



# Building inclusive teams

See below for some prompt questions to use when creating or reviewing your team structures, so that they are as inclusive as possible.

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## Where might inclusion fit in your Group/District/County in our new approach?

- How will we organise ourselves to make sure inclusion is built in, not bolt on?
- How can you make sure all teams are accountable?
- What are the challenges and opportunities?

## What additional support might you need?

- What do you need to be able to continue embedding inclusion in your teams?
- Consider knowledge, resources, practical steps.
- Who might support you?

## What can you do to support and lead this change?

- List the key actions this week, this month, over the next year.

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For more information on how we volunteer together, visit

[www.scouts.org.uk/volunteers/volunteer-experience/volunteering-together/](http://www.scouts.org.uk/volunteers/volunteer-experience/volunteering-together/)

For more information on how to create a welcoming and inclusive environment for volunteers and young people, visit

<https://www.scouts.org.uk/volunteers/equity-diversity-and-inclusion/>

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