

Learner Card 1: Nervous Beginner**Your learner:**

- Has never tried this skill before.
- Is worried about getting it wrong.
- Doesn't like being put on the spot.
- Needs encouragement before having a go.

Teacher challenge: Help them feel confident enough to try.

Learner Card 2: Question Master**Your learner:**

- Wants to know how everything works.
- Keeps asking questions.
- Likes to understand why something is done a certain way.
- Won't just follow instructions without an explanation.

Teacher challenge: Answer their questions while keeping the lesson on track.

Learner Card 3: Already Knows the Basics**Your learner:**

- Already understands the basic skill.
- Learns quickly.
- Wants to be challenged.
- May become bored if the lesson is too simple.

Teacher challenge: Build on their existing knowledge and keep them engaged.

Learner Card 4: Easily Distracted**Your learner:**

- Finds it difficult to stay focused.
- Looks around the room.
- Sometimes forgets instructions.
- Needs regular encouragement to stay on task.

Teacher challenge: Keep their attention and help them complete the skill.

Learner Card 5: Learn by Doing**Your learner:**

- Doesn't enjoy long explanations.
- Wants to try the skill straight away.
- Learns best through practice.
- Likes clear, simple steps.

Teacher challenge: Give them opportunities to learn by doing.

Learner Card 6: Visual Learner**Your learner:**

- Understands best when they can see something.
- Prefers demonstrations to explanations.
- Likes diagrams, examples and visual clues.
- May struggle with verbal instructions alone.

Teacher challenge: Show the skill as clearly as possible.

Learner Card 7: Detail Detective**Your learner:**

- Notices small details.
- Wants instructions to be precise.
- Likes understanding each step properly.
- May ask for clarification before moving on.

Teacher challenge: Be clear, accurate and well organised.

Learner Card 8: Independent Thinker**Your learner:**

- Enjoys working things out for themselves.
- Doesn't always want the answer immediately.
- Likes solving problems.
- Prefers hints to direct instructions.

Teacher challenge: Guide them without taking over.