

Table 2: Appointments^{sv}

Notes:

* If a Chair, Secretary or Treasurer resigns during the period between AGMs, then the Executive Committee should appoint a member of the Executive Committee to the role, subject to approval by a majority of the members of the relevant Executive and (for the role of Chair) the appointing Commissioner (GSL, DC or CC as appropriate).

If none of the Executive Committee members are able to take on the vacant Chair, Secretary or Treasurer role, than an appropriate person can be co-opted as an Executive Committee member, subject to the relevant rules elsewhere in POR (Rules 3.23 (b) (iii), 4.25 (f) (iii), 5.15 (f) (iii)), and the approval by a majority of the members of the relevant Executive and (for the role of Chair) the appointing Commissioner (GSL, DC or CC as appropriate).

Such appointments to the Chair, Secretary or Treasurer roles are valid only for the short-term, until the next Annual General Meeting. Note that there is no role of Acting Chair, Acting Secretary or Acting Treasurer available – the process above must be followed to fill a short-term role until the next Annual General Meeting.

** If an Executive member has already had completion of Module 1 recorded on Compass then there is no obligation to undertake Module 1EX, though completion of Module 1EX (and recording on Compass) is encouraged.

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{sv}	Criminal Records Check Required?	Appointment Review Required?
GROUP											
SECTION LEADERSHIP TEAM ROLES											
Section Leader	Group Scout Leader	1	District Appointments Advisory Committee.	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR, 2 and 3	Wood Badge and First Aid certificate	Member	Yes (if opts-in)	Yes	Yes
Assistant Section Leader	Group Scout Leader	1	District Appointments Advisory Committee.	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR, 2 and 3	Wood Badge and First Aid certificate	Member	No	Yes	Yes

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
Section Assistant	Group Scout Leader	1	District Appointments Advisory Committee.	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR and 3	No requirement	Associate Membership	No	Yes	Yes
MANAGER ROLES											
Group Scout Leader	District Commissioner or nominee	1	District Appointments Advisory Committee.	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	Yes	Yes	Yes
Assistant Group Scout Leader	Group Scout Leader	1	District Appointments Advisory Committee.	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	Yes	Yes	Yes
GOVERNANCE ROLES											
Group Chair	Group Scout Leader	2	Group Scout Council at the AGM*	Group Scout Council	Group Scout Leader	No requirement	Modules 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	Yes, in line with section 5(i)
Deputy Group Chair (this will be an Elected, Nominated or Co-opted Group Executive member appointed by the Executive to be Deputy Chair)	Group Chair	3	Group Executive Committee	Group Executive Committee	Group Chair	No requirement	Modules 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	No
Group Secretary	Elected by Members of the Group Scout Council	2	Group Scout Council at the AGM*	Group Scout Council	Group Chair	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	Yes, in line with section 5(i)

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
Group Treasurer	Elected by Members of the Group Scout Council	2	Group Scout Council at the AGM*	Group Scout Council	Group Chair	No requirement	Module 1EX** and GDPR (within 5 months)	Associate Member	Yes	Yes	Yes, in line with section 5(i)
Other Elected Group Executive members	Elected by Members of the Group Scout Council	2	Group Scout Council at the AGM*	Group Scout Council	Group Chair	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	No
Nominated Group Executive members	Group Scout Leader	2	Group Scout Council at the AGM*	Group Scout Council	Group Chair	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	No
Co-opted Group Executive members	Group Chair	3	Group Executive Committee	Group Executive Committee	Group Chair	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	No
Committee/Sub Committee members (who are not also members of the Group Executive Committee)	Group Chair	3	Group Executive Committee	Group Executive	Group Chair	No requirement	None	Associate Member	No	No	No
SUPPORT ROLES											
Group Administrator	Group Chair	3	Group Executive Committee	Group Executive Committee	Group Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	No
Group Adviser	Group Chair	3	Group Executive Committee	Group Executive Committee	Relevant Assistant District Commissioner	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	Yes
Group Chaplain	Group Scout Leader	3	Group Executive Committee	Group Executive Committee	Group Scout Leader	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	No

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
Group Communications Manager	Group Chair	3	Group Executive Committee	Group Executive Committee	Group Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	No
Group Skills Instructor	Group Scout Leader	1	District Appointments Advisory Committee	District Commissioner or nominee	Group Scout Leader	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	Yes
Group President	Group Chair	2	Group Scout Council at the AGM*	Group Scout Council	Group Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	No	No
Group Vice President	Group Chair	2	Group Scout Council at the AGM	Group Scout Council	Group Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	No	No
Group Scout Active Support Manager	Group Scout Leader	1	District Appointments Advisory Committee	District Commissioner or nominee	Group Scout Leader	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
Group Scout Active Support Co-ordinator	Group Scout Active Support Manager	1	District Appointments Advisory Committee	District Commissioner or nominee	Group Scout Active Support Manager	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	Yes
Group Scout Active Support Member	Group Scout Active Support Manager or nominee	None		Group Scout Active Support Manager or nominee	Group Scout Active Support Manager	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	No

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
DISTRICT											
SECTION LEADERSHIP TEAM ROLES											
Explorer Scout Leader	District Explorer Scout Commissioner	1	District Appointments Advisory Committee	District Commissioner or nominee	District Explorer Scout Commissioner	Modules 1, GDPR, 2 and 3	Wood Badge and First Aid certificate	Member	Yes (if opts-in to a Group Executive role under terms of a Partnership Agreement)	Yes	Yes
Assistant Explorer Scout Leader	District Explorer Scout Commissioner	1	District Appointments Advisory Committee	District Commissioner or nominee	District Explorer Scout Commissioner	Modules 1, GDPR, 2 and 3	Wood Badge and First Aid certificate	Member	No	Yes	Yes
Unit Assistant	District Explorer Scout Commissioner	1	District Appointments Advisory Committee	District Commissioner or nominee	District Explorer Scout Commissioner	Modules 1 and 3	No requirement	Associate Member	No	Yes	Yes
MANAGER ROLES											
District Commissioner	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	Yes	Yes	Yes
Deputy District Commissioner	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
District Youth Commissioner	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	Yes	Yes	Yes

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
District Explorer Scout Commissioner	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	Yes	Yes	Yes
District Scout Network Commissioner	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	Yes	Yes	Yes
GOVERNANCE ROLES											
District Chair	District Commissioner or nominee	2	District Scout Council at the AGM*	District Scout Council	District Commissioner or nominee	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	Yes, in line with section 5(i)
Deputy District Chair (this will be an Elected or Nominated District Executive member appointed by the District Executive to be Deputy Chair)	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	No
District Secretary	Elected by Members of the District Scout Council	2	District Scout Council at the AGM*	District Scout Council	District Chair	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	Yes, in line with section 5(i)
District Treasurer	Elected by Members of the District Scout Council	2	District Scout Council at the AGM*	District Scout Council	District Chair	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	Yes, in line with section 5(i)
Elected District Executive members apart from the Secretary and Treasurer	Elected by Members of the District Scout Council	2	District Scout Council at the AGM*	District Scout Council	District Chair	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	No

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
Nominated District Executive members	District Commissioner or nominee	2	District Scout Council at the AGM*	District Scout Council	District Chair	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	No
Co-opted District Executive members	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	No
District Appointments Chair	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Module 1EX** and GDPR (within 5 months) Module 37	Associate Member	No	No	Yes, in line with section 5(i)
District Appointments Secretary/Assistant Secretary	District Appointments Chair	3	District Executive Committee	District executive Committee	District Appointments Chair	No requirement	Module 1EX** and GDPR (within 5 months) Module 37	Associate Member	No	No	Yes, in line with section 5(i)
District Appointment Advisory Committee members	District Appointments Chair	3	District Executive Committee	District Executive Committee	District Appointments Chair	No requirement	Module 1EX** and GDPR (within 5 months) Module 37	Associate Member	No	No	No
Committee/Sub-Committee members (who are not also members of the District Executive Committee)	District Chair	3	District Executive Committee	District Chair	District Executive Committee	No requirement	None	Associate Member	No	No	No
SUPPORT ROLES											
Deputy District Youth Commissioner	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
Assistant District Commissioner	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
District Scouter	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
District Leader (except District Explorer Scout Leader)	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, 2 and 3	Wood Badge and First Aid certificate	Member	No	Yes	Yes
District Explorer Scout Leader	District Explorer Scout Commissioner	1	District Appointments Advisory Committee	District Commissioner or nominee	District Explorer Scout Commissioner	Modules 1, GDPR, 2 and 3	Wood Badge and First Aid certificate	Member	No	Yes	Yes
District Administrator	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	No	No
District Badge Secretary	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	No	No
District Camp Warden	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	No
Assistant District Camp Warden	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Module 1 and GDPR (within 5 months)	Associate Member	No	Yes	No
District Centre Manager	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	No

