story. Squirrels helps young people play and learn together outdoors at a critical time in their lives.'

Matt Hyde OBE



'Our 7,000 Scout groups are at the heart of our communities. They play such an important role in helping young people step up and gain skills for life.'

Ellie Simmonds OBE, Scouts Ambassador

'As a Scout, I've collected for food banks and even cooked with Levi Roots. I'm so proud to be a Scout and would like to say a special thank you to my leaders. Keep smiling and keep helping others.'

Sarijane, Scout



Get in touch

We're always happy to help.

Contact us at

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