# Your first 6 months as a DESC

Plan to do…

* Meet with District Commissioner for general welcome and overview of Induction Plan
* Meet with Training Adviser and complete Personal Learning Plan
* Meet with your buddy/mentor
* Complete [‘Getting Started’](https://www.scouts.org.uk/volunteers/learning-development-and-awards/training/learners/modules/getting-started-training/gdpr-training/) training modules
* Explore the [DESC Induction support materials](https://www.scouts.org.uk/volunteers/running-things-locally/recruiting-and-managing-volunteers/induction/key-line-manager-induction/district-explorer-scout-commissioner-induction/)
* Visit your Units and get to know leaders and other adults involved. Host your first Explorer leadership meeting
* Meet Group Chair and attend a District Trustee Board meeting
* Review the Group team and identify missing roles/unallocated tasks
* Attend District Management Team meeting
* Create an Explorer Development Plan
* Engage the Explorers with the wider community
* Consider joining the [Managers and Trustees in UK Scouts](https://www.facebook.com/groups/managersinscouting) Facebook group

DESC Annual Planner

Key events to consider… Key: Unit (Black) County/District (Blue) National/HQ (Purple)

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| **Spring Term**  Explorer leadership team meeting  District Trustees’ meeting  Visit your Units  Attend District Management Team meeting  Jan 31st – Census figures to District  Feb 22nd – Founder’s Day  April – Local St George’s Day celebrations | **Summer Term**  Explorer leadership team meeting  District Trustees’ meeting  Visit your Units  Attend District Management Team meeting  May – Jamboree on The Trail  June - Local community event  July – Explorer camp/event and AGM | **Autumn Term**  Explorer leadership team meeting  District Trustees’ meeting  Visit your Units  Attend District Management Team meeting  Sep - Gilwell Reunion and National AGM  Oct - Prepare Units for census  Nov – Attend local Remembrance Sunday  Dec - Local community event |

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| Jan |  | May |  | Sep |  |
| Feb |  | Jun |  | Oct |  |
| Mar |  | Jul |  | Nov |  |
| Apr |  | Aug |  | Dec |  |