

This is an overview of the safety and safeguarding training requirements for adults. The full details are given in Policy, Organisation and Rules available [here](#). This document is intended to give background information to people who have been sent an email reminder for safety or safeguarding training.

1 Executive Committee Members

Since January 2016, existing and new Executive Committee members have been required to undertake Module 1E (Essential Information for Executive Committee Members) within five months of joining the committee. This module includes an overview of safety and safeguarding within Scouting in addition to other items that explain how Scouting works and the responsibilities of Executive Committee members as charity trustees. Further details of the changes made in 2016 are [here](#).

Details of Module 1E and the online learning are available [here](#). This module must be validated by a Training Adviser and then Compass (our online membership system) updated to reflect this.

Since January 2019, Executive Committee members have been required to undertake mandatory ongoing learning for safety and safeguarding. Currently this is at least every five years. Therefore, five years after someone becomes a member of an Executive Committee (and if they are still on the committee), they must undertake safety and safeguarding training. This training is available online and also face-to-face. The online training provides a certificate that can be used by a Training Adviser to update the training record on Compass.

We have contacted people who are overdue renewing their mandatory ongoing learning for safety and/or safeguarding.

We have also contacted people who have not completed their Module 1E within the five months allowed but have not yet reached the five year point where the ongoing learning takes effect. We are asking those people to consider undertaking the online safety and/or safeguarding training so that we are sure these important areas are covered. This is because the safety and safeguarding online training is validated through a question and answer process online and a certificate produced. Module 1E requires different validation that will need a discussion with a Training Adviser. Some local Scouting is undertaking validation through videoconferencing and this is great, otherwise we are asking people to do the online training.

The online safety training is [here](#). The online safeguarding training is [here \(this does not work on iOS devices, an alternative is available by contacting the training compliance team\)](#). The certificate along with your membership number may be sent to training.compliance@scouts.org.uk where a team of volunteers will update Compass for you. Or you can send the certificate to a local Training Adviser to update Compass.

2 Section Leaders, Assistant Section Leaders

Leaders and Assistant Leaders are required to complete a Woodbadge within three years of appointment. They are also required to complete the first part of training (called Getting Started) within five months of appointment.

Getting Started contains Module 1 (Essential Information) that includes an overview of safety and safeguarding within Scouting in addition to other items that explain how Scouting works. Details of Module 1 and the online learning are available [here](#). This module must be validated by a Training Adviser and then Compass (our online membership system) updated to reflect this.

Leaders and Assistant Leaders are also required to undertake mandatory ongoing learning for safety and safeguarding at least every five years. This training is available online and also face-to-face. The online training includes questions that when answered correctly provides a certificate that can be used by a Training Adviser to update the training record in Compass.

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We have also contacted people who have not completed their Module 1 within the five months allowed but have not yet reached the five year point where the ongoing learning takes effect. We are asking those people to consider undertaking the online safety and/or safeguarding training so that we are sure these important areas are covered. This is because the safety and safeguarding online training is validated through a question and answer process online and a certificate produced. Module 1 requires different validation that will need a discussion with a Training Adviser. Some local Scouting is undertaking validation through videoconferencing and this is great, otherwise we are asking people to do the online training.

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3 Section Assistants

Section Assistants are required to complete Getting Started within five months of appointment. Getting Started contains Module 1 (Essential Information) that includes an overview of safety and safeguarding within Scouting in addition to other items that explain how Scouting works. Details of Module 1 and the online learning are available [here](#). This module must be validated by a Training Adviser and then Compass (our online membership system) updated to reflect this.

Section Assistants are also required to undertake mandatory ongoing learning for safety and safeguarding at least every five years. This training is available online and also face-to-face. The online training includes questions that when answered correctly provides a certificate that can be used by a Training Adviser to update the training record in Compass.

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4 Group Scout Leaders, Commissioners, Managers

Group Scout Leaders, Commissioners and Managers (e.g. Active Support Manager) are required to complete a Woodbadge within three years of appointment. They are also required to complete the first part of training (called Getting Started) within five months of appointment.

Getting Started contains Module 1 (Essential Information) that includes an overview of safety and safeguarding within Scouting in addition to other items that explain how Scouting works. Details of Module 1 and the online learning are available [here](#). This module must be validated by a Training Adviser and then Compass (our online membership system) updated to reflect this.

Group Scout Leaders, Commissioners and Managers are also required to undertake mandatory ongoing learning for safety and safeguarding at least every five years. This training is available online and also face-to-face. The online training includes questions that when answered correctly provides a certificate that can be used by a Training Adviser to update the training record in Compass.

We have contacted people who are overdue renewing their mandatory ongoing learning for safety and/or safeguarding.

We have also contacted people who have not completed their Module 1 within the five months allowed but have not yet reached the five year point where the ongoing learning takes effect. We are asking those people to consider undertaking the online safety and/or safeguarding training so that we are sure these important areas are covered. This is because the safety and safeguarding online training is validated through a question and answer process online and a certificate produced. Module 1 requires different validation that will need a discussion with a Training Adviser. Some local Scouting is undertaking validation through videoconferencing and this is great, otherwise we are asking people to do the online training.

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5 Mandatory Ongoing Safety and Safeguarding Learning

Mandatory ongoing safety and safeguarding training is required for all roles recorded in "[Table 2: Appointments](#)" as requiring an appointment review. This includes all Executive Committee members. Ongoing safety and safeguarding training must be completed at least every five years.

To check your appointment, follow the link above to see the full table. These are some of the appointments that are included in the table and will explain why you have been asked to undertake the training:

- Adviser
- Appointments Chair (except Scotland)
- Appointments Secretary (except Scotland)
- Appointments Assistant Secretary
- Assessor
- Communications Manager
- Safeguarding Awareness Co-ordinator
- Safety Co-ordinator
- Scout Active Support Co-ordinator
- Skills Instructor
- Trainer
- Training Adviser