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
District Chaplain	District Commissioner	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	No
District Communications Manager	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	No	No
District Explorer Scout Administrator	District Explorer Scout Commissioner	3	District Commissioner or nominee	District Commissioner or nominee	District Explorer Scout Commissioner	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	No
District Adviser	Relevant Assistant District Commissioner	3	District Executive Committee	District Executive Committee	Relevant Assistant District Commissioner	No requirement	Module 1 and GDPR (within 5 months) Module 25 (Nights Away Advisers) required for Nights Away Advisers	Associate Member	No	Yes	Yes
District Skills Instructor	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	Yes
District President	District Chair	2	District Scout Council at the AGM*	District Scout Council	District Chair	No requirement	Module 1 and GDPR (within 5 months)	Associate Member	No	No	No
District Vice President	District Chair	2	District Scout Council at the AGM	District Scout Council	District Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	No	No
District Scout Active Support Manager	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	District Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
District Scout Active Support Co-ordinator	District Scout Active Support Manager	1	District Appointments Advisory Committee	District Commissioner or nominee	District Scout Active Support Manager	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	Yes
District Scout Active Support Member	District Scout Active Support Manager or nominee	None		District Scout Active Support Manager or nominee	District Scout Active Support Manager	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	No
COUNTY											
MANAGER ROLES											
County Commissioner	Regional Commissioner	1	UK Headquarters Appointments Advisory Committee	Country Chief Commissioner or nominee	Regional Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	Yes	Yes	Yes
Deputy County Commissioner	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
County Youth Commissioner	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	Yes	Yes	Yes
GOVERNANCE ROLES											
County Chair	County Commissioner or nominee	2	County Scout Council at the AGM*	County Scout Council	County Commissioner or nominee	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	Yes, in line with section 5(i)

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{sv}	Criminal Records Check Required?	Appointment Review Required?
County Deputy Chair (this will be an Elected or Nominated County Executive member appointed by the Executive to be Deputy Chair)	County Chair	3	County Executive Committee	County Executive Committee	County Chair	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	No
County Secretary	Elected by Members of the County Scout Council	2	County Scout Council at the AGM*	County Scout Council	County Chair	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	Yes, in line with section 5(i)
County Treasurer	Elected by Members of the County Scout Council	2	County Scout Council at the AGM*	County Scout Council	County Chair	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	Yes, in line with section 5(i)
Elected County Executive members except the Secretary and Treasurer	Elected by Members of the County Scout Council	2	County Scout Council at the AGM*	County Scout Council	County Chair	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	No
Nominated County Executive members	County Commissioner or nominee	2	County Scout Council at the AGM*	County Scout Council	County Chair	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	No
Co-opted County Executive members	County Chair	3	County Executive Committee	County Executive Committee	County Chair	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	Yes	Yes	No
County Appointments Chair	County Chair	3	County Executive Committee	County Executive Committee	County Chair	No requirement	Module 1EX** and GDPR (within 5 months) Module 37	Associate Member	No	No	No

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
County Appointment Advisory Committee members and Secretary/Assistant Secretary	County Appointments Chair	3	County Executive Committee	County Executive Committee	County Appointments Chair	No requirement	Module 1EX** and GDPR (within 5 months) Module 37	Associate Member	No	No	No
Committee/Sub-Committee members (who are not also members of the County Executive Committee)	County Chair	3	County Executive Committee	County Executive Committee	County Chair	No requirement	None	Associate Member	No	No	No
SUPPORT ROLES											
Deputy County Youth Commissioner	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
Assistant County Commissioner	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
County Training Manager	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	No	No	Yes
County Scouter	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
County Leader	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, 2 and 3	Wood Badge and First Aid certificate	Member	No	Yes	Yes

