Your Voice Reflection

This activity can be done either online or in person. In person, you will need sticky notes and large sheets of paper (such as flipchart paper). If you are working online, you may want to use a digital tool such as Ideaboardz where you can create virtual sticky notes. If you choose to use a digital tool, someone will need to set up this in advance of your session.

You may know this activity as Starfish Retrospective. There are other tools available that could be used instead.

Why run this activity? This is an opportunity for people to share their thoughts, ideas and feedback about Scouting in your area, and think about how it could progress. At the end of the activity you will have collected important data that can feed into your development plan.

How to do this activity? Participants should give their thoughts for each of the different sections:

- Keep doing- What do we do well, that can be maintained and built on?
- Stop doing- What is not working that needs to be changed or stopped?
- Start doing- New Ideas
- Less of- What works well, but is over utilised?
- More of- What works well, but is underutilised?

Whether meeting virtually or in person, participants should simply add post it notes under different headings for example.

When everyone has had a chance to share their thoughts, talk through the comments as people may want to expand on them in discussion. You could close the activity by talking through what opportunities, internal or external there are that could be beneficial in the future.