

Volunteering Development Team

This team description is for Counties that do not have Districts.

Purpose

The County Volunteering Development Team makes sure all volunteers in County teams have a fantastic volunteering experience. By doing so, they'll make it easy for people to join and learn new skills.

Who's in the team

- Volunteering Development Team Leaders
- Volunteering Development Team Members
- Team Leaders of any [sub-teams](#) of the County Volunteering Development Team. For example, Awards and Recognition Team

Tasks for the whole team

Make sure all County Teams follow and reflect on [Our Volunteering Culture](#).

Allocated tasks

Attract and welcome new volunteers to County and Group teams

- Use Scouts branded resources to attract new volunteers.
- Reply quickly and positively to possible new volunteers.
- Make sure new volunteers are welcomed easily and smoothly.
- Hold inductions with Group Lead Volunteers and other Group and County Leadership Team Members.
- Introduce new volunteers to Lead Volunteers and members of County Teams.

Make sure volunteers are well-supported

- Help and encourage County Team Leaders and Group Lead Volunteers to regularly check in and have reviews with their Team Members to make sure they're enjoying volunteering.
- Make sure all County Teams (including Group Lead Volunteers) follow our approach to safe volunteer recruitment, appointment, reviews, and processes for leaving Scouts.

Help volunteers in County teams with learning

- Make sure volunteers across the County can access relevant Managers and Supporters training
- Help volunteers and Young Leaders find and engage in opportunities for learning and development.
- Coordinate Scouts learning that needs to be delivered by an [accredited trainer](#) – including coordinating and supporting the trainers
- Use the learning delivery materials developed by Scouts (e.g. training sessions, workshops, activities, etc.), and make changes (when necessary) so activities are accessible for everyone.
- Help volunteers connect across the County and beyond to learn, share best practices and overcome shared challenges.
- Set up learning opportunities with external organisations, if it's relevant and helpful for volunteers.
- Make sure volunteers can be recognised for prior learning and experience, and have it credited in their records.
- Learn from people in other Volunteering Development Teams.

Recognise volunteers

- [Recognise and show appreciation](#) for volunteers' brilliant work, formally and informally.