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
County Administrator	County Chair	3	County Executive Committee	County Executive Committee	County Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	No	No
County Adviser	Relevant Assistant County Commissioner	3	County Executive Committee	County Executive Committee	Relevant Assistant County Commissioner	No requirement	Module 1 and GDPR (within 5 months) Module 25 (Nights Away Advisers) required for Nights Away Advisers	Associate Member	No	Yes	Yes
County Manager of the Activity Permit Scheme	County Commissioner	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	No requirement	Modules 1, GDPR, 2 and 4 (Within 5 months)	Associate Member	No	No	No
County Supporter of the Nights Away Permit Scheme	Relevant Assistant County Commissioner	3	County Executive Committee	County Executive Committee	Relevant Assistant County Commissioner	No requirement	Module 1 and GDPR (within 5 months) Module 25 (Nights Away Advisers)	Associate Member	No	No	No
County Assessor	County Manager of the Activity Permit Scheme or relevant Assistant County Commissioner or County Adviser for Scout Show Assessors	1	County Appointments Advisory Committee	County Commissioner or nominee	County Manager of the Activity Permit Scheme or relevant Assistant County Commissioner or County Adviser for Scout Show Assessors	No requirement	Module 25 (Activity Assessors or Scout Show Assessors) Module 1 and GDPR recommended (Within 5 months)	Associate Member	No	Yes	Yes

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
County Skills Instructor	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	Yes
County President	County Chair	2	County Scout Council at the AGM*	County Scout Council	County Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	No	No
County Vice President	County Chair	2	County Scout Council at the AGM	County Scout Council	County Chair	No requirement	Module 1 and GDPR (within 5 months)	Associate Member	No	No	No
County Scout Active Support Manager	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
County Scout Active Support Co-ordinator	County Scout Active Support Manager	1	County Appointments Advisory Committee	County Commissioner or nominee	County Scout Active Support Manager	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	Yes
County Scout Active Support Member	County Scout Active Support Manager or nominee	None		County Scout Active Support Manager or nominee	County Scout Active Support Manager	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	No

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
Safeguarding Awareness Co-ordinator	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	No requirement	Module 1 and GDPR (Within 5 months) UK Headquarters approved CPC training within one year of appointment plus ongoing refresher training.	Member	No	No	Yes
County Badge Secretary	County Chair	3	County Executive Committee	County Executive Committee	County Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	No	No
County Camp Warden	County Chair	3	County Executive Committee	County Executive Committee	County Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	No
Assistant County Camp Warden	County Chair	3	County Executive Committee	County Executive Committee	County Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	No
County Centre Manager	County Chair	3	County Executive Committee	County Executive Committee	County Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	No
County Chaplain	County Commissioner	3	County Executive Committee	County Executive Committee	County Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	Yes	No
County Communications Manager	County Commissioner or nominee	1	County Appointments Advisory Committee	County Commissioner or nominee	County Commissioner or nominee	No requirement	Module 1 and GDPR (Within 5 months)	Member	No	No	Yes

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
County Safety Co-ordinator	County Chair	1	County Appointments Advisory Committee	County Executive Committee	County Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	No	No	Yes
Local Training Manager	County Training Manager	1	County Appointments Advisory Committee	County Commissioner or nominee	County Training Manager	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	No	No	Yes
Trainer	County Training Manager	1	County Appointments Advisory Committee	County Commissioner or nominee	County Training Manager	No requirement	Module 1 and GDPR (within 5 months) and then one or more of the following modules (depending on role description): Module 27, Module 28, Module 29	Associate Member	No	No	Yes
Local Training Administrator/County Training Administrator	Local Training Manager	1	County Appointments Advisory Committee	County Commissioner or nominee	Local Training Manager	No requirement	Module 1 and GDPR (within 5 months) Module 30	Associate Member	No	No	No
County Training Administrator	County Training Manager	3	County Executive Committee	County Commissioner or nominee	County Training Manager	No requirement	Module 1 and GDPR (within 5 months) Module 30	Associate Member	No	No	No
Training Adviser	County Training Manager	1	County Appointments Advisory Committee	County Commissioner or nominee	County Training Manager	Module 1 and GDPR	Module 25	Associate Member	No	No	Yes

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
REGION (ENGLAND)											
MANAGER ROLES											
Regional Commissioner	Chief Commissioner of England	UK Headquarters Search Group process	UK Headquarters Appointments Advisory Committee	Chief Commissioner of England	Chief Commissioner of England or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
SUPPORT ROLES											
Assistant Regional Commissioner (Growth)	Regional Commissioner	Headquarters Search Group Process	UK Headquarters Appointments Advisory Committee	Chief Commissioner of England Deputy UK Chief Commissioner	Deputy UK Chief Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
Assistant Regional Commissioner (Training)	Regional Commissioner	Headquarters Search Group Process	UK Headquarters Appointments Advisory Committee	Chief Commissioner of England or nominee	Regional Commissioner	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
Regional Supporter	Regional Commissioner	None		Regional Commissioner	Regional Commissioner	No requirement	Module 1 and GDPR (within 5 months)	Associate Member	No	No	No
Regional Administrator	Regional Commissioner	None		Regional Commissioner	Regional Commissioner	No requirement	Module 1 and GDPR (within 5 months)	Member	No	No	No
REGION (WALES)											
MANAGER ROLES											
Regional Commissioner	Chief Commissioner of Wales	UK Headquarters Search Group process	UK Headquarters Appointments Advisory Committee	Chief Commissioner of Wales	Chief Commissioner of Wales or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
SUPPORT ROLES											
Regional Administrator	Regional Commissioner	None		Regional Commissioner	Regional Commissioner	No requirement	Module 1 and GDPR (within 5 months)	Member	No	No	No
SCOTLAND											
MANAGER ROLES											
Regional Commissioner (Scotland)	Chief Commissioner of Scotland or nominee	1	Scottish Council of the Association	Chief Commissioner of Scotland or nominee	Chief Commissioner of Scotland or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	See Scottish Variations from POR	Yes	Yes
District Commissioner (Scotland)	Regional Commissioner or nominee	1	Regional Appointments Advisory Committee	Regional Commissioner or nominee	Regional Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	See Scottish Variations from POR	Yes	Yes
GOVERNANCE ROLES											
Regional Chair (Scotland)	Regional Commissioner or nominee	2	Regional Scout Council at the AGM*	Regional Scout Council	Regional Commissioner or nominee	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	See Scottish Variations from POR	Yes	Yes
Regional Secretary (Scotland)	Elected by Members of the Regional Scout Council	2	Regional Scout Council at the AGM*	Regional Scout Council	Regional Chair	No requirement	Module 1EX** and GDPR (within 5 months)	Associate Member	See Scottish Variations from POR	Yes	Yes
Regional Treasurer (Scotland)	Elected by Members of the Regional Scout Council	2	Regional Scout Council at the AGM*	Regional Scout Council	Regional Chair	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	See Scottish Variations from POR	Yes	Yes
Elected Regional Executive Members excluding Treasurer and Secretary (Scotland)	Elected by Members of the Regional Scout Council	2	Regional Scout Council at the AGM*	Regional Scout Council	Regional Chair	No requirement	Module 1EX** and GDPR (Within 5 months)	Associate Member	See Scottish Variations from POR	Yes	No

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{sv}	Criminal Records Check Required?	Appointment Review Required?
Regional Appointments Chair (Scotland)	Regional Chair	3	Regional Executive Committee	Regional Executive Committee	Regional Chair	No requirement	Module 1EX** and GDPR (within 5 months) Module 37	Associate Member	See Scottish Variations from POR	No	No
Regional Appointments Advisory Committee Members including Secretary/Assistant Secretary (Scotland)	Regional Appointments Chair	3	Regional Executive Committee	Regional Executive Committee	Regional Appointments Chair	No requirement	Module 1EX** and GDPR (within 5 months) Module 37	Associate Member	See Scottish Variations from POR	No	No
SUPPORT ROLES											
Assistant Regional Commissioner (Scotland)	Regional Commissioner or nominee	1	Regional Appointments Advisory Committee	Regional Commissioner or nominee	Regional Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	See Scottish Variations from POR	Yes	Yes
Regional Administrators (Scotland)	Regional Chair	3	Regional Executive Committee	Regional Executive Committee	Regional Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	See Scottish Variations from POR	No	No
Regional Advisers (Scotland)	Relevant Assistant Regional Commissioner (Scotland) or Regional Adviser (Scotland)	3	Regional Executive Committee	Regional Executive Committee	Relevant Assistant Regional Commissioner (Scotland) or Regional Adviser (Scotland)	No requirement	Module 1 and GDPR (within 5 months) Module 25 (Nights Away Advisers) required for Nights Away Advisers	Associate Member	See Scottish Variations from POR	Yes	Yes

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
Regional Assessor (Scotland)	Regional Manager of the Activity Permit Scheme or relevant Regional Adviser for Scout Show Assessors	3	Regional Executive Committee	Regional Executive Committee	Regional Manager of the Activity Permit Scheme or relevant Regional Adviser for Scout Show Assessors	No requirement	Module 25 (Activity Assessors or Scout Show Assessors)	Associate Member	See Scottish Variations from POR	No	Yes
Regional Skills Instructors (Scotland)	Regional Commissioner (Scotland) or nominee	1	Regional Appointments Advisory Committee	Regional Commissioner (Scotland) or nominee	Regional Commissioner (Scotland) or nominee	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	See Scottish Variations from POR	Yes	No
Regional President and Vice Presidents (Scotland)	Regional Chair	3	Regional Executive in conjunction with the Chief Commissioner of Scotland	Regional Executive Committee	Regional Chair	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	See Scottish Variations from POR	No	No
Regional Scout Active Support Manager (Scotland)	Regional Commissioner or nominee	1	Regional Appointments Advisory Committee	Regional Commissioner or nominee	Regional Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid certificate	Member	See Scottish Variations from POR	Yes	Yes
Regional Scout Active Support Co-ordinator (Scotland)	Regional Scout Active Support Manager	1	Regional Appointments Advisory Committee	Regional Commissioner or nominee	Regional Scout Active Support Manager	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	See Scottish Variations from POR	Yes	Yes
Regional Scout Active Support Member (Scotland)	Regional Scout Active Support Manager	None		Regional Scout Active Support Manager	Regional Scout Active Support Manager	No requirement	Module 1 and GDPR (Within 5 months)	Associate Member	See Scottish Variations from POR	Yes	No

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
Regional Training Adviser (Scotland)	Assistant Regional Commissioner (Adult Training)	1	Regional Appointments Advisory Committee	Assistant Regional Commissioner (Adult Training)	Assistant Regional Commissioner (Adult Training)	No requirement	Module 1 and GDPR (within 5 months) Module 25	Associate Member	See Scottish Variations from POR	No	Yes
UK HEADQUARTERS											
MANAGER ROLES											
UK Chief Commissioner	The Council	4	UK Board of Trustees	UK Board of Trustees	Chair of the UK Board	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid Certificate	Member	Yes	Yes	Yes
Deputy UK Chief Commissioner	UK Chief Commissioner	4	UK Appointments Advisory Committee	UK Chief Commissioner	UK Chief Commissioner	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid Certificate	Member	No	Yes	Yes
UK Youth Commissioner	UK Chief Commissioner	4	UK Board of Trustees	UK Chief Commissioner	UK Chief Commissioner	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid Certificate	Member	Yes	Yes	Yes
Chief Commissioner (Country)	UK Chief Commissioner	4	UK Appointments Advisory Committee	UK Chief Commissioner	UK Chief Commissioner	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid Certificate	Member	As defined in Country's constitution	Yes	Yes
Chief Commissioner (Branch)	International Commissioner	4	UK Appointments Advisory Committee	UK Chief Commissioner	UK Chief Commissioner	As agreed	Wood Badge and First Aid Certificate	Member	As defined in Branch's constitution	Yes	Yes
UK Commissioner	UK Chief Commissioner	4	UK Appointments Advisory Committee	UK Chief Commissioner	UK Chief Commissioner	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid Certificate	Member	No	Yes	Yes
International Commissioner	UK Chief Commissioner	4	UK Appointments Advisory Committee	UK Chief Commissioner	UK Chief Commissioner	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid Certificate	Member	No	Yes	Yes

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
SUPPORT ROLES											
Deputy UK Youth Commissioner	UK Youth Commissioner	4	UK Appointments Advisory Committee	UK Youth Commissioner	UK Youth Commissioner	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid Certificate	Member	No	Yes	Yes
Deputy Chief Commissioner (Country)	Chief Commissioner (Country)	4	UK Appointments Advisory Committee	Chief Commissioner (Country)	Chief Commissioner (Country)	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid Certificate	Member	No	Yes	Yes
Deputy UK Commissioner	UK Commissioner	4	UK Appointments Advisory Committee	UK Commissioner	UK Commissioner	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid Certificate	Member	No	Yes	Yes
National Scout Active Support Manager	UK Commissioner or nominee	4	UK Appointments Advisory Committee	UK Commissioner or nominee	UK Commissioner or nominee	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid Certificate	Member	No	Yes	Yes
National Scout Active Support Co-ordinator	National Scout Active Support Manager	4	UK Appointments Advisory Committee	UK Commissioner or nominee	National Scout Active Support Manager	No requirement	Module 1 and GDPR (within 5 months)	Associate Member	No	Yes	Yes
National Scout Active Support member	National Scout Active Support Manager or nominee	None		National Scout Active Manager or nominee	National Scout Active Support Manager	No requirement	Module 1 and GDPR (within 5 months)	Associate Member	No	Yes	No
Contingent Management Team	Contingent Leader	4	UK Appointments Advisory Committee	Contingent Leader	Contingent Manager	Modules 1, GDPR, 2 and 4	Wood Badge and First Aid Certificate	Member	No	Yes	Yes
Contingent Support Team	Contingent Leader	4	Contingent Leader	Contingent Leader	Contingent Manager	Modules 1, GDPR, 2 and 4	Getting Started only	Member	No	Yes	Yes
President	n/a	n/a	The Patron	The Patron	Chair of UK Board	No requirement	No requirement	Member	No	No	No

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{sv}	Criminal Records Check Required?	Appointment Review Required?
Vice President	Chair of UK Board	4	TSA Scout Council at the AGM	TSA Scout Council	Chair of UK Board	No requirement	No requirement	Member	No	No	No
GOVERNANCE ROLES											
Chair of the UK Board	The UK Board	4	TSA Scout Council at the AGM	TSA Scout Council	UK Chief Executive	No requirement	Module 1EX** and GDPR (within 5 months)	Member	Yes	Yes	Yes
Vice Chair of the UK Board (this will be a current UK Trustee appointed by the Board to be Vice Chair)	Chair of the UK Board	3	UK Board of Trustees	UK Board of Trustees	Chair of the UK Board	No requirement	Module 1EX** and GDPR (within 5 months)	Member	Yes	Yes	Yes
TSA Secretary (this role is usually carried out by a paid staff member)	Chief Financial Officer (staff)	3	UK Board of Trustees	UK Board of Trustees	Chief Financial Officer	No requirement	Mandatory staff training	None	No	No	No
TSA Treasurer	The UK Board	4	TSA Scout Council at the AGM	TSA Scout Council	Chair of the UK Board	No requirement	Module 1EX** and GDPR (within 5 months)	Member	Yes	Yes	Yes
Elected Members (inc. 18-24) of UK Board	Elected by Members of the TSA Scout Council	n/a	n/a	TSA Scout Council	Chair of the UK Board	No requirement	Module 1EX** and GDPR (within 5 months)	Member	Yes	Yes	Yes
Appointed Members of the UK Board	Chair of the UK Board	4	TSA Scout Council at the AGM	TSA Scout Council	Chair of the UK Board	No requirement	Module 1EX** and GDPR (within 5 months)	Member	Yes	Yes	Yes
Co-opted Members of the UK Board	Chair of UK Board	3	UK Board of Trustees	UK Board of Trustees	Chair of the UK Board	No requirement	Module 1EX** and GDPR (within 5 months)	Member	Yes	Yes	Yes

Appointment	Line manager to help make the application	Approval process (see 4.5)	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Charity Trustee role? ^{2v}	Criminal Records Check Required?	Appointment Review Required?
UK HQ Appointments Chair	Chair of the UK Board	3	UK Board of Trustees	UK Board of Trustees	Chair of the UK Board	No requirement	Module 1EX** and GDPR (within 5 months)	Associate Member	No	No	No
UK Appointment Advisory Committee members	UKHQ Appointments Chair	3	Nominations and Governance Committee	Nominations and Governance Committee	UKHQ Appointments Chair	No requirement	Module 1EX** and GDPR (within 5 months)	Associate Member	No	No	No
Committee Chair	Chair of UK Board	3	UK Board of Trustees	UK Board of Trustees	Chair of the UK Board	No requirement	No requirement	Associate Member	No	No	No
Committee members (who are not also members of the UK Board of Trustees)	UK Committee Chair	3	UK Board of Trustees	UK Board of Trustees	UK Committee Chair	No requirement	None	Associate Member	No	No	No
DELIVERY ROLES											
International Service Team	Contingent Leader	Contingent Selection Process	Contingent Leader	Contingent Leader	Contingent Leader	Modules 1, GDPR, 2 and 4	Getting Started only	Member	No	Yes	No
Contingent Leader	UK Commissioner	4	UK Headquarters Appointments Advisory Committee	UK Commissioner	UK Commissioner	Modules 1, GDPR, 2 and 4	Wood badge and First Aid certificate	Member	No	Yes	Yes